

OPUS2

Fishmongers' Hall Inquests

Day 16

May 5, 2021

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1 Wednesday, 5 May 2021
 2 (10.07 am)
 3 (In the presence of the jury)
 4 JUDGE LUCRAFT: Good morning, everyone. Very nice to see
 5 you.
 6 Good morning, Mr Hough.
 7 MR HOUGH: Sir, today's witness is Kenneth Skelton. Perhaps
 8 he could be sworn.
 9 JUDGE LUCRAFT: Certainly.
 10 MR KENNETH SKELTON (sworn)
 11 JUDGE LUCRAFT: Good morning, Mr Skelton. If you wish to
 12 take a seat, please do so, and if you are happy to do
 13 so, please do feel free to remove your mask.
 14 A. Thank you.
 15 JUDGE LUCRAFT: Mr Skelton, the one thing I can't control,
 16 I am afraid, is the sunlight. I hope it's not too
 17 difficult for you?
 18 A. No, it isn't.
 19 JUDGE LUCRAFT: If it does become a problem, let us know,
 20 and we'll try and move you rather than move the sun.
 21 A. Okay, thank you.
 22 JUDGE LUCRAFT: The acoustics in this hall are very good.
 23 There's a microphone on the desk in front of you, but if
 24 you can speak into that so we can all hear, that will be
 25 very helpful. Some documents will appear either on the

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1 screen in front of you or on the larger screens that are
 2 in court.
 3 The very important thing is please let me know if
 4 you can't hear what's being said to you; all right?
 5 A. Okay, thank you. I would just like to comment. I have
 6 got -- I do suffer with difficulty in hearing so if it
 7 is that I do struggle, I will let you know.
 8 JUDGE LUCRAFT: Please do, Mr Skelton. I suspect all of us
 9 think that our hearing is better than it actually is, so
 10 it's very good of you to tell us that that can be
 11 a problem on occasions, but I know Mr Hough will make
 12 sure that he can be heard by you, but it's really for
 13 the other advocates who may have questions of you, and
 14 I'll say to all of them, sometimes those asking
 15 questions have a habit of speaking quite quickly, and
 16 I know that can sometimes make it more difficult to
 17 follow what's being said, so we'll all try not to talk
 18 too quickly.
 19 A. Okay. Thank you.
 20 Questions by MR HOUGH QC
 21 MR HOUGH: Would you please give your full name for the
 22 court record.
 23 A. Kenneth Skelton.
 24 Q. Mr Skelton, you understand that I'm asking you questions
 25 first on behalf of the Coroner and you may then have

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1 some questions -- you very likely will have some
 2 questions from other lawyers?
 3 A. Yes.
 4 Q. What is your current occupation?
 5 A. I'm currently an offender manager, employed by Her
 6 Majesty's Prison and Probation Service.
 7 Q. I think it's right that you acted as offender manager
 8 for Usman Khan from May 2017 until the time of his death
 9 in November 2019; is that correct?
 10 A. Correct.
 11 Q. Some questions about your background, please. Have you
 12 been employed by Her Majesty's Prison and Probation
 13 Service since 1991?
 14 A. I have.
 15 Q. Have you worked in Staffordshire as a Probation Service
 16 officer since 2000?
 17 A. I have.
 18 Q. Did you obtain a degree in probation studies and qualify
 19 as an offender manager in 2002?
 20 A. That's correct.
 21 Q. Since then, for the great majority of your time, have
 22 you worked as an offender manager for offenders in the
 23 community?
 24 A. I have.
 25 Q. Is it right that your local office began supervising

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1 TACT or terrorism offenders in around 2017?
 2 A. I did, I'm sorry?
 3 Q. Did your local office begin supervising terrorist
 4 offenders in around 2017?
 5 A. It was actually before that, my understanding.
 6 I actually took over Mr Khan in 2017.
 7 Q. Is it right that you chose to supervise terrorist
 8 offenders or were they simply allocated to you?
 9 A. No, I expressed an interest.
 10 Q. Were you responsible not only for Usman Khan but for two
 11 of the people who were co-defendants in the trial he
 12 went through in 2010?
 13 A. I was, yes.
 14 Q. Were these the first terrorist offenders you managed?
 15 A. They were, yes.
 16 Q. What training had you received in relation to managing
 17 terrorism offenders?
 18 A. In 2013 I undertook the ERG training, which is the
 19 Extreme Risk Guidance training, and in 2014, the January
 20 of that year, I undertook the Healthy Identity programme
 21 training.
 22 Q. In addition, is it right that you attended conferences
 23 and other events concerning terrorism offenders,
 24 including a Prison and Probation Service national
 25 security intelligence forum in early 2018?

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1 A. That's correct, yes.
 2 Q. As far as you're aware, was there any Probation Service
 3 training relevant to terrorism offenders that you hadn't
 4 done?
 5 A. No.
 6 Q. Is it right that while you were managing Usman Khan,
 7 your line manager was Philip Bromley, the senior
 8 probation officer from whom we heard yesterday?
 9 A. That's correct, yes.
 10 Q. When dealing with terrorism offender matters, could you
 11 also consult with other colleagues?
 12 A. Yes.
 13 Q. Did they include Mr Johal, the counter-terrorism
 14 probation officer from whom we heard yesterday?
 15 A. Yes.
 16 Q. Lois Gell, the counter-terrorism lead for the Probation
 17 Service in the region?
 18 A. Yes.
 19 Q. And Mr Johal's predecessor, who I think was called
 20 Elizabeth Geal.
 21 A. That's correct, yes.
 22 Q. In your dealings with Usman Khan, did you make notes on
 23 a system called Delius, which included Probation Service
 24 records for him?
 25 A. I did, yes.

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1 Q. May we then turn to the period from 2017 to 2018, so the
 2 period before he was released from HMP Whitemoor and
 3 then Woodhill.
 4 You have told us that you became his offender
 5 manager in May 2017. Is it right that his offender
 6 supervisor in the prison at that time was Jo Boulton?
 7 A. That's correct, yes.
 8 Q. And did you have contact with her throughout the time
 9 that he was in prison?
 10 A. I did, numerous contacts.
 11 Q. When you took on the role of being Usman Khan's offender
 12 manager, did you read the notes on the Delius system
 13 which had been made about him before you took over?
 14 A. Yes.
 15 Q. We can put those notes on screen {DC5633/4}. So in the
 16 upper part of the page we see a note from July 2013,
 17 when Khan was an inmate at Long Lartin, saying that he
 18 was very much part of the TACT offenders group and
 19 intent on pursuing the agenda of Anwar Al-Awlaki,
 20 I think an extremist preacher. Would you have become
 21 aware of that entry through this reading?
 22 A. I would have done.
 23 Q. Then {DC5633/11}, please. Towards the bottom of the
 24 page, an entry from November 2013 which referred to Khan
 25 being involved in a fight on the wing. Do you see that?

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1 A. Yes.
 2 Q. And then {DC5633/15}, please, right at the top of the
 3 page, this is a note from Woodhill in July 2015, which
 4 refers to Usman Khan being thought to be involved in and
 5 heading a bullying gang on a specific unit in the
 6 prison; do you see that?
 7 A. Yes, I've -- a lot of these I would have read, but as
 8 I said to you, I can't recall.
 9 Q. We very well understand that.
 10 A. Okay.
 11 Q. The reason I'm showing these to you is to run through
 12 them and then ask whether you gained a certain
 13 impression from your reading.
 14 A. Mm--hm.
 15 Q. Do you understand?
 16 Then {DC5633/24}, we see a reference to Usman Khan
 17 being involved in an assault on a man called Rogers in
 18 his cell. That's March 2017. So that was a couple of
 19 months before you took over. Do you remember in general
 20 terms an incident of violence shortly before you took
 21 over?
 22 A. Yes, and I actually discussed it with Jo Boulton when
 23 I did take over Mr Khan, and also discussed it with him.
 24 Q. Before I ask you what he said about that, can I ask you
 25 this: in general terms from your reading did you

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1 appreciate that Usman Khan had been involved in some
 2 incidents of disruptive behaviour in prison and that he
 3 was linked to extremist gangs in prison?
 4 A. Yes.
 5 Q. Now, you were just telling me that you asked Jo Boulton
 6 and Usman Khan specifically about the incidents
 7 of February -- late February 2017. What, first of all,
 8 did Ms Boulton say about that event?
 9 A. She just highlighted the fact that he'd been involved in
 10 this assault and he'd been seen to be stood outside the
 11 cell while others went in.
 12 Q. Can you remember what Usman Khan himself said about the
 13 event?
 14 A. He just said that he wasn't particularly involved to any
 15 great extent and just said that he was basically just
 16 stood there.
 17 Q. As we can see from this entry, he was reduced to the
 18 basic level of incentives and privileges.
 19 Did you consider that it was likely, based on that,
 20 that he had been -- he had played an active part in the
 21 incident?
 22 A. Yes.
 23 Q. If we go to {DC5633/26}, please. In the middle of the
 24 page we can see you make an entry, your first entry
 25 after your entry for the transfer of the case to you,

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1 where you say you have a telephone call to Jo Boulton,
 2 you discussed the current situation, and there has been
 3 behavioural problems and Mr Khan is subject to a
 4 challenging behaviour strategy because he is being
 5 difficult.
 6 Is that the call when you think you discussed the
 7 events of February 2017?
 8 A. Yes.
 9 Q. And then {DC5633/27}, please, right at the top of the
 10 page, this is an email from Ms Boulton in August 2017,
 11 and she writes to you to tell you that she is writing up
 12 Usman Khan's category A report, and that in August 2017
 13 he had been inciting other prisoners to refuse to lock
 14 up, and he had minimised his involvement.
 15 So another disruptive incident of which you were
 16 made aware, and on both occasions, Khan minimising his
 17 involvement, seeking to deny what he had done?
 18 A. Yes.
 19 Q. Then page 27, please {DC5633/27}. In the middle of the
 20 page you record a visit to see him on 24 August 2017;
 21 was that your first visit?
 22 A. Yes.
 23 Q. And you record that he wasn't happy with his prison
 24 category and that he was refusing to engage with the ERG
 25 process as he felt it was a foregone conclusion. Then

1 you discussed the release arrangements and the MAPPA
 2 process with him according to your entry; is that right?
 3 A. Yes.
 4 Q. Now, Ms Boulton has told us in relation to this that
 5 Khan was voicing frustration in particular about being
 6 category A high risk; is that what you recall too?
 7 A. Yes.
 8 Q. I think you visited Usman Khan again towards the end
 9 of November 2017, we can see that in Jo Boulton's
 10 contact log, {DC6489/26}. We'll see Jo Boulton's log
 11 come up and we can see an entry at the bottom of the
 12 page, please:
 13 "Caught up with [Usman Khan], Ken Skelton the OM was
 14 also present... general catch up and challenged his
 15 behaviour."
 16 And she challenged him in particular about speaking
 17 during the Armistice Day silence?
 18 A. That's right, yes.
 19 Q. He claimed he wasn't too loud but was on a phone call?
 20 A. That is what he said, yes.
 21 Q. So another incident of him really trying to deny
 22 wrongdoing?
 23 A. Mm—hm.
 24 Q. Then we can take that off screen.
 25 In early 2018, did you proceed to make arrangements

1 for Usman Khan's release, including his accommodation?
 2 A. I did, yes.
 3 Q. I think you made arrangements for him to stay at
 4 an approved premises, a probation hostel called
 5 Staithford House?
 6 A. I did, yes. It was done at the same time as I completed
 7 the MAPPA referral.
 8 Q. I think that was about February 2018; is that right?
 9 A. Mm—hm.
 10 Q. Then if we bring on screen {DC5634/9}, this is
 11 a significant entry in the Delius notes from 8 May 2018,
 12 an entry made by Ms Geal from the Extremism Team, and
 13 she describes a meeting with OM; is that you?
 14 A. Yes.
 15 Q. And we see she records an update that Usman Khan:
 16 "... has been less problematic over the last 12
 17 months [but there were] previous concerns linked to
 18 radicalising others and jumping on [netting] and
 19 refusing to be locked up."
 20 A. That's correct, yes.
 21 Q. Do we then see that there's a discussion of licence
 22 conditions, the DDP programme, safeguarding, and a wide
 23 range of issues?
 24 A. Correct.
 25 Q. And then under ROSH level, risk of serious harm level,

1 do we see that she mentioned that Usman Khan was rated
 2 at very high risk?
 3 A. Yes.
 4 Q. Were you aware of that when you took him on?
 5 A. Yes.
 6 Q. Then at the end of that paragraph do we see that you
 7 explained that you were going to review the OASys
 8 assessment using the OASys TACT Offenders Guide to
 9 reflect a potential reduction in risk of serious harm
 10 levels?
 11 A. That's correct, yes.
 12 Q. Why did you think that you would be reflecting
 13 a reduction in the risk of serious harm level?
 14 A. There wasn't actually going to be — basically when we
 15 reviewed the OASys, we have — there's generally
 16 a discussion as to whether it's to be reduced, whether
 17 the risk levels are to be reduced. In relation to that,
 18 I think that's just a statement, basically. That was to
 19 review the OASys, not necessarily in terms of
 20 a reduction in risk of serious harm.
 21 Q. As we will see, you didn't in fact reduce the risk of
 22 serious harm.
 23 A. No.
 24 Q. Now, in around this time, April 2018, in fact, an ERG
 25 report was produced by a psychologist, a prison

1 psychologist, called Ieva Cechavičiute. I don't think
 2 you're able to enlighten us on the pronunciation of her
 3 surname any more than anyone else, so far?
 4 A. Sorry.
 5 Q. May we have a look at that report. It's {DC5322/1}.
 6 First of all, is this a report you saw at the time?
 7 A. It is, yes.
 8 Q. If we go to {DC5322/32}, please, and just look at its
 9 conclusions, and we look towards the bottom of the page
 10 at paragraph 8.1.2, the assessment conclusion was that
 11 Usman Khan's current engagement with extremism was
 12 likely to be medium but could increase on release
 13 because of risk factors such as need for status, need
 14 for comradeship, having friends that support extremism,
 15 and the partial presence of other risk factors; do you
 16 see that?
 17 A. Yes.
 18 Q. And then over the page to {DC5322/33}, 8.1.4, the
 19 psychologist concluded that Usman Khan's intent to
 20 commit an extremism offence was medium and could
 21 increase on release because of various risk factors,
 22 such as justifying offending, harmful means to an end
 23 thinking, and partial presence of factors such as us and
 24 them thinking.
 25 Then paragraph 8.1.5 she records Usman Khan's

1 capability to commit an offence assessed as medium due
 2 to certain personal characteristics, access to networks,
 3 and some disinhibition towards illegal behaviour.
 4 You had been trained in ERG assessments by this
 5 time, so you understood what these conclusions meant?
 6 A. Yes.
 7 Q. Is it right that this report contained a fairly detailed
 8 account of intelligence reports documenting Khan's
 9 involvement with extremism, bullying, and disruptive
 10 behaviour in prison?
 11 A. It does, yes.
 12 Q. If we go to {DC5322/12}, for example, paragraph 5.1.13
 13 at the bottom of the page, do we see that the security
 14 department reiterated their concerns about Mr Khan's
 15 apparent involvement in a prison extremist gang or group
 16 by possibly organising or being aware of an assault and
 17 encouraging indiscipline?
 18 A. Yes.
 19 Q. And there's reference to extremist newspaper cuttings,
 20 or newspaper cuttings on the subject of extremist
 21 groups, in his cell?
 22 A. Yes.
 23 Q. And then {DC5322/14}, please. If you go to the bottom
 24 part of the page, please. If we look at
 25 paragraph 5.2.1.1, can we see about halfway down:

1 "With regards to index offending Mr Khan maintained
 2 that his intentions behind the madrassa were sincere in
 3 terms of it being a place of education, he refuted
 4 having had any ideological beliefs, however acknowledged
 5 his intentions and actions of providing firearms were
 6 less than positive, as the firearms could have been used
 7 by anyone and he believed at the time that the madrassa
 8 could potentially come under attack."
 9 Then he reported tolerant attitudes. So we can take
 10 that off screen.
 11 Is it right that that report recorded real concerns
 12 of the prison security department about Usman Khan?
 13 A. It did, yes.
 14 Q. Is it also right that Usman Khan denied the consistent
 15 intelligence which the security department had
 16 proffered?
 17 A. He did. But I would also say along with them negative
 18 reports there was also some positive aspects within it.
 19 Q. Yes. What were the positive aspects that you
 20 particularly drew from it?
 21 A. In terms of looking at it, I have obviously, I have read
 22 it recently, but in terms of picking those out without
 23 looking at it again, I couldn't do, I'm sorry, but there
 24 was some — although there were mostly negatives, there
 25 were some positives within that.

1 Q. The jury have looked at it a number of times and will
 2 look at it again with the psychologist. I think it's
 3 right that it reflected some positive features,
 4 including some improvements in behaviour, some
 5 engagement in prison programmes, such as HII, and also
 6 some apparent acknowledgment of past fault, such as, for
 7 example, the reference to firearms being present in the
 8 potential facility and that being negative.
 9 Was it that sort of content of the report that you
 10 drew upon as positive?
 11 A. In terms of the fact initially he wouldn't even engage
 12 with the ERG report, so it was only after a period of
 13 time and having some contact with him that he decided to
 14 engage.
 15 So from some point, it was in terms of the fact that
 16 he engaged, but also, like you point out, about the fact
 17 that he had engaged in prison programmes and there had
 18 been a slight improvement in terms of his behaviour
 19 within the prison establishment.
 20 Q. Did you note that, consistent with some of the other
 21 themes we've looked at on previous occasions, Khan was
 22 minimising or denying things which seemed to be
 23 objectively correct?
 24 A. Yes.
 25 Q. May we look at {DC5634/10} and I think we will see in

1 the middle of the page that you made an entry on
 2 22 May 2018 saying that you discussed the ERG report
 3 with Ms Boulton; that Mr Khan seemed happier with this
 4 report than with the previous one, and said he was in
 5 a better place and more considered, having completed his
 6 Thinking Skills programme.
 7 By this stage, what view had you formed of
 8 Usman Khan?
 9 A. I'm sorry, can you --
 10 Q. Sorry, by this stage, what view had you formed of
 11 Usman Khan?
 12 A. In terms of the negative behaviour on the wings and his
 13 involvement with other people, I think that was
 14 paramount and that was something that was in my mind at
 15 that particular time, but I was also aware that there
 16 had been some positive moves in terms of his behaviour
 17 actually on the wing that had been reported by various
 18 other people within the prison establishment.
 19 Q. Did it occur to you that a person with such a long
 20 history of extremism and links with extremists was
 21 unlikely to have departed from that set of views?
 22 A. It did, but in dealing with individuals like this, we do
 23 need to understand and realise that -- you know, and
 24 reflect on their behaviours and how in depth those
 25 behaviours were, but also we need to -- or my view was

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1 that we needed to try to understand that and look at
 2 ways in which we could move the individual forward,
 3 particularly in as much as the individual was being
 4 released, you know, later that year, so it was about
 5 identifying what positive factors, but not forgetting
 6 the negative behaviours that had been demonstrated
 7 previously.
 8 Q. May we please go to {DC6489/43}, this is Jo Boulton's
 9 contact log again. Bottom of the page, please.
 10 Jo Boulton records a catch up with you and Usman Khan on
 11 4 October 2018, in which Usman Khan spoke with great
 12 passion about his interest in education and his
 13 involvement with Cambridge University.
 14 Had you, by this time, discovered his connection
 15 with Learning Together?
 16 A. Yes, because in a number of the reports there was
 17 information about looking at education, doing creative
 18 writing, and so on and so forth, and then obviously
 19 the -- there's involvement with Cambridge University and
 20 the course that he was doing.
 21 Q. Then you go through the licence conditions that were
 22 proposed for him at that point, we see from the entry,
 23 and in addition, Ms Boulton said that she would send you
 24 the contact details for Dr Ludlow from Cambridge
 25 University.

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1 A. That's correct, yes.
 2 Q. And if we go to {DC5634/14} at the bottom of the page,
 3 I think we see that on 11 October 2018 you introduced
 4 yourself to Dr Ludlow. You referred to the visit you
 5 had with him the previous week, and his enthusiasm, over
 6 the page, please {DC5634/15}, regarding his involvement
 7 with Learning Together post-release, which you regarded
 8 as an extremely strong, protective factor?
 9 A. Yes.
 10 Q. So you were doing your best to maintain the connection
 11 with Learning Together which you saw as something
 12 positive?
 13 A. Well, he'd involved and engaged with them whilst he'd
 14 been in prison, he had done a charity run and various
 15 other -- and involved himself in various other meetings
 16 and so on and so forth, so at that point I was looking
 17 at what possibility there was or whether there was any
 18 possibility at all of him continuing his involvement
 19 once released.
 20 Q. Then if we go to the next page {DC5634/16}, at the
 21 bottom of the page we can see that this is an email from
 22 Amy Ludlow which you have transcribed, saying that she
 23 had received a really positive note from Usman and
 24 referring to him leading a session for some courses of
 25 Learning Together. So she responded very positively to

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1 you?
 2 A. Yes.
 3 Q. If we go then to {DC5634/17}, please, there's an entry
 4 made by Joanna Boulton on 28 November 2018 referring to
 5 a meeting with you and Sergeant Calum Forsyth. The jury
 6 have heard a little about Calum Forsyth; who was he and
 7 what was his role?
 8 A. Calum Forsyth was the police sergeant from the
 9 Staffordshire Prevent Team who was allocated Usman Khan
 10 for his team to manage and supervise following his
 11 release.
 12 Q. So is this right: that after his release, Khan was going
 13 to be managed by you from a probation standpoint, but by
 14 Calum Forsyth and a team of his officers from a police
 15 standpoint?
 16 A. He was, yes.
 17 Q. Do we see that, consistent with that, you and
 18 Calum Forsyth together went through with Usman Khan his
 19 TACT section 4 notification requirements?
 20 A. We did, yes.
 21 Q. Now, we can take that off screen now.
 22 In overview, how did your dealings with Usman Khan
 23 develop over the time that you were his probation
 24 officer and he was in prison?
 25 A. I think on the first attendance, when I first went to

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1 visit him, I think things were slightly strained in as
 2 much as he was a little bit reluctant to engage.
 3 Also I questioned him about his behaviour within the
 4 prison prior to me taking him over. I don't think -- at
 5 that particular time he wasn't very happy at having to
 6 go over things because he had seen himself as making
 7 some progress. Obviously he was aware, and, like I say,
 8 we discussed about the fact that there were some
 9 negative comments and negative behaviours that had been
 10 evident, but we also looked at the positive aspects as
 11 well in terms of his engagement with Learning Together
 12 and attending the offending behaviour programmes as
 13 well.
 14 So I think we left on relatively reasonable terms,
 15 and then he wrote to me after that, because I said to
 16 him about, you know, can you just let me know what
 17 you're up to, it's helpful from my perspective to --
 18 apart from getting the information from Jo Boulton and
 19 other people in the prison, it's helpful to get his
 20 perspective on things as well, so that if it is that
 21 we're getting one report from one person and then
 22 another report from him, it enables me then to discuss
 23 that with him.
 24 So we did that, and obviously, as has already been
 25 alluded to, I did attend to see him again at the prison

1 and, to be fair, the relationship seemed to improve, and
 2 began to open up somewhat.
 3 Q. In the last six months of his time in prison, I think
 4 you prepared two OASys assessment reports. As the jury
 5 have heard, that's a system for formally assessing the
 6 risk of an offender on the part of an offender manager?
 7 A. Yes.
 8 Q. Is that right?
 9 A. It is, yes.
 10 Q. Your first report on Usman Khan was, I think, prepared
 11 right at the end of July 2018, and then following
 12 a discussion with Mr Bromley, slightly revised and
 13 signed off at the start of August 2018; is that right?
 14 A. Yes, that's correct.
 15 Q. May we look at that report, please. It's {DC5660/1}.
 16 We can see your name at the bottom of the first page.
 17 Then if we go to {DC5660/7}, please. Now, under
 18 "Analysis of Offences", can we see that what happens
 19 with this report is that there are entries which are
 20 carried over from previous OASys reports and you add
 21 an entry where appropriate?
 22 A. That's right, yes. So that you've got a chronology of
 23 previous reviews.
 24 Q. But is it right that this section was very largely
 25 carried over from the previous report, if not entirely

1 so, and gave details of the conviction, namely for
 2 conspiring to establish and recruit for a terrorist
 3 military training facility?
 4 A. That's right, yes.
 5 Q. Then at {DC5660/8}, please, paragraph 2.7, towards the
 6 bottom of the page, there's an entry about the offending
 7 being rooted in ideological and religious beliefs which
 8 are deeply held, and that I think was carried over from
 9 Mr Bromley's earlier drafts.
 10 A. Mm--hm.
 11 Q. But then we can see added to that:
 12 "To compound this there is custodial evidence which
 13 is completed in the ERG assessment dated 30 April 2018
 14 that suggests that Mr Khan is 'proactive in influencing
 15 the behaviour of others'."
 16 And can we take it that that was an entry you added,
 17 because that was obviously was --
 18 A. It was, yes.
 19 Q. And then {DC5660/10}, please, can we see that at the
 20 start of the page there's an entry recording a positive
 21 development, namely Mr Khan's engagement with the ERG
 22 process much improved from the past?
 23 A. That's right.
 24 Q. And you're also recording his involvement with the HII
 25 programme? But then this, towards the end of the first

1 paragraph:
 2 "It was ... noted within the ERG dated 30 April 2018
 3 that whilst on HII there was evidence of his involvement
 4 in radicalisation and that he has been proactive in the
 5 influencing of other prisoners and the encouraging of
 6 negative behaviour and no significant progress
 7 identified."
 8 A. That's right, yes.
 9 Q. So once again, you are recording positives and distinct
 10 negatives.
 11 Then {DC5660/16}, paragraph 7.5, please. This again
 12 is an entry which you made as part of the July 2018
 13 review, and you record that Mr Khan, third line:
 14 "... believes he is more 'mature and able to control
 15 his emotions' ... [and that he] would feel confident in
 16 challenging the extremist beliefs of others. [But that]
 17 he continues to involve himself with other TACT
 18 offenders and ... remains vulnerable to becoming
 19 involved with other extremist individuals and there [is]
 20 evidence of him influencing others ..."
 21 A. That's right, yes.
 22 Q. So is it right that your recording that Khan is claiming
 23 to be able to stand up to extremism, rather reports that
 24 he is heavily engaged with extremism?
 25 A. During my discussions with him in relation to his

1 behaviour, his explanation was that he had become more
 2 confident in terms of being able to distance himself
 3 from individuals and being able to argue the — his own
 4 perspective on things, and trying not to involve and
 5 engage himself with other people, or other people on the
 6 wing that were involved in extremism.

7 Q. Thank you.
 8 {DC5660/38}, please, R10.1, the report states that:
 9 "General public are at a very high risk, there are
 10 no specific individual targets, the violence and harm
 11 would have been indiscriminate."

12 I think that's referring back to his offending.

13 A. Yes.

14 Q. And:
 15 "I have changed the risk to prisoners in custody
 16 from low to medium given some concerns regarding the
 17 influencing, radicalising and assaulting of other
 18 prisoners."

19 Is that a change you made or which had been made
 20 before you?

21 A. I think I made that, I think.

22 Q. Then down to R10.3, down the page, please. When
 23 answering the question when the risk is likely to be
 24 greatest, the report said that:

25 "... in the community and associating with like

25

1 minded individuals. The risk is significant due to his
 2 influencing and attempting to radicalise others in the
 3 custodial environment..."

4 So there was a concern about Khan radicalising
 5 others after his release?

6 A. Yes. Well, there was, because thinking — due to the
 7 history and the reports whilst he was in the prison
 8 environment, then we wouldn't ordinarily discount that.
 9 Clearly that would be at the forefront of our minds when
 10 we are managing him. So that was put in purely and
 11 simply to make sure that it was reflected so that when
 12 he was released, we were able to make sure that that
 13 was, again, at the forefront of our minds, and something
 14 to be closely monitored.

15 Q. Then at the end of this page, an entry which is plainly
 16 by you:

17 "Mr Khan has done little over the term of his
 18 sentence to demonstrate his commitment to making the
 19 necessary changes and only six months ago November 2017
 20 information was received confirming his negative
 21 behaviour and attempts to influence others. Until
 22 Mr Khan has demonstrated that he means what he says and
 23 distanced himself from anti-social others, engaged
 24 GENUINELY with all those responsible for him and
 25 presented as fully open and honest then the risks posed

26

1 by him will I feel remain very high."

2 That was your assessment, was it?

3 A. It was, yes.

4 Q. And then {DC5660/46}, please. You reached a risk
 5 assessment to the public in the community as very high
 6 which, as the jury has heard, means that a seriously
 7 harmful event is more likely than not to happen?

8 A. Yes.

9 Q. And in reaching that conclusion, you were forming your
 10 own assessment, you weren't just carrying over
 11 an assessment made by Mr Bromley previously?

12 A. No, because there had been some amendments to it.

13 Q. Yes.

14 If we put on screen {DC5344/1}, now this was the
 15 self assessment form completed by Usman Khan for this
 16 OASys assessment in July 2018. Do we see that he
 17 identified having very few problems, certainly with
 18 himself, and then at the bottom of the page he wrote:

19 "I don't carry the views I carried before, and
 20 I want to settle down."

21 So that was what he was saying, but based on your
 22 report, you maintained a healthy scepticism of that?

23 A. Yes.

24 Q. Did you update the OASys again on 27 November 2018, so
 25 the time of his release?

27

1 A. I did, yes.

2 Q. We can bring that updated report on screen, {DC5663/1}.
 3 If we go to {DC5663/16} to the bottom, paragraph 4.10,
 4 do we see that in the entry updating this section, you
 5 record positive engagement between Usman Khan and
 6 Learning Together, and events for the future with the
 7 potential for him to attend?

8 A. Yes.

9 Q. Then {DC5663/22}, please, in the middle of the page, do
 10 we see that you record that over the last 12 months in
 11 custody, Mr Khan has:

12 "... continued to demonstrate change, there have
 13 been limited negative reports and he has made every
 14 effort to distance himself from those who are identified
 15 as troublemakers. He has been involved with Cambridge
 16 University for some time which has coincided with his
 17 improved behaviour. It is felt that this has been the
 18 basis of his positive change and he will be encouraged
 19 to continue with his work over the review period. He
 20 has however got to demonstrate consistently that this
 21 change is genuine."

22 So you are reflecting genuine change over that 5 or
 23 6-month period since your previous assessment?

24 A. There had been more consistent reports of positive
 25 behaviour, yes, although there had been some negative,

28

1 but they were mainly positive reports from the offender
2 supervisor and also the imam in the prison, the
3 chaplain.

4 Q. Then page 30, please, the middle of {DC5663/30}, under
5 "Motivation to address offending behaviour" you record:
6 "Mr Khan has demonstrated a more positive attitude
7 and genuine will to make the required changes in order
8 for him to be a contributing member of society. His
9 attitude towards staff and the restrictions placed upon
10 him has improved as has his willingness to fully and
11 genuinely engage with the authorities."

12 What was the basis for that assessment of his
13 improved attitude?

14 A. He'd -- we'd had conversations with Calum Forsyth when
15 we'd gone to do the part 4 disclosure. We were
16 expecting that there would be some resentment there due
17 to the fact that Mr Forsyth had known him for some time
18 around the time of his offending, but at that point,
19 when we disclosed the part 4, there wasn't any
20 resentment at all. He seemed to engage well. He had
21 continued to engage with myself. There had been, as
22 I say, positive engagements during the latter part of
23 his sentence, although, again, there had been some
24 negatives, and with the hostel staff as well he had
25 settled down relatively quickly, and there had been no

1 negative reports over the Christmas period from when he
2 was first released.

3 Q. Then page 54, please {DC5663/54}. Despite those
4 positive signs, you maintained a risk rating of "very
5 high", so an event of serious harm more likely than not
6 to happen.

7 A. Yes. Basically, what would happen, while someone's in
8 custody, the very high flag, obviously because of his
9 behaviour, we wouldn't, as the Probation Service we
10 wouldn't reduce that risk until the individual had been
11 in the community for a period of time and demonstrated
12 consistently that there was some -- well, that that
13 positive behaviour within that period of time, and only
14 then would we look at having a conversation around
15 reducing that risk.

16 Q. Then {DC5663/55}, please, towards the lower part of the
17 page, if we look about a third of the way down the page
18 that we can see on the screen, Mr Skelton, "Positive
19 factors to be maintained or developed":

20 "As previously stated Mr Khan has enthusiastically
21 engaged with Cambridge University and prison based
22 educational activities, he has participated in
23 fundraising ... this has been the theme over the last
24 12/18 months. Discussion has been had with university
25 staff to facilitate ongoing involvement and contact."

1 Is it fair to say that you regarded Khan's continued
2 involvement with the Cambridge University programme,
3 Learning Together, as a very important aspect of his
4 development?

5 A. It was, yes, because, as I say, my view was -- and it
6 was the view of other professionals within the Prison
7 Service, that on the beginning of his involvement with
8 Learning Together, there had been a change, yes, there
9 had been ongoing intelligence or information about
10 negative behaviours, clearly, but it was a little bit of
11 a turning point in terms of him -- his behaviour
12 improving somewhat, and it was something that I viewed,
13 having spoken to him about it, that he spoke
14 passionately about, and put individuals that were
15 working with him in relation to that to quite a high
16 regard, really, he's got some respect for them.

17 Q. Thank you very much. I'm now going to turn to the MAPPA
18 process in the period before Khan was released. You've
19 told us that you made a referral to MAPPA
20 in February 2018. We can see your referral form,
21 {DC6405/1}. And on {DC6405/5}, please, under "Relevant
22 information", we can see the first entry saying that
23 Khan had been convicted of serious offences which could
24 have had numerous victims, and there is therefore a need
25 for a multi-agency approach in managing the risk he will

1 present on release. So that's the primary reason given
2 for a MAPPA process?

3 A. Yes.

4 Q. And then the last entry on the page, can we see that you
5 write that:

6 "At [the] core of [the] offence are Mr Khan's
7 ideological and religious beliefs which are deeply held
8 and entrenched to an extent where himself and others
9 openly espoused their beliefs in the public arena."

10 And that reflects some of Mr Bromley's entries in
11 the OASys assessment which you carried over?

12 A. Yes.

13 Q. Is it right that the MAPPA process began with meetings
14 during Khan's time in prison which you attended?

15 A. It did, yes. Generally, in cases like this, the MAPPA
16 process would commence from six months onwards. I put
17 the referral in in the February which was, you know,
18 within the 10 months, purely and simply so that it would
19 allow discussion over a longer period of time. So it
20 was put in in the June, then the first -- that was when
21 the first meeting was.

22 Q. May we look, please, at the minutes for that June
23 meeting, {DC6406/1}. There we see the minutes in the
24 standard MAPPA B form. {DC6406/3} we can see the
25 attendees listed at the bottom. Your name there towards

1 the bottom of the list , but also officers from
 2 West Midlands Counter—Terrorism Unit and also
 3 Staffordshire Police, PS Forsyth?
 4 A. Yes.
 5 Q. Chaired by a MAPPA chair organising the meeting?
 6 A. That's correct, yes.
 7 Q. {DC6406/5}, please. If we go to the bottom half of the
 8 page do we see that the meeting discusses security
 9 information which I think would have been communicated
 10 by a MAPPA F form?
 11 A. It would, yes.
 12 Q. And without going through all the details, do we see
 13 a number of entries for the second half of 2017 that we
 14 looked at earlier , showing some signs of disruption and
 15 radicalising efforts ?
 16 A. There is, yes.
 17 Q. And then {DC6406/6}, please. You're recorded under
 18 "Probation", if we go down the page, as giving — if we
 19 just go up slightly so we can see "Probation" and
 20 immediately underneath — we can see a variety of points
 21 raised about Khan's release, including the mentoring
 22 project, and where Khan might live.
 23 A. That's correct.
 24 Q. And then was there a further meeting in August 2018?
 25 A. There was, yes.

1 Q. If we can look at the MAPPA F form for that, {DC6420/1},
 2 and {DC6420/3}, please. Would you, like the other MAPPA
 3 participants, have received a copy of the MAPPA F form?
 4 A. We would have done, yes. That would have been
 5 circulated on the day of the meeting.
 6 Q. If we go down the page, we can see an update about his
 7 conduct, generally positive, including a reference to
 8 Learning Together?
 9 A. Yes.
 10 Q. Then {DC6420/6}, please, also towards the bottom of the
 11 page. Actually, if we keep the whole page on screen for
 12 the moment, we see a summary of intelligence of
 13 12 months, and then towards the bottom, an August 2018
 14 update?
 15 A. Yes.
 16 Q. And if we look at the middle of the page, under
 17 "Potential for radicalisation and extremism", the
 18 MAPPA F form records that Khan "seems to have crept
 19 below the CTU radar" since moving to C wing red spur,
 20 and adds:
 21 "Maybe this is because he knows that with release
 22 imminent, he will be watched carefully, or whether it is
 23 because of something else we do not know. The intel
 24 reporting on Mr Khan for [the] last 6 months appears to
 25 fall under other threat priorities rather than Extremism

1 and Radicalisation. However, this does not mean that
 2 his ideologies have changed, just that he may be
 3 behaving in a deceptively compliant manner in order to
 4 facilitate his release."
 5 Were you aware that that was a concern that had been
 6 raised?
 7 A. I was, yes, but of note is that Mr Khan would have been
 8 released in any case, because he had had his sentence
 9 altered. So in terms of amending his behaviour to
 10 facilitate release, if you like, then he had got no need
 11 to do that.
 12 Q. So that wouldn't make much sense to you, that entry?
 13 A. No.
 14 Q. However, are you aware, as an experienced probation
 15 officer, with training in terrorist offenders, that
 16 an offender may behave in a compliant manner to limit
 17 scrutiny?
 18 A. Yes, but I also think that that relates to other
 19 individuals that we work with. Some push back more than
 20 others, some behave in ways so that they don't get
 21 further attention of probation or the police, so it is
 22 something that when we are dealing with individuals, be
 23 them terrorists or any other offenders for that matter,
 24 we've always got that in the back of our minds.
 25 Q. Do we see under the "Summary of intelligence (from

1 Mid—June)" down the page, if we go towards the bottom of
 2 the page, and the last couple of paragraphs, do we see,
 3 for example, the intelligence of Khan and somebody else
 4 speaking about a third prisoner, suggesting that they
 5 may want to harm him as a snitch?
 6 A. Mm—hm.
 7 Q. So there remains some very concerning intelligence
 8 around this time?
 9 A. There does.
 10 Q. Then {DC6407/1}, please, the minutes of the August
 11 meeting. {DC6407/6}, please, under "Probation", can we
 12 see that you report on having met Khan's family, them
 13 not being aware of the detail of the offending, but you
 14 considering them supportive of Usman Khan as a person?
 15 A. Yes. I — when I visited them I actually visited him
 16 along with my line manager on the first occasion and
 17 during that meeting they themselves had reflected
 18 changes within Usman Khan, the way that he was talking
 19 in terms of plans for when he was to be released, in
 20 terms of settling down, potentially at some point
 21 getting married, and I obviously commented to them:
 22 well, you know, if you've got any concerns at all, they
 23 had got my telephone number so they could contact me as
 24 well, or whether they'd got any further questions. But
 25 they seemed supportive of him, not accepting of his

1 behaviour, but in terms of being supportive and wanting
 2 him to settle down.
 3 Q. If we take that off screen now. We know that there were
 4 a further MAPPA meeting in October 2018; did you attend
 5 that as well?
 6 A. With the family?
 7 Q. No, I'm sorry, I'm moving on to another MAPPA meeting.
 8 A. Oh, right, apologies, yes.
 9 Q. Was there a further MAPPA meeting in October 2018 which
 10 you attended?
 11 A. I did, yes.
 12 Q. {DC6408/1} please, these are the minutes. And at page 6
 13 in the middle of the page under "Probation" {DC6408/6},
 14 you speak about licence conditions, a recent positive
 15 meeting with Usman Khan which I think we heard about,
 16 and then you expressing a view that education had been
 17 good for Usman Khan where he is enthusiastic about it
 18 and gets a buzz from it, and then you raising concerns
 19 about the extent to which he could continue with that on
 20 release; do you see that?
 21 A. That's right, yes. It was just, clearly because he
 22 wasn't able to have a computer or anything like that, it
 23 was just a case of well, actually, how are we going to
 24 be able to facilitate him continuing with his education
 25 with Learning Together.

1 Q. And you regarded education, as it says, as a huge
 2 protective factor for him?
 3 A. I did, yes, and because that had been highlighted in
 4 previous ERG reports and other reports that had been
 5 written.
 6 Q. Now, to what extent were you basing your views on his
 7 improvements in outward behaviour and to what extent
 8 were you basing them on what he or what
 9 Learning Together were telling you?
 10 A. I think it was -- in terms of viewing how he was, how he
 11 was complying with his licence conditions, his general
 12 attitude, whether he was being -- whether he was pushing
 13 back at all against any restrictions that he'd got, he
 14 hadn't, he hadn't been doing that. He'd continued to
 15 engage with Cambridge University. I think he'd
 16 contacted them on numerous occasions, he'd rang them, to
 17 continue to have that relationship with them, if you
 18 like. So in terms of his behaviour, how he was
 19 presenting outwardly was positive, but at no point did
 20 I forget the negative reports that we'd been receiving
 21 for months and over the period of time of his custodial
 22 sentence.
 23 Q. Did you at that point have scepticism about him to the
 24 extent of thinking that this might be an act; that he
 25 might be presenting as improved and changed but really

1 not having changed his extremist views internally at
 2 all?
 3 A. Not at all.
 4 Q. Why was that?
 5 A. The conversations I'd had with him in terms of his
 6 offending, where he was up to, he was making plans and
 7 his involvement with Learning Together, everything at
 8 that point presented as being positive, and at no point
 9 did I get any indication of any false behaviour, if you
 10 like, false ...
 11 Q. Moving on to the December MAPPA meeting, that's
 12 {DC6409/1}, this was a meeting shortly before his
 13 release and another meeting I think you attended.
 14 A. Yes.
 15 Q. We can look at the list of attendees if it helps.
 16 {DC6409/3} is the attendees. The bottom of the page, we
 17 can see you listed along with officers from the various
 18 police forces involved?
 19 A. That's correct, yes.
 20 Q. And then {DC6409/6}, please, the middle of the page,
 21 there's a summary of intelligence based on the MAPPA F
 22 form:
 23 "Intelligence suggests that an inmate of C wing
 24 called Khan tries to radicalise other Muslim prisoners.
 25 Khan attends Friday prayers at the prison mosque which

1 gives him the opportunity to target other Muslims. Khan
 2 has said that he will return to his old ways, believed
 3 to be related to terrorism when he is released next
 4 year. Khan tells those who he tries to radicalise that
 5 Muslims have to stick together."
 6 Do you remember that intelligence being reported and
 7 discussed?
 8 A. I can remember the MAPPA F being discussed and that
 9 information, yes.
 10 Q. Did you find this surprising and concerning given that,
 11 as you've told us, by this stage you thought Usman Khan
 12 had genuinely changed his ideology?
 13 A. A lot of the information that we were getting were in
 14 these, and were in the MAPPA F's report, but it was
 15 about what do we actually do with that information in
 16 terms of once we -- yes. We feed that into the
 17 management of him and making sure that we're aware and
 18 we're monitoring what's coming through, but in terms of
 19 being able to do anything with that generally, it was
 20 a case of making sure that we were aware of it, making
 21 sure all agencies were aware of it, so that it was
 22 discussed, and then we could make a plan, if you like,
 23 as to how that's dealt with, and how his management is
 24 dealt with or changed to facilitate that behaviour.
 25 Q. But did this intelligence make you question or

1 reconsider your view that he had made a real internal
 2 change of mindset?
 3 A. I think at that point I don't think I'd taken that view
 4 anyway. Seeing that information there, that would just,
 5 I suppose, reinforce the need to keep myself aware of
 6 what's going on with him and where he is at that
 7 particular time.
 8 But in terms of what to do with it, it was about
 9 making sure that I was aware of it and keeping that in
 10 the back of my mind in any way for the future for when
 11 I was managing him.
 12 Q. Then can we see that you make a report about his
 13 involvement with Cambridge University, and report
 14 positively about his creative writing and his engagement
 15 with that work?
 16 A. That's correct, yes.
 17 Q. We can take that off screen now. Moving to his licence
 18 conditions, I think it's right that you were engaged in
 19 his licence conditions and deciding what licence
 20 conditions were appropriate from mid-2018?
 21 A. I was, yes.
 22 Q. Is it right that those licence conditions were raised at
 23 the MAPPA meetings in June 2018 and August 2018?
 24 A. They were, and I'd also had discussion with other
 25 individuals around which ones were appropriate, and then

1 they were raised at the — put forward at the MAPPA
 2 meeting for any conversations to be had around those and
 3 whether any of them needed amending.
 4 Q. A list was put forward, a full list of the conditions
 5 was put forward to MAPPA?
 6 A. Yes.
 7 Q. And is it right that at the MAPPA meeting
 8 in October 2018, those were broadly agreed, except that
 9 a curfew was amended so that it was from 7.00 pm to
 10 7.00 am?
 11 A. It was, yes.
 12 Q. Were those conditions then explained to Usman Khan, both
 13 in outline in October 2018, and at the end
 14 of November 2018?
 15 A. They were, yes.
 16 Q. Dealing with changes in licence conditions, is it right
 17 that there were a few changes in his licence conditions
 18 after he had been released?
 19 A. There were, yes.
 20 Q. So I think is this right: in April 2019, his curfew time
 21 at the start of that was put back from 7.00 pm to
 22 9.00 pm?
 23 A. It was, yes.
 24 Q. And then in May 2019, a requirement for him to sign on
 25 at 4.00 pm was removed, but the curfew was not put back?

1 A. That's correct, yes.
 2 Q. Then in September 2019, the curfew was put back at the
 3 time that he moved into his own premises?
 4 A. It was.
 5 Q. You were telling us earlier that you had some meetings
 6 with Usman Khan's family, I think you documented those.
 7 If we look at {DC5634/19}, can we see that you, at the
 8 start of December 2018 visited Usman Khan's family,
 9 explained his licence conditions and what they could do
 10 in terms of seeing him, and asked them to raise any
 11 concerns if there were any health issues or problems of
 12 contact with others?
 13 A. That's right, yes.
 14 Q. Then {DC5634/38} of the same document, please, towards
 15 the bottom of the page, can we see that right at the
 16 bottom entry, 27 December 2018, you gave details of
 17 Usman Khan's restrictions and asked his family to make
 18 contact if there were any problems?
 19 A. That's correct, yes. During that I just explained to
 20 him what all the restrictions were, what he would be
 21 able to do in terms of potentially at some point
 22 visiting them and just making sure that they were aware
 23 that they could contact me if it was that they had any
 24 concerns in relation to his behaviour.
 25 MR HOUGH: Thank you very much. I'm moving on to the topic

1 of management of Usman Khan after release.
 2 JUDGE LUCRAFT: Shall we take a break there, Mr Hough?
 3 Mr Skelton, we're going to take a 15-minute break
 4 now, just a comfort break for all of us.
 5 A. Okay.
 6 JUDGE LUCRAFT: All right.
 7 (In the absence of the jury)
 8 I'll rise.
 9 (11.20 am)
 10 (A short break)
 11 (11.36 am)
 12 (In the presence of the jury)
 13 MR HOUGH: Mr Skelton, we had reached the time of
 14 Usman Khan's release and it's right that he was released
 15 from HMP Woodhill on 24 December 2018, initially to
 16 reside at Staithford House in Stafford?
 17 A. That's correct, yes.
 18 Q. He was released, we know, as a category A high risk
 19 prisoner. We've heard from others that it is unusual
 20 for people to be released at that level into the
 21 community; was that your understanding too?
 22 A. It was, yes.
 23 Q. On the day of his release, was he collected by the
 24 police and taken to the approved premises where you were
 25 waiting?

1 A. He was, yes.
 2 Q. If we put on screen {DC5634/28}, we can see there at the
 3 bottom of the page an entry you made describing your
 4 induction of him on that day, and giving him the
 5 paperwork and explaining things including his licence
 6 conditions?
 7 A. That's correct, yes.
 8 Q. I'm now going to take you through the various visits you
 9 had to Usman Khan over the months that followed and the
 10 various MAPPAs meetings in which you reported?
 11 A. Okay.
 12 Q. Before I do so, can I ask you about the role of others.
 13 You've told us that you were aware that PS Calum Forsyth
 14 and some other Prevent officers of Staffordshire Police
 15 were involved in managing Usman Khan?
 16 A. They were, yes.
 17 Q. Did you know that any officers from Staffordshire
 18 Special Branch, including a gentleman called
 19 DS Jon Stephenson, did you know that they played any
 20 part in relation to Usman Khan?
 21 A. Not to any great extent, although I am aware that he --
 22 I think it was Mr Stephenson, I think it was that one,
 23 who had attended a MAPPA once, I had a conversation with
 24 him during a break and I had a meeting with him at the
 25 probation office and I can't really remember whether it

1 was just before Mr Khan was released or just after. But
 2 in terms of his management, my understanding was that he
 3 wasn't, no, it was Sergeant Forsyth and his team.
 4 Q. We've seen on some of the attendee lists for MAPPA
 5 meetings that West Midlands Police Counter-Terrorism
 6 Unit officers attended MAPPA meetings. Did you
 7 understand that any officers from West Midlands Police
 8 had any involvement in managing or monitoring or
 9 investigating Usman Khan?
 10 A. No. My understanding was that they were there as core
 11 members of the MAPPA 3 panel. I wasn't aware whether
 12 there was any involvement, whether they had any
 13 involvement with Usman Khan.
 14 Q. Were you aware over the time that you were dealing with
 15 Usman Khan in 2019 that he was the subject of an MI5
 16 investigation joint with counter-terrorism police?
 17 A. No, not at all.
 18 Q. Were you aware of any MI5 involvement in any of the
 19 MAPPA meetings?
 20 A. No, not at all.
 21 Q. May we move on, then, to January 2019, {DC6062/1}. Can
 22 we see from this that early in the new year, 2 January,
 23 you visited Usman Khan, you discussed his mentor
 24 arrangements, his meeting with the first mentor?
 25 A. Yes.

1 Q. And then you also discussed his offending in 2010, and
 2 at the end you write this:
 3 "Conversation regarding his practising of his
 4 religion. He stated that he is not really a practising
 5 Muslim, says that he knew his co-defendants from his
 6 local area and that he became involved with them on
 7 a gradual basis and in insight says that he did not
 8 realise what was happening."
 9 So he was here, once again, trying to minimise or
 10 deny his involvement with offences he had admitted?
 11 A. That's correct, yes.
 12 Q. Did that cause you any concern?
 13 A. It was -- it was in the back of my mind, it was
 14 something that I thought about when I was managing him,
 15 and it was something that I constantly reflected on when
 16 I made any -- or when I made any decisions to take
 17 information to the MAPPA panels to make sure that
 18 I could provide them with the information so that they
 19 could make informed decisions, along with myself.
 20 Q. Why did you write "Good, open and honest session" when
 21 he was denying something he had previously admitted?
 22 A. Because in terms of what he was saying at that
 23 particular time -- and we had had previous conversations
 24 about when he'd -- when he'd said about how he'd got
 25 into the offending and that had gone through his prison

1 sentence, so it was about -- that particular session was
 2 how I felt it was: he was open in terms of he was
 3 talking openly as far as I was aware, and he engaged in
 4 terms of with myself, and it was a positive session in
 5 that respect, but in terms of the fact that he was
 6 minimising it, that was something that I still had in
 7 the back of my mind and didn't disregard.
 8 Q. {DC6062/14} of the same document, the top of the page.
 9 This is an entry, I can tell you, is for
 10 16 January 2019, and this was another visit you made to
 11 him which I think you discussed a computer games
 12 console, he had obtained an Xbox, a driving licence
 13 application and, amongst other things, his hope to find
 14 housing elsewhere later in the year?
 15 A. Sorry, can you just point that out to me, where you've
 16 alluded to, apologies?
 17 Q. Yes, of course. So in the first sentence we see
 18 reference to the Xbox; do you see that?
 19 A. Yes.
 20 Q. Further down we see reference to a DVLA application?
 21 A. Correct, yes.
 22 Q. And then further down:
 23 "Usman stated that he is to attend Stafford and
 24 Rural housing when all other tasks are completed, says
 25 that he could also look at a private rent as he says

1 that he could fund a private rent.”
 2 So that's a discussion of accommodation later in
 3 the —
 4 A. That's correct, yes.
 5 Q. Then may we come to the MAPPa meeting later that month,
 6 at {DC6410/4}. If we go towards the bottom of the page,
 7 please, a meeting on 23 January 2019, can we see that
 8 you reported to the MAPPa team that Usman Khan had
 9 settled well and there were no concerns?
 10 A. That's right, yes.
 11 Q. And then on {DC6410/5}, right up at the top, we can see
 12 that you reported that Usman wanted to stay in Stafford,
 13 and that he wanted to continue his studies with
 14 Learning Together?
 15 A. That's correct, because originally the plan was for him
 16 to have three months in Stafford, just to settle him in
 17 there, and then to move him to Wenger House which is in
 18 Newcastle, which is closer to his family, so that was
 19 the idea, but obviously he asked whether he could stay
 20 in Stafford and when that was discussed with him he said
 21 that he didn't want to go back to the area that he'd
 22 offended in and didn't want to bump into any of his
 23 previous associates or peers.
 24 Q. Did you interpret that as a positive sign —
 25 A. I did, yes.

1 Q. — that he didn't want to engage with those former
 2 associates?
 3 A. In as much as he had identified himself that that could
 4 cause problems for him and also potentially have
 5 difficulties around his licence conditions, and bearing
 6 in mind I was supervising his two other co-defendants
 7 who were also from the local area, that also alleviated
 8 (sic) that problem, really.
 9 Q. May we move back to the Delius records, {DC6062/15}, we
 10 can see in the middle of the page that on
 11 24 January 2019, so the day after that MAPPa meeting,
 12 you had another meeting with Usman Khan, once again
 13 a discussion of accommodation, and about halfway down
 14 you record:
 15 "I informed Usman it's likely to be six months
 16 before he moves on from the hostel."
 17 A. That's correct, yes.
 18 Q. And what was the reason for that?
 19 A. Generally with individuals who go into approved
 20 premises, the idea is that they spend potentially three
 21 months in the approved premises, unless there's obvious
 22 issues around that, or other behaviours. Obviously due
 23 to the severity of Usman Khan's offending it wasn't
 24 something that we were planning on doing, so it was
 25 just — it was pointed out he hadn't mentioned about

1 moving out of the hostel, it was something that I'd
 2 raised and brought up, and just to put him in the
 3 picture so that he knew exactly what the timescales were
 4 likely to be.
 5 That six months was, I suppose, just a statement in
 6 as much as if it was that everything continued, then
 7 potentially after the six months we would start looking
 8 at a move on plan, but if things deteriorated or his
 9 behaviour became obstructive, then clearly it could be
 10 12 months that he is in the approved premises. There
 11 wasn't a specified time; it related upon his behaviours.
 12 Q. Thank you. The next entry which goes over the page is
 13 an email you record from, I think, Dr Ludlow. If we
 14 follow over onto the page, you will see who the email is
 15 from — sorry, Dr Armstrong {DC6062/16}.
 16 Now, do we see from this email, 25 January, that
 17 Dr Armstrong was flagging to you specifically an event
 18 planned for 12 March 2019 at Cambridge University?
 19 A. That's correct, yes.
 20 Q. And she was proposing that Usman Khan might go to that
 21 event if permitted by you?
 22 A. Yes.
 23 Q. Now, is it right that to go to an event of this kind,
 24 under his licence conditions he needed your permission
 25 because he needed your permission to attend gatherings?

1 A. He did, yes.
 2 Q. What decision did you make about him attending the event
 3 on 12 March?
 4 A. Generally the decision-making process is, in terms of
 5 Usman Khan was, I would give consideration myself, then
 6 I would have a conversation with my line manager,
 7 I would then have a conversation with the police, and
 8 then, and only then, if it was that we thought that it
 9 was a feasible option, only then would it be taken to
 10 MAPPa. But due to the fact that he'd only been out
 11 since 24 December, it was really an option that wasn't
 12 appropriate, really.
 13 Q. We'll see from the MAPPa minutes that you reported at
 14 the next MAPPa meeting that you had declined permission,
 15 so you had done that without taking it to the MAPPa
 16 meeting, on the basis that it was too soon, as you have
 17 said.
 18 A. And I had had a conversation with my manager, Phil
 19 Bromley, about that.
 20 Q. What was the specific concern about allowing Usman Khan
 21 to attend an event of this kind at Cambridge University
 22 so early on?
 23 A. Like I say, he'd only been out for three months.
 24 I don't feel that at that point I could have confidently
 25 given him permission to go. I wanted to make sure that

1 there was -- you know, that the behaviours or the --
 2 well, the behaviours and the attitudes that he was
 3 demonstrating at that time was demonstrated
 4 consistently, and I don't think that within that three
 5 months, I don't feel that I could have made a defensible
 6 decision to allow him to go.
 7 Q. And was that, in part, because he remained a very high
 8 risk individual, based on the various assessments, and
 9 that this was going to be a prominent event at Cambridge
 10 University?
 11 A. It was, yes. And it was about the fact that, like
 12 I say, he'd only been out for three months, he had
 13 demonstrated some improved behaviours, but at that
 14 point, I didn't feel that it was appropriate because he
 15 hadn't had a long period of time to demonstrate that his
 16 behaviours and attitudes had improved.
 17 Q. If we can go, please, to {DC6062/25} of the Delius
 18 notes, we see that you visited again on
 19 13 February 2019. You mentioned that he's pleased to
 20 have been able to get his driving licence; that you have
 21 a discussion about a Chromebook being obtained from the
 22 Learning Together team, the jury have heard about that;
 23 and then this:
 24 "I explained that he had been offered an opportunity
 25 to attend an event but as it was in London this was

1 declined he understood the reasons for this and was not
 2 too upset."
 3 Is that, in fact, a reference to the Cambridge
 4 discussions?
 5 A. Yes.
 6 Q. Then {DC6062/30}, please. At the bottom of the page,
 7 a visit recorded on 27 February 2019, where you
 8 discussed his education, and also him using a gym?
 9 A. Yes.
 10 Q. And did you record that PS Forsyth had raised the fact
 11 that Usman Khan would need to disclose his offending to
 12 the owner of the gym and that Usman Khan had actually
 13 done that himself?
 14 A. That's correct, yes.
 15 Q. And then third line down, do you record:
 16 "[He] continues to be focused upon his education and
 17 the upcoming video ... of his statement for the alumni
 18 event on the 12th March."
 19 A. That's right, yes.
 20 Q. Now, just to understand that, the jury have heard that
 21 it was proposed by Learning Together, and you accepted,
 22 that Usman Khan could film a short video, which would be
 23 played at the Cambridge event?
 24 A. That's right, yes. Due to the fact that he'd been
 25 declined to go, following conversations with

1 Learning Together, they suggested that they attend
 2 Staithford House to do a short video to allow him to do
 3 a little presentation about how he felt about
 4 Learning Together and what he felt that he gained from
 5 it.
 6 Q. And then if we go to {DC6062/33} please, at the top of
 7 the page, we can see that there is a report from
 8 PS Forsyth that you record about the visit to the gym
 9 and the gym owner confirming that Usman Khan had
 10 disclosed his terrorism offending?
 11 A. That's correct, yes.
 12 Q. And then later that day, the next entry, 7 March 2019,
 13 you record calling Usman Khan and telling him about
 14 a Chromebook which will be supplied to him. That was
 15 a non-networked Chromebook provided by the university?
 16 A. That's right, yes. During the discussion that we'd had
 17 in relation to him continuing his education with
 18 Learning Together, they'd got a scheme where the
 19 Chromebook was able to be provided to Usman Khan that
 20 had been passed by the Ministry of Justice.
 21 Q. Thank you. And then {DC6062/39}, at the bottom of the
 22 page, this is a meeting that you attended on
 23 11 April 2019, which you record, with the CT probation
 24 officer, mentor agency and hostel keyworker, and do you
 25 record that the report from the hostel was that Khan was

1 "doing well, polite, engaging and very compliant?"
 2 A. That's right, yes.
 3 Q. You go on to record that he had been looking for
 4 employment and had attended an induction day at
 5 Screwfix?
 6 A. That's correct, yes.
 7 Q. Then do we see the third line:
 8 "Mentor suggested that sometimes Mr Khan does show
 9 some anger and how this would present itself if he were
 10 involved with the public."
 11 So that was a slight negative coming through on that
 12 day.
 13 A. Mm--hm.
 14 Q. And then shortly after that meeting, I think there was
 15 a MAPPa meeting on 17 April 2019. We can see the
 16 minutes at {DC6412/1}, and {DC6412/5}, please, can we
 17 see that you updated the MAPPa panel about an IT course,
 18 and about the Screwfix induction day, where a final
 19 decision on a job offer was awaited, but no response had
 20 been received and Khan felt that was due to his
 21 conviction?
 22 A. That's correct, yes.
 23 Q. And then you also updated the MAPPa panel about the
 24 concerns which had been reported to you about possible
 25 aggressive behaviour towards the new mentor? That's the

1 third paragraph.
 2 A. Yes.
 3 Q. So that negative aspect was being passed on to the MAPP
 4 panel.
 5 If we go down to the CTU contribution, that's
 6 counter-terrorism police, there's a reference to
 7 Usman Khan having been invited to return back to
 8 Whitemoor as part of his work with Cambridge University.
 9 That, I think, was a visit planned for June 2019; is
 10 that right?
 11 A. It was, yes.
 12 Q. And that goes on to say that Usman Khan was initially
 13 reluctant to attend, but he had been -- he had changed
 14 his mind and counter-terrorist police colleagues had
 15 offered to provide a police escort on the day?
 16 A. That's correct, yes.
 17 Q. What was your view and involvement with that prospective
 18 visit?
 19 A. I'd had a conversation with Learning Together about this
 20 appointment. It was obviously put to Usman Khan, who
 21 initially said to me that he didn't want to go because
 22 he didn't want to go back into a prison environment.
 23 And then if I remember rightly, he had had
 24 a conversation with Learning Together himself and he had
 25 decided then that he would go, and that he would be

1 given the opportunity to -- well, the police officers,
 2 two police officers would take him and then bring him
 3 back, and it was a concern as to whether he'd been
 4 pressured into it, hence the change in his mind, but
 5 that didn't appear to be the case.
 6 Q. What was your view about this event from a risk
 7 perspective?
 8 A. He was being taken by police officers, he was going to
 9 a prison establishment where he'd been in before.
 10 Again, he was going to be engaging with staff from
 11 Learning Together, who he had been for some considerable
 12 time at that point.
 13 There was no issues in relation to his behaviour.
 14 I was getting positive feedback in terms of his
 15 engagement from hostel staff, employment staff, other
 16 individuals that he was working with at that particular
 17 time. The police didn't offer any concerns in relation
 18 to that, they'd got no issues with him going. Again, it
 19 was discussed at the MAPP, but there were no concerns
 20 raised, providing it was done in that particular way.
 21 Q. The first two points you made to me in the answer you've
 22 just given were that the police would be escorting him
 23 and that he would be going to a prison which was
 24 a secure environment. Were those two significant
 25 features which comforted you that this visit, unlike the

1 Cambridge one earlier in the year, was acceptable?
 2 A. It did to some extent, but in relation to how he was at
 3 that particular time, and his engagement and behaviour
 4 and attitudes in relation to other agencies, there was
 5 nothing that raised concerns anyway. But bearing in
 6 mind, you know, he had been out for six months, it was
 7 still, I felt, early doors in terms of him being allowed
 8 to go unaccompanied, and it's something that I wouldn't
 9 have been able to agree to.
 10 Q. If we go next, please, to {DC6062/43}, and continue
 11 looking at your visits over the months that followed,
 12 towards the bottom of the page we see an entry from you
 13 for 24 April 2019, where Mr Khan spoke positively about
 14 his involvement with the theological mentor who had been
 15 assigned to him; do you recall that?
 16 A. I do, yes.
 17 Q. And also spoke positively about meetings with his
 18 family?
 19 A. Yes. On Sundays, yes.
 20 Q. Then if we could move to the next section of the Delius
 21 notes, {DC6063/6} at the top. This is an entry for
 22 7 May 2019. We can see that there's a discussion about
 23 the Chromebook and the prospective visit to Whitemoor
 24 for the alumni event on 12 June 2019.
 25 A. Yes.

1 Q. With reference to Calum transporting him, or someone
 2 from that team?
 3 A. Yes.
 4 Q. So you're filling him in on the arrangements for that
 5 visit?
 6 A. That's right, yes.
 7 Q. And then towards the bottom of that paragraph, we see
 8 there's discussion of accommodation and possible areas
 9 where he might settle in?
 10 A. That's right, yes. Because what my idea was, obviously
 11 there was no -- at that particular time there was no
 12 thought of him moving out of the hostel, but what I did
 13 want him to do was just start having a think about what
 14 areas within the Stafford area he would want to reside.
 15 Q. And {DC6063/7}, please, the middle of the page we see
 16 an entry from Mr Bromley indicating that he was
 17 proposing changing Usman Khan's risk rating from very
 18 high to high risk, that to be reviewed by you on
 19 an ongoing basis?
 20 A. That's correct, yes.
 21 Q. Was that the discussion he had with you?
 22 A. It was, yes. Generally what happens in terms of risk
 23 reduction is that you have a conversation with the line
 24 manager, identify the reasons why you feel that you're
 25 able to reduce the risk, and then that would be

1 reflected at some point in the next OASys, when that's
 2 redone, or reviewed.
 3 Q. A high risk is still an assessment that there is
 4 a substantial risk of serious harm to the public at
 5 large from Usman?
 6 A. Very much so.
 7 Q. Did you concur with the view that Usman Khan was to be
 8 assessed as high risk at this point in time?
 9 A. I did, yes.
 10 Q. Did you consider it was necessary for you or somebody
 11 else to go through an OASys assessment process and
 12 complete one of those OASys forms in order to reach this
 13 conclusion and make a change to his risk rating?
 14 A. No. The OASys document actually doesn't give you the
 15 definitive risk at the end. What -- as I explain
 16 earlier, the idea is that you have a conversation, you
 17 make the decision as to whether it's relevant for the
 18 individual to be -- his risk to be reduced, and then you
 19 update or review the OASys that would then reflect that
 20 high risk and also reflect the reasons why it's been
 21 reduced.
 22 Q. Now, it might be suggested that before changing
 23 somebody's risk rating, which is a risk rating informed
 24 to MAPPA as the meetings progress, that you should go
 25 through some form of structured process similar to that

1 which is documented in the OASys documents. What would
 2 you say to that?
 3 A. I think what we did, me and Mr Bromley, we had a lengthy
 4 discussion about the reasoning behind the risk
 5 reduction, and it wouldn't have been done in isolation.
 6 I can't recollect who else I spoke to at that particular
 7 point, just to take on their perspective on things, but
 8 it would have been a decision that we would have made
 9 and then that would have been reflected in the OASys
 10 document. The decision is made and then the document is
 11 completed.
 12 Q. May we then go to the next MAPPA meeting, {DC6413/1},
 13 this is a meeting on 30 May 2019, so a couple of weeks
 14 after that change of risk rating, and if we go to
 15 {DC6413/4} for your contribution, bottom of the page,
 16 please. You gave a report on behalf of the staff at the
 17 approved premises about Khan's use of the gym, going to
 18 the mosque and seeing family; do you see that?
 19 A. Right, yes.
 20 Q. And it's recorded right at the bottom of the page that
 21 he was also looking for accommodation.
 22 A. That's correct, yes, and that was in response to me
 23 saying to him: well, just start having a look around the
 24 areas to see where you feel that you would be best
 25 suited to reside once you move on.

1 Q. Now, if we look up a couple of paragraphs, it says:
 2 "[Usman Khan] is due to get a Chromebook from the
 3 university -- he is applying for unrealistic jobs, for
 4 example manager grades. A frank conversation has been
 5 had with him which he did not really like, he tends to
 6 leave some job applications in the basket but doesn't
 7 complete them any further. Some progress has been made
 8 as he started to look at [moving] on."
 9 Is that a conversation you had or is that something
 10 dealt with by the keyworkers at the approved premises?
 11 A. I think that was a conversation that I had had with him
 12 because I had received feedback from the mentor that was
 13 suggesting that some of the jobs that he was applying
 14 for weren't particularly appropriate to him, and I think
 15 I also had a brief conversation with Sergeant Forsyth
 16 regarding that as well.
 17 Q. So around this time there was a concern that he was
 18 setting his sights too high in job applications?
 19 A. Yes, it wasn't necessarily a concern as such. He --
 20 obviously he was applying for these jobs, having very
 21 little opportunity to get them, and I think, thinking
 22 back, I think it was just a case of these jobs were
 23 there and he just -- he applied for them. So I spoke to
 24 him and just said: look, you know, you're having
 25 difficulty identifying employment, you need to perhaps

1 start looking at something that's more appropriate.
 2 Q. We go next to {DC6063/12} and a visit that you made
 3 shortly after, a few weeks after that MAPPA meeting. At
 4 the top of the page, the entry you made on 13 June 2019,
 5 in the second sentence you refer to discussing job
 6 applications, and the suitability of some of them:
 7 "Discussed appropriate applications looking at
 8 manual work [as being more appropriate or] more
 9 achievable than previous applications."
 10 A. That's correct, yes.
 11 Q. So this is the time you discussed with Usman Khan that
 12 concern which had been raised in the MAPPA meeting?
 13 A. Yes.
 14 Q. And you go on to record that you spoke to Usman about
 15 his trip to Whitemoor. He was very pleased about that,
 16 pleased at the outcome and the way he had been treated,
 17 grateful for the officers who had escorted him?
 18 A. Yes, he had commented that the response that he'd got
 19 from individuals within the prison, prison staff that
 20 he'd obviously come into contact with when he was in
 21 prison, how they'd treated him. He referred
 22 specifically to someone shaking his hand and patting him
 23 on the back. So it was just the case of the fact that
 24 he felt that he'd been treated, I suppose, differently
 25 than he was as an inmate, so to speak, and he commented

1 on the fact that he was really thankful for
 2 Sergeant Forsyth for taking him.
 3 Q. Then next to the MAPPA meeting of July 2019, {DC6414/1}
 4 and {DC6414/5} up towards the top of the page, do we see
 5 that again you gave a broadly positive report, referring
 6 to the Whitemoor visit and the collection of the
 7 Chromebook?
 8 A. That's correct, yes.
 9 Q. Then if we go down towards the bottom of the page,
 10 please, in the last couple of paragraphs there's
 11 reference to a discussion of a dumper truck course.
 12 What's your recollection of the context of that
 13 discussion?
 14 A. Usman Khan was working with an organisation called
 15 Ixion, who work specifically with probation, who
 16 undertake -- who take on individuals on probation to
 17 identify possible employment or training opportunities
 18 for them. Usman Khan was working with them, and had
 19 been for some time, more or less from when he first came
 20 out, really, and he'd undertaken his CSCS card and he
 21 had undertaken a health and safety course, and this
 22 opportunity came up and I think Ixion were looking at
 23 options that were available to him and thought that
 24 undertaking this dumper truck training, if you like,
 25 would complement his CSCS card and also the health and

1 safety. So that was put to me as to whether that was
 2 an option.
 3 I raised that at the MAPPA panel, to get their
 4 perspective, because clearly, as I've already alluded
 5 to, I didn't necessarily make decisions alone. So it
 6 was put to the MAPPA panel and a conversation was had
 7 there, and I think it was West Midlands who raised
 8 a concern about -- West Midlands CTU who raised
 9 a concern about that, and there was a lengthy discussion
 10 about what type of truck it was that he would be doing
 11 it, where he would be doing it, and this, that and the
 12 other.
 13 So I was tasked with going away and identifying with
 14 Ixion what size the dumper truck was, where it would be
 15 used, and so on and so forth, which is what I did, and
 16 then I fed that back to the MAPPA panel and I took
 17 a document that stated what weight and everything the
 18 was truck was, and then eventually it was decided,
 19 collectively decided, that that wouldn't be appropriate.
 20 Q. Now, you talk about collective decision-making. There
 21 were policemen in the meeting who had security and
 22 counter-terrorism experience?
 23 A. Yes.
 24 Q. Was the dumper truck situation which you've described
 25 an example of them feeding into the meeting with that

1 experience and that being taken on board?
 2 A. Potentially, but my view was that I'd gone there with
 3 an opportunity to -- for Usman Khan to see what other
 4 people's perspectives were, and they'd got some
 5 concerns, and I think around that particular time,
 6 I think there had been an incident with a van, and
 7 I think that had raised concerns further, really.
 8 But, yes, my assumption was that they were just --
 9 they were not happy with it and they wanted further
 10 clarification, and looked at the risks around that.
 11 Q. To be clear, the concern was that there had been attacks
 12 using heavy vehicles as weapons by terrorists, and they
 13 were concerned, these policemen were concerned about
 14 this convicted terrorist having access to a heavy piece
 15 of machinery?
 16 A. Yes.
 17 Q. And if we move over the page to page 6, please
 18 {DC6414/6}, we can see in addition that, in the first
 19 paragraph, Usman Khan had registered with Staffordshire
 20 housing and was now able to bid on properties. So by
 21 this stage, July 2019, were you content for Usman Khan
 22 to look to move into his own property?
 23 A. Well, it was an opportunity for him to identify
 24 properties and to bid on them, yes, but ultimately, once
 25 he'd identified somewhere, that would clearly need to go

1 through the MAPPA panel to make sure that everybody was
 2 happy with the address, make sure that all the relative
 3 checks had been made about the address, the surrounding
 4 areas, and that sort of thing, so just general police
 5 checks around the address.
 6 Q. And {DC6063/26}, please. At the bottom of the page, you
 7 recorded in the Delius notes for 15 August 2019 a visit
 8 to see Usman Khan; do you see that?
 9 A. Yes.
 10 Q. And in relation to employment -- sorry, in relation to
 11 housing, it's recorded that Khan is being treated as
 12 a high priority on the housing list. Do you see that?
 13 A. That's right, yes.
 14 Q. And then over the page, please {DC6063/27}, do you see
 15 that there are -- you record some plans for Usman Khan
 16 with Learning Together, including him participating in
 17 academic communications with an Australian
 18 Learning Together community?
 19 A. Yes.
 20 Q. And then the final bullet point entry:
 21 "Usman will shortly receive a save the date card
 22 [from] us [that's from Learning Together] for our alumni
 23 event and 5-year anniversary celebration which will be
 24 held in London at the end of November. We are keen for
 25 Usman to be able to participate in this if he can and

1 would welcome guidance about anything you need from us
 2 to facilitate that.”
 3 A. That’s right, yes.
 4 Q. So was that the first you were told about the
 5 prospective event in London at the end of November?
 6 A. It was, yes.
 7 Q. And then {DC6063/29}, please. Can we see on 21 August
 8 you record an email from Dr Ludlow, and at the bottom of
 9 the page, confirming the date for the alumni event,
 10 Friday 29 November in London, and identifying the
 11 location as Fishmongers’ Hall?
 12 A. Yes. And the reasoning behind that is because I’d
 13 specified early on following — in fact I think it was
 14 actually before Usman Khan was released, that I wanted
 15 to make sure that any opportunities that he was able to
 16 take up were actually passed through myself first, so
 17 that it could be given some consideration prior to
 18 mentioning it to Usman Khan.
 19 Q. Having got that information, did you then attend a MAPPA
 20 meeting the next day, 22 August 2019, at which this was
 21 mentioned?
 22 A. I did, yes.
 23 Q. We can bring that up. It’s {DC6415/4}. If we go to the
 24 bottom of the page, we can see that in the second
 25 paragraph you provided further information about the

1 dumper truck opportunity, as you’ve told us?
 2 A. Yes.
 3 Q. And then this:
 4 “[Usman Khan] continues to have contact with
 5 Cambridge University on an almost weekly basis. He has
 6 applied for a bursary to support his attendance on
 7 a short course beginning next April. The course will
 8 last 1–day and will entail an overnight stay. The
 9 university are also hosting another 1–day event
 10 in November — [Usman Khan] will be invited however will
 11 have likely moved on from the AP by this point and will
 12 need to source his own means of travel.”
 13 Then the minutes go into accommodation; do you see
 14 that?
 15 A. Yes.
 16 JUDGE LUCRAFT: Just remind me of the date of that?
 17 MR HOUGH: This is 22 August 2019.
 18 JUDGE LUCRAFT: Thank you.
 19 A. And again, I just would like to say, in terms of the
 20 overnight stay, that would have been potentially what
 21 would have need to happen. There had been no decision
 22 made that he would be staying overnight, it was just it
 23 would have entailed an overnight stay, but potentially,
 24 dependent upon what was going on with him —
 25 MR HOUGH: Can I just pause you there. According to the

1 minutes, you seem to have spoken about the overnight
 2 stay in relation to the event in April 2020. So if we
 3 go to the bottom of the previous page again, {DC6415/4},
 4 please. I don’t want you to work under a misconception,
 5 Mr Skelton. {DC6415/4}, please, of the document. If we
 6 go to the bottom of the page:
 7 “He has applied for a bursary to support his
 8 attendance on a short course beginning next April. The
 9 course will last 1–day and will...”
 10 Over the page {DC6415/5}... we’ll go on to see it
 11 says:
 12 “... will entail an overnight stay.”
 13 Then there’s reference to the November?
 14 A. Yes.
 15 Q. So it appears that the overnight stay is being spoken of
 16 in connection with the April 2020 event?
 17 A. It is, sorry, I perhaps didn’t explain myself clearly.
 18 Q. We’re just focusing on the November meeting for the
 19 moment.
 20 A. Okay.
 21 Q. Now, based upon the minutes, the only reference to the
 22 London visit at this time is a brief mention that it —
 23 of when it would be taking place and the fact that he
 24 would need to get there under his own steam because he
 25 would be living in his own property by then.

1 As far as you can recall from this meeting
 2 in August 2019, was there any further discussion of the
 3 London visit?
 4 A. There would have been, yes. There would have been.
 5 Q. Go on, please.
 6 A. It was, if I remember rightly, it was — it was
 7 raised — it was explained what it was and at that
 8 point, if I remember rightly, there was no concerns
 9 raised about the visit, or about the attendance at the
 10 Fishmongers’ Hall.
 11 The whole — really, the whole conversation was, you
 12 know, in terms of risks, there was nothing at that
 13 particular point that identified any particular risks in
 14 relation to him, so at that meeting when we had that
 15 conversation, the attendance was raised and there was no
 16 particular concerns raised about his attendance.
 17 Q. Now, let me just — let’s just focus on this for
 18 a moment. It’s evident from the minutes that you
 19 discussed the event. You said that he would be invited
 20 and would need to source his own means of travel.
 21 Now, the minutes don’t suggest that there was any
 22 further discussion. Are you telling us that you
 23 mentioned it and there was no objection so you took that
 24 as acceptance, or are you saying that you mentioned it,
 25 there was then a discussion of it, and it was positively

1 approved?
 2 A. It would have been it was discussed and there was
 3 nothing raised to say that he wouldn't be allowed to go.
 4 I didn't necessarily take it as acceptance but, then
 5 again, I didn't take it as a refusal.
 6 Q. As far as you can recall, independently in your own
 7 mind, of this actual meeting, did anyone speak about the
 8 risks of the event either to say that there were risks
 9 or that there weren't risks?
 10 A. No. But what I will say is, the whole conversation
 11 about him going was about how he was. We would have
 12 already discussed the fact that there were no concerns
 13 in general, but in terms of the actual event at the
 14 Fishmongers' Hall, there were no discussions.
 15 Q. So there were no specific discussions about whether
 16 there were or weren't risks of him attending this event?
 17 A. No, because at that point there were no risks identified
 18 in his behaviour. He had been out for nine months and
 19 there had been no concerns raised by any organisation
 20 that he had been -- he'd been working with, and I think
 21 around the Fishmongers' Hall, because he had been
 22 working with them for a considerable amount of time at
 23 that point, it was seen that he was going to an event
 24 that was organised by them, organised by people that he
 25 was familiar with, people that he spoke highly of. So

1 there weren't any -- and because it was seen -- the
 2 educational side of it was seen as a protective factor
 3 as well, there wasn't.
 4 Q. Now, in your witness statement -- and it's paragraph 77
 5 for the lawyers -- you say of this meeting:
 6 "Although the minutes don't record further
 7 discussion of the event, this meeting came shortly after
 8 the event had first been raised and I believe it was
 9 agreed that Usman could attend."
 10 Are you now saying that it wasn't positively agreed
 11 that Usman could attend, but rather that nobody objected
 12 after you described the visit?
 13 A. That's correct, yes. And if I remember rightly, there
 14 was nothing raised about him not going.
 15 Q. Now, in your first witness statement you recalled that
 16 Usman Khan's attendance was first raised at this August
 17 meeting, and then it was agreed at a later meeting, at
 18 a separate meeting in October; would you like to see
 19 that witness statement?
 20 A. Please.
 21 Q. Yes, it's {WS0211/10}, and the upper half of the page.
 22 This is the third paragraph:
 23 "This event [the London event] first got mentioned
 24 in August 2019 and a MAPPa meeting was held on
 25 13th October [2019] where it was agreed he could

1 attend."
 2 Then if we go to {WS0211/1} we will see the date of
 3 that statement, dated 3 December 2019, so shortly after
 4 the attack.
 5 Can you see, therefore, that there's a difference
 6 between your first statement: it was raised in August
 7 and agreed in October, your second statement: it was
 8 raised and agreed in August, and what you're telling us
 9 now: it was raised in August, and nobody objected, so
 10 I took it as agreement?
 11 A. Yes, because during the August meeting, there was, like
 12 I say, there was no concerns raised. I can't really
 13 remember exactly, but I suppose that I take it that it
 14 was agreed, because there was no objections raised then
 15 I would have done, and then it was further discussed at
 16 the August MAPPa meeting because there was no September
 17 panel.
 18 Q. We'll come to the October MAPPa meeting in a moment, but
 19 may we go back to the minutes of the August meeting,
 20 {DC6415/6} and under "Panel discussion", first
 21 paragraph:
 22 "Jamie--Ann Edwards noted how [Usman Khan] presents
 23 as self entitled. It was raised whether [Usman Khan]
 24 was ready for the reality of having to stand on his own
 25 two feet; in the absence of others being there to do

1 everything for him. Panel noted [Usman Khan's] link
 2 with Cambridge; a very prestigious university -- and
 3 questioned whether there was a risk associated with this
 4 in that it was feeding [Usman Khan's] self-entitlement.
 5 Calum Forsyth noted that [Usman Khan] does appear to
 6 possess a desire for status. Panel agreed that the need
 7 remains to be mindful of this. Panel also raised
 8 concern in relation to [Usman Khan] becoming frustrated
 9 by blocks; as at some point; this frustration will
 10 likely be vented."
 11 Is it right that in August 2019 although Usman Khan
 12 had been compliant to that point in time, the panel
 13 remained concerned about potentially negative events
 14 triggering a response?
 15 A. Yes, and I think that was -- you know, that wasn't just
 16 in August, I think that was something that everybody had
 17 got, or had considered and was considering, and it was
 18 something that was in everybody's mind, but how it was
 19 at that point we needed to manage this individual in the
 20 very, very best way we could. And by, you know, in
 21 terms of our aim of protecting the public, and that is
 22 what our aim is to do. But we had to deal with this
 23 individual and we had to try and manage him the best we
 24 possibly could, which is -- you're walking down a very,
 25 very fine line in terms of what to do and what not to

1 do.
 2 So at that particular point, it was about trying to
 3 encourage, if you like, and to do something, or to work
 4 with him in a way that encouraged him to move on.
 5 Q. Now, is this right -- we can take those minutes down
 6 now -- between the MAPPa meeting in August 2019 and the
 7 MAPPa meeting at the start of October 2019, Usman Khan
 8 found a flat, 83 Wolverhampton Road?
 9 A. He did, yes.
 10 Q. He moved in, I think, on 24 September 2019?
 11 A. Yes.
 12 Q. Did you participate in the move, in facilitating that?
 13 A. I did. I had conversations with the housing department,
 14 also the hostel, and also Calum Forsyth, if I remember
 15 rightly, in relation to checking the address out to
 16 making sure it was appropriate and there was no concerns
 17 about other addresses or other individuals within close
 18 proximity.
 19 Q. Also in this period of time, so late August, did
 20 Usman Khan find himself suddenly without a mentor
 21 because of the contract problems between The Unity
 22 Initiative and the Home Office?
 23 A. He did, yes.
 24 Q. If we move then to the MAPPa meeting of 3 October 2019,
 25 {DC6416/1} against that background, and {DC6416/4},

1 please, we can see at the bottom half of the page that
 2 you made a contribution speaking about Khan's continued
 3 job search and his new address; do you see that?
 4 A. Sorry, which one?
 5 Q. The first paragraph under "Probation -- Ken Skelton"
 6 speaking about the job search, then about accommodation
 7 in the second paragraph?
 8 A. Yes.
 9 Q. And then a couple of paragraphs down:
 10 "[Usman Khan] is still engaging with Cambridge
 11 University and has registered on a 2 day course. He has
 12 also been invited to go to London in April 2020 -- the
 13 event is only for one day but requires him to be there
 14 the day before so does involve an overnight stay."
 15 A. And again, that was provisional based on his ongoing
 16 behaviour.
 17 Q. Then page 5, please, the middle of {DC6416/5}, we can
 18 see that Lois Gell updated the panel that Usman Khan was
 19 on a list to get a new mentor, and some concern is
 20 expressed that that may create difficulties with emails
 21 and online banking and so on?
 22 A. That's right, yes.
 23 Q. Now, in these minutes there is no minuted reference to
 24 the London visit. As far as you can recall, was that
 25 discussed at this MAPPa meeting of early October?

1 A. My understanding is yes.
 2 Q. What, as far as you can recall, was said about it on
 3 this occasion?
 4 A. It would have just been reiterating the point that he's
 5 been offered the opportunity to go to the event.
 6 Q. Was there any discussion about the event from the point
 7 of view of whether it raised risks, whether anything
 8 should be done to mitigate any risks?
 9 A. Not that I can recall.
 10 Q. Now, I think you know that MAPPa minutes ought to cover
 11 any significant decision-making?
 12 A. Mm--hm.
 13 Q. We looked at the guidance yesterday, we can go back to
 14 it if need be. And MAPPa minutes are circulated to all
 15 attendees afterwards, aren't they?
 16 A. They are, yes.
 17 Q. So if there had been a significant discussion about the
 18 London visit, is it likely that it would have been
 19 minuted?
 20 A. It would, yes.
 21 Q. And if, for any reason, it hadn't been minuted, is it
 22 likely that one of the participants who received the
 23 minutes would have picked up that omission?
 24 A. They would, yes.
 25 Q. So is it fair for us to take from that that there was no

1 significant discussion of the London visit in
 2 the October minutes?
 3 A. Yes.
 4 Q. We can move on from that and to a visit later that
 5 month, {DC5635/14}, at the bottom of the page we can see
 6 that you make a home visit to Usman Khan on
 7 29 October 2019 focusing upon training and employment?
 8 A. That's right, yes.
 9 Q. And you refer to an employment with Ixion, and that he
 10 was disappointed about being unable to follow up on
 11 an internet job, but presented as accepting?
 12 A. That's right.
 13 Q. And was that inability to follow up on the job because
 14 he didn't have a mentor and, therefore, access to the
 15 internet under supervision?
 16 A. No, it was to do with the fact of his licence
 17 restrictions in terms of being able to use the internet.
 18 Q. But he could use the internet under supervision from
 19 a mentor, couldn't he?
 20 A. He could, yes.
 21 Q. So was the inability to follow up the internet job at
 22 this point in time because he couldn't use the internet
 23 under supervision?
 24 A. It was, yes. Because it would be employment rather than
 25 just not having access to it.

1 Q. Then I think he discusses his property feeling cold?
 2 A. Yes.
 3 Q. Then page 15, please, the top of the page {DC5635/15} we
 4 see you have a visit on 5 November 2019 and there's
 5 a discussion about his early years, involvement in gang
 6 culture in his youth, and so on?
 7 A. That's correct, yes.
 8 Q. And then if we go down to about halfway down, four lines
 9 down:
 10 "He stated that when he entered custody he was taken
 11 aback by the attitudes of some who were extreme and
 12 using religion to justify their behaviour."
 13 A. That's right, yes.
 14 Q. Now, did that provoke a concern in you because he was
 15 claiming to be taken aback by extremists in prison,
 16 whereas, of course, he had been reported consistently to
 17 be an extremist in prison?
 18 A. I think it was just about the fact that he didn't
 19 actually realise how or what individuals were in custody
 20 at that particular time. He was a young man, he was 19,
 21 and I just don't -- you know, the conversation that
 22 I had with him at that particular time, how I read it
 23 was about the fact that he didn't realise in terms of
 24 how extreme some individuals were.
 25 Q. Then at the end of the record you note:

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1 "Discussed attendance at the alumni event
 2 in November he stated that he is happy to do the journey
 3 alone as long as someone can meet him at Euston
 4 station."
 5 A. Yes, that's right, because originally when this was
 6 first raised with him he didn't particularly want to go
 7 because he felt anxious about the underground. So
 8 I think he had had a conversation with the Cambridge
 9 University shortly after that conversation with me.
 10 I had explained to Cambridge what the concerns were, and
 11 I think they'd spoke to him and, having spoke to him, he
 12 then decided that he would attend, and at that point
 13 I said about -- well, you know, what we can perhaps do
 14 is get a chaperone to meet you from the railway station
 15 to get you to the event, because I had asked as to
 16 whether it was possible for him to be escorted.
 17 Q. So is it fair that by this point in time, at least from
 18 your perspective, the event had been approved?
 19 A. Yes.
 20 Q. You had given your approval as the supervising officer?
 21 A. Yes.
 22 Q. So --
 23 A. But that -- that was a decision that had been -- whether
 24 it was made on -- it must have been made on the 22nd.
 25 Where I've said I wasn't 100% sure, that decision must

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1 have been made on the 22nd because that is not
 2 a decision I would have taken alone.
 3 Q. So you think that the decision was made on
 4 22 August 2019 at the MAPPA meeting?
 5 A. Yes, when it was first raised. There was no concerns
 6 raised, so I, at that point, must have taken it that it
 7 was agreed.
 8 Q. So I don't mean to be unfair on you; as far as you
 9 recall, the decision-making process was that you raised
 10 the meeting at the August MAPPA meeting, nobody objected
 11 after you had described it, and as a result of that, you
 12 took that as acceptance and approved the visit?
 13 A. Well, no, they must have said that he could go, because
 14 like I say, I would not have made a decision in relation
 15 to him going there without somebody -- without the panel
 16 saying: yes, he can go.
 17 Q. Now we saw the minutes. We saw that there wasn't
 18 a positive decision to that effect minuted.
 19 A. Mm.
 20 Q. Such a decision should have been minuted, if it was made
 21 on that occasion, shouldn't it?
 22 A. Yes. The decision would -- for him to go there was made
 23 at some point.
 24 Q. But is it right that you are yourself having difficulty
 25 recalling precisely when it was made and you're trying

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1 to reconstruct that for us?
 2 A. Well, it was a considerable amount of time ago and
 3 I know that I would not have made a decision of that
 4 magnitude alone.
 5 Q. Are you able to say who contributed or that anybody
 6 specifically expressed views about the visit?
 7 A. No.
 8 Q. So you can't tell us, for example: I remember
 9 Calum Forsyth saying "That sounds fine", or that
 10 somebody from West Midlands Police saying "That sounds
 11 fine to me"?
 12 A. Not off the top of my head, no, but like I say, it would
 13 have been discussed and it would have been discussed
 14 about -- as to whether it was appropriate for him to go,
 15 and I can't recall at this moment in time, due to the
 16 length of time lapse, exactly who said what or what was
 17 said, but what I can say is that that decision would not
 18 have been made alone by me, and at that meeting, there
 19 must have been agreement given.
 20 Q. So you're now saying that you think that there was
 21 positive agreement rather than simply a lack of
 22 objection?
 23 A. Yes.
 24 Q. But you're unable to say who expressed that positive
 25 agreement?

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1 A. Not off the top of my head, no, due to the time lapse.
 2 There would be 20 people round the table at that
 3 particular time, so to -- you know, to think back to who
 4 said what is difficult .
 5 Q. May we now turn to the Delius entries, {DC5635/17}, this
 6 is 12 November 2019, towards the top of the page you
 7 visited Usman at home on 10 minutes' notice, and do we
 8 see that you recorded, on the first line :
 9 "Time spent discussing meeting in London with the
 10 Learning Together team and him travelling alone although
 11 he is to be collected from Euston station, says that he
 12 is looking forward to this."
 13 So by 12 November 2019, you had made those
 14 arrangements with him and he was happy with them?
 15 A. Yes.
 16 Q. And then {DC7355/1}, please. Do we see on 13 November,
 17 so the next day, you emailed Calum Forsyth to summarise
 18 that visit , and again, referred to the London visit?
 19 A. Yes.
 20 Q. And then {DC7516/113}. Bottom of the page, please.
 21 That's the email that you sent, we just looked at, and
 22 then at the top of the page, Calum Forsyth's reply, he
 23 asks for details of the London event and the travel
 24 times.
 25 A. Yes.

1 Q. And then if we can go to the MAPPA minutes for the
 2 following day, 14 November 2019, {DC6417/4}. The bottom
 3 of the page, please. We can see that you give a general
 4 update on his employment and accommodation, and then
 5 over the page, please {DC6417/5}, there is reference
 6 just above "Panel discussion" to Usman Khan not going to
 7 the gym as often as he did. And then at the bottom of
 8 page 5 -- I'm sorry, if we go further up on page 5,
 9 sorry. Further up on page 5. The last paragraph in the
 10 section :
 11 "Ken noted it would be interesting to review the tag
 12 data to check that Usman Khan is actually doing all of
 13 this [what he claims to be doing] and not isolating
 14 himself."
 15 So was there a concern by this stage, 14 November,
 16 that Usman Khan was socially isolating?
 17 A. I'm sorry, can you just refer me to that section again?
 18 Q. Yes, just above "Panel discussion":
 19 "[Usman Khan] is no longer going to the gym as often
 20 as he did ... he said it was 'too cold'. He stated that
 21 he goes to bed between 11pm and 12am -- he gets up
 22 around 9.30 am and claimed that he is then out for much
 23 of the day. Ken noted that it would be interesting to
 24 review the tag data to check that [Usman Khan] is
 25 actually doing all of this and not isolating himself."

1 So by 14 November 2019, was there a concern about
 2 Usman Khan self-isolating?
 3 A. There was in as much as he wasn't working, he had got no
 4 contact with other people, other than his parents,
 5 although he'd got -- virtually got an appointment every
 6 day with agencies, with Ixion, myself, the police and
 7 various others, so I suppose in terms of social
 8 isolation or friends -- and that's something that you
 9 find when individuals come out of prison, potentially
 10 their previous peers have moved on or they choose to
 11 disengage with those peers, so largely they've not got
 12 any friends or associates at all .
 13 So in terms of Usman Khan not having any friends or
 14 associates, it was something that would be pretty
 15 obvious, really, bearing in mind he'd got no employment
 16 to meet people or not -- or just not able to interact
 17 with other people.
 18 So it wasn't -- it was a concern a little bit in
 19 that respect, but in respect of, like, contact with
 20 other people, other agencies, he wasn't doing. He was
 21 attending his appointments as and when he should be
 22 doing, he was engaging with them, but, yes, in relation
 23 to having friends, that was a little bit of a concern
 24 because he had got nobody to associate with outside
 25 those agencies that were working with him.

1 Q. Then down to the bottom of the page, please, the
 2 penultimate paragraph on this page addresses the London
 3 visit :
 4 "[Usman Khan] is scheduled to attend an event in
 5 London on 29 November 2019 through Cambridge
 6 University."
 7 And then there is a discussion of the logistics in
 8 the following sentences. Now, again, the minutes refer
 9 to the practicalities of the visit, but they don't
 10 include any discussion of the risks or any overt
 11 reference to a decision being made to approve the visit.
 12 Based on what you've told us so far, that decision had
 13 been taken before this meeting.
 14 A. Yes.
 15 Q. So it makes sense that the discussion was just about
 16 logistics because the decision in principle to approve
 17 it had already been taken?
 18 A. Yes, because there had already been discussion around
 19 whether he was to be escorted by Staffordshire Police or
 20 not, so I'm assuming that that was done in the August.
 21 Either the August one or the October.
 22 Q. If we go to {DC7517/261}, we can see at the bottom of
 23 the page, on 20 November, so six days afterwards, you
 24 emailed both Calum Forsyth and Lois Gell, giving details
 25 of the trains Usman Khan was going to be taking?

1 A. That's correct, yes.
 2 Q. So you were informing them both so that they knew and so
 3 that Usman Khan wouldn't be flagged on his tag data for
 4 going places he shouldn't?
 5 A. That's correct, yes. Because he would need to be going
 6 to a train station, which was a licence condition that
 7 he didn't do. There was no licence condition about him
 8 attending London.
 9 Q. No licence condition about him attending London, but
 10 a requirement that he shouldn't attend a gathering
 11 without your approval? We can look at the licence
 12 conditions if that would help?
 13 A. Please.
 14 Q. Just a moment.
 15 {DC5193/1}, thank you. Next page, please,
 16 {DC5193/2}. Down the page, please. Condition (xiv) in
 17 this version, which is I think an October version:
 18 "Not to attend or organise any meetings or
 19 gatherings other than those convened solely for the
 20 purposes of worship without the prior approval of your
 21 Supervising Officer."
 22 A. That's correct, yes.
 23 Q. So while he could travel to London without your
 24 approval, he couldn't travel to an event in London
 25 without your approval?

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1 A. That's correct, yes.
 2 Q. And he couldn't use the train without your approval?
 3 A. No.
 4 Q. So is it right that before the MAPPA meeting on
 5 14 November 2019, you had given such approval?
 6 A. Yes.
 7 Q. May we return to the Delius notes for the final entries
 8 leading up to the 29th. At {DC5635/18}, bottom of the
 9 page, we see you made a home visit on 19 November, and
 10 Usman Khan was concerned about his video games having
 11 been photographed; do you remember that?
 12 A. I do, yes.
 13 Q. But you record that he presented as fine, second line,
 14 said he'd attended an appointment with Ixion, had been
 15 to the gym, was fine and didn't feel socially isolated?
 16 A. Yes. And that was something that was consistent when he
 17 was — when it was discussed with him about not having
 18 any, I suppose, associates or peers, if you like. There
 19 was — he never expressed any concern in relation to
 20 that and said he preferred to be just doing what he was
 21 doing, attending his appointments and just staying
 22 and — or playing or watching the TV.
 23 Q. And then you record his attendance at the — you record
 24 a discussion of his attendance at the Cambridge event
 25 and the train times, which have been provided?

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1 A. That's right, yes.
 2 Q. As we saw, that was a day before you gave those train
 3 times to Calum Forsyth?
 4 A. Yes.
 5 Q. Then {DC5635/19} in the middle of the page. On
 6 21 November 2019 you recorded having a phone call from
 7 Dawn Spilsbury, she was someone from Ixion, wasn't she?
 8 A. That's right, yes.
 9 Q. That Usman Khan had an appointment that day but had said
 10 he couldn't attend due to illness. Then you write:
 11 "I rang Usman and informed him that he needs to go
 12 to the GP to gain evidence for his non-attendance. He
 13 decided to attend."
 14 A. Yes, that's right, because that's one of the conditions
 15 is that if it is that someone can't attend
 16 an appointment for whatever reason, through illness,
 17 then they need to provide evidence of that. So I said
 18 to him: well, you'll need to go to the GP's to get that
 19 confirmed.
 20 Q. Was it any concern that he claimed illness and then when
 21 you pressed him in this way he attended?
 22 A. Not necessarily, no, but although I did think to myself
 23 in relation to, you know, obviously he wasn't going to
 24 go, but I just put that down to the fact that he was
 25 becoming a little bit despondent in as much as Ixion

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1 were offering things, or offering employment, but it was
 2 never — they were never coming to fruition, and that
 3 was not necessarily Ixion's fault, it was the
 4 organisations that they were working with.
 5 Q. We can take that off screen now.
 6 Finally, moving to 28 November 2019, is it right
 7 that on that date you had an email exchange with people
 8 from the Timpson's Trust?
 9 A. I did, yes.
 10 Q. Was the background to that that Dr Ludlow had been in
 11 touch with the trust seeking employment for Usman Khan?
 12 A. She had, yes.
 13 Q. Did she then introduce you to Timpson's via email?
 14 A. She did, yes.
 15 Q. And was the initial response from the trust that it
 16 doesn't take on terrorist offenders as employees?
 17 A. Correct, yes.
 18 Q. If we then go to {DC5674/1}, did you write an email on
 19 28 November 2019 to both the Timpson Foundation and
 20 Dr Ludlow?
 21 A. I did, yes.
 22 Q. And do we see from this email that you gave some
 23 background about your supervision of Usman Khan, and you
 24 recorded a marked difference in his behaviour, attitude
 25 and future outlook since 2016?

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1 A. Yes.
 2 Q. Why did you say you have been supervising him since
 3 2014/15?
 4 A. That was an error.
 5 Q. Because it was, of course, since May 2017?
 6 A. It was, yes.
 7 Q. And then you went on to say that he had completed all
 8 work around his offending behaviour, gained positive
 9 post-programme reports, and spend a period in approved
 10 premises where he had engaged well with staff and other
 11 agencies.
 12 A. Yes.
 13 Q. Why did you say that he had gained positive
 14 post-programme reports when at least one of the reports
 15 which you referred to in your OASys assessment recorded
 16 no substantial improvement?
 17 A. But there was some improvement, and, you know, going
 18 back to what I said earlier, is that we need to try to
 19 balance the negatives against the positives, and it's
 20 very difficult to do that when you're doing — in this
 21 line of work. And there was negatives during those
 22 years, but from when Usman Khan came out in
 23 the December, there had been — there had been
 24 improvement. There was no intelligence, no evidence
 25 whatsoever, or behaviour paralleling, if you like, that

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1 he was reverting to his old ways.
 2 Q. You said you'd noticed a marked difference in his
 3 behaviour since 2016, whereas you've told us that the
 4 improvement really came in 2018, and particularly as
 5 2018 went on.
 6 A. Yes, that's clearly an error.
 7 Q. And then down the page, please, to the second paragraph,
 8 the second main paragraph:
 9 "It is worthy of note that Mr Khan was a young
 10 18-year-old when he became involved in the offending and
 11 was imprisoned in 2012. He was released on
 12 24 December 2018. [He] has undergone a comprehensive
 13 risk assessment and myself and other agencies feel it
 14 appropriate for him to undertake this type of employment
 15 if offered and would expect him to make a positive
 16 impact."
 17 A. That's something that would clearly have been — we had
 18 been discussing various types of employment and it would
 19 have been something that would have been clarified and
 20 cleared at the MAPPA panels prior to him being given
 21 permission to undertake any of that type of work.
 22 Q. Now right up to this time, the MAPPA meeting, the MAPPA
 23 minutes are recording Usman Khan as being a high risk
 24 individual, high risk to the public?
 25 A. Yes.

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1 Q. Against that background, why did you say that he'd
 2 undergone a comprehensive risk assessment which had been
 3 positive?
 4 A. The risk assessment that he'd — that we'd undertaken
 5 was comprehensive, and, like I alluded to earlier, we
 6 wouldn't ordinarily just reduce people's risks in
 7 relation to that, there would need to be a period of
 8 time, a period of stability where he demonstrates
 9 positive behaviour, and at that particular time, as far
 10 as I was concerned, as far as I was being informed by
 11 all other agencies working with him, along with the
 12 police, along with Cambridge University, and along with
 13 other organisations, there was no evidence to suggest
 14 that that was any different.
 15 Q. Bernadette O'Sullivan, the recipient of this email,
 16 having read this paragraph, would surely have been
 17 astonished to be told that Usman Khan remained assessed
 18 in all those MAPPA risk assessments as a high risk
 19 individual, wouldn't she?
 20 A. The MAPPA minutes weren't risk assessments. He had been
 21 risk assessed and came out as a high risk, but in actual
 22 fact, the MAPPA minutes weren't risk assessments.
 23 Q. No, I appreciate that, but each set of MAPPA minutes had
 24 a recording of the OASys risk and the MAPPA risk
 25 management plan risk, and right up to November 2019 they

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1 showed high risk. Surely someone in Ms O'Sullivan's
 2 position, reading that paragraph, would have been
 3 astonished to know that, wouldn't she?
 4 A. But that would have been discussed with her at some
 5 point. That isn't written down there and then
 6 potentially him be given employment. Clearly all the
 7 risk information would have been discussed with her at
 8 length at some point.
 9 MR HOUGH: Thank you very much.
 10 Sir, would that be a convenient time for our lunch
 11 break?
 12 JUDGE LUCRAFT: It would. Mr Skelton, we're going to break
 13 for our lunch break now and we'll kick off matters in
 14 an hour's time. Thank you very much.
 15 A. Thank you.
 16 (In the absence of the jury)
 17 JUDGE LUCRAFT: I'll rise.
 18 (1.05 pm)
 19 (The short adjournment)
 20 (2.03 pm)
 21 JUDGE LUCRAFT: Yes, Mr Hough.
 22 MR HOUGH: Mr Skelton, we'd got to the end of a factual
 23 narrative. I'm going to deal with some themes with you
 24 now.
 25 First of all, the approved premises. Is it right

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1 that while Usman Khan was at the approved premises you
 2 had regular contact with staff there, including
 3 keyworkers who worked with him in relation to job
 4 search, accommodation, and so on?
 5 A. I did, yes.
 6 Q. Was an effect of that that you had a less comprehensive
 7 understanding of how Usman Khan was spending his time
 8 after he moved out of the approved premises and you no
 9 longer had that independent source of evidence, the
 10 keyworkers?
 11 A. Not particularly. I -- when he moved out, I still
 12 visited him, undertook home visits on a weekly basis.
 13 He'd got -- I'd arranged appointments with Ixion, he was
 14 engaging with the Jobcentre as well, obviously the
 15 police were attending. So he was seeing someone
 16 virtually on a daily basis, and although I only used to
 17 visit him on once a week, I also had telephone
 18 communication with him on occasions which either he'd
 19 contacted me or I would just ring him if he'd attended
 20 an appointment for something.
 21 Q. Now, over the entire period when you were managing him,
 22 he made many job applications, we've seen those referred
 23 to?
 24 A. He did, yes.
 25 Q. And met with many rejections?

1 A. He did, yes.
 2 Q. In general terms, how did he handle those rejections?
 3 A. He appeared to handle it very well, in thinking back.
 4 He was never -- never vented any frustrations, stated
 5 that, you know, in terms of perspectives of others, the
 6 seriousness of his offence, there was -- I never
 7 witnessed any frustrations in relation to him. He was
 8 disappointed, there was disappointment there, clearly,
 9 but not in terms of -- not frustration or objecting to
 10 the outcome, really.
 11 Q. Next, mentoring arrangements. We know he had two
 12 mentors, two practical mentors, the first to April 2019,
 13 and the second from April to August 2019, and that he
 14 had some sessions with a theological mentor, and we'll
 15 hear about those in detail from the mentors.
 16 From your perspective, how helpful or successful
 17 were the mentoring visits?
 18 A. The first mentor that was allocated on his release was
 19 helpful in as much as he did all the practical work
 20 along with Usman Khan. There was a list, if you like,
 21 spreadsheet identified with all tasks that they needed
 22 to do, there was a tasking agreement arranged, which was
 23 done by the counter-terrorism probation officer that
 24 identified what needed to be done during these sessions,
 25 and I had two or three three-way meetings with

1 Usman Khan, the mentor, and myself, to discuss progress
 2 in relation to those, I think it was two, but he was
 3 working with him, and there didn't appear to be an issue
 4 in terms of Usman Khan with the mentor.
 5 Q. In August 2019 the mentoring arrangements stopped. As
 6 you've accepted earlier today, one of the effects of
 7 that was that it impeded Usman Khan's ability to look
 8 for work because he could no longer access the library
 9 and the internet at the library specifically under
 10 supervision. You were aware of that difficulty, were
 11 you?
 12 A. Yes. And I think on one occasion I had a conversation
 13 with the worker from the Jobcentre who was putting him
 14 forward for a particular role, but he hadn't got a CV,
 15 or he hadn't got access to one because he couldn't
 16 access the mentor. So, having had a conversation with
 17 her, she spoke to her line manager, who agreed that she
 18 supervised in terms of downloading the CV so that she
 19 could present that to the potential employer.
 20 Q. So trying to find a workaround to help in that way?
 21 A. Yes.
 22 Q. You've told us about various specific exchanges you had
 23 with PS Forsyth from Staffordshire Police, the officer
 24 who was managing Usman Khan on a weekly basis. How
 25 close and helpful was your relationship with Mr Forsyth?

1 A. It was very close. We had numerous conversations via
 2 telephone. If there was things that were -- that I was
 3 considering or anything like that, I would speak to him.
 4 Also if there was anything that came up during
 5 supervision, anything like that, I would pass the
 6 information on to him, and vice versa if there was
 7 anything of concern from his visits or his team's visits
 8 to his address, to Usman Khan's address, then that would
 9 be relayed as well. So I would suggest that we'd got
 10 a really, really good, positive working relationship.
 11 Q. Did you have an understanding of what PS Forsyth thought
 12 of Usman Khan's progress over the time that you were
 13 managing him?
 14 A. Yes. My view was that his view was the same as mine;
 15 that from when he picked him up from prison, he engaged
 16 positively with him, engaged positively with other
 17 members of the team. He'd contacted the police when
 18 there was an issue with his phone. He'd stated that it
 19 had got access to the internet, which he was not allowed
 20 to have, so he contacted the police to notify them of
 21 that so they could change it.
 22 So I think Sergeant Forsyth's view was the same as
 23 mine, in as much as he was engaging and he was trying to
 24 be as open as possible.
 25 Q. Next, Learning Together. You have told us how you

1 regarded Learning Together as a protective and positive
 2 factor in Usman Khan's life, and we've also seen how you
 3 established communications with Learning Together
 4 towards the end of Khan's time in prison; do you recall
 5 that?
 6 A. Yes.
 7 Q. May we look at one email, please, {DC6384/136}.
 8 If we look at the bottom of the page, we will see
 9 that on 24 January 2019, you wrote an email to
 10 Ruth Armstrong about the event in March 2019, and at the
 11 end of your email you wrote:
 12 "Could you also confirm that you are aware of his
 13 offences."
 14 A. Yes.
 15 Q. And if we go up the page, at the top of the page, under
 16 the black text heading:
 17 "Could you also confirm that you are aware of his
 18 offences."
 19 Dr Armstrong says:
 20 "We are aware of Usman's offences to the extent this
 21 knowledge is in the public domain. We are unaware of
 22 his specific risk factors, and [we] are happy to not
 23 know this, or to know it, to the extent this is helpful
 24 and he is happy for this information to be shared with
 25 us."

1 Having read that email, did you provide her with any
 2 information about Usman Khan's risks as they'd been
 3 assessed up to that point?
 4 A. In relation to the knowledge of his offences everything
 5 that was in the public domain would give a clear insight
 6 into his offences. In terms of the risk factors, there
 7 weren't any specific risk factors at that time.
 8 Q. Did you have any concern about Learning Together
 9 appearing not to know that Usman Khan remained, at that
 10 point, assessed as presenting a high risk to the public?
 11 A. No.
 12 Q. Why not?
 13 A. In as much as they were aware of his offences, therefore
 14 they would be aware of the fact that he was of a high
 15 risk and they would also know that from his period in
 16 custody.
 17 Q. Moving to the Learning Together event in March 2019,
 18 you've told us that you refused permission for the
 19 Cambridge event, but that arrangements were made for
 20 Usman Khan to record a short video, and that video,
 21 I think, was recorded at the approved premises on
 22 5 March 2019.
 23 A. That's correct, yes.
 24 Q. You asked for a copy of the video and you received it?
 25 A. I did, yes.

1 Q. Did you watch it?
 2 A. I did, yes.
 3 Q. The jury have seen it. Did you have any concern about
 4 it?
 5 A. No.
 6 Q. There was also a research interview, we know, that
 7 Dr Armstrong conducted, much longer than the video, and
 8 that she recorded. Were you aware in advance of the
 9 meeting, or indeed afterwards, that that research
 10 interview was taking place?
 11 A. Not that I can recall, no.
 12 Q. Dr Armstrong's evidence is that she believes you were
 13 aware that a research interview was going to take place.
 14 Are you confident that you weren't?
 15 A. Yes.
 16 Q. If you had been aware that a research interview was
 17 going to take place, would you have asked for
 18 a transcript or record of that interview?
 19 A. I would have, yes.
 20 Q. Now, Dr Armstrong has said that she would have been
 21 unhappy with providing that because it would have been
 22 an interview in confidence under research protocols.
 23 What would have been your answer to that?
 24 A. Public protection prioritises, and if there's anything
 25 in that document that would give me more of a -- well,

1 myself and other individuals managing his risks more of
 2 an insight to his offending, then that should have been
 3 shared.
 4 Q. Have you read the transcript of that interview since
 5 then?
 6 A. I haven't, no. I have seen some of it, in actual fact,
 7 although I haven't read the full transcript.
 8 Q. We've seen, the jury have seen, that it contains
 9 a variety of rambling monologues and a continual
 10 reversion to grievances about prison; do you recall
 11 parts that were of that kind?
 12 A. No.
 13 Q. Have you been concerned by any of the parts you did
 14 read?
 15 A. From what bit I had, and it was actually from when it
 16 was disclosed, so there was the bits around the
 17 information about the prison and about the grievance
 18 around his category A and that sort of stuff. But, like
 19 I say, I didn't actually read a great deal, it was what
 20 I heard during the interviewing of the Learning Together
 21 team.
 22 Q. Their evidence in these Inquests?
 23 A. Mm--hm.
 24 Q. May we move on to your ERG assessment. Was it decided
 25 during the course of 2019 that you would complete an ERG

1 report with input from Mr Johal, the counter—terrorism
 2 probation officer?
 3 A. Yes, I offered.
 4 Q. How many times did you interview Mr Khan with a view to
 5 preparing this report?
 6 A. Two occasions.
 7 Q. When were they? When in the year?
 8 A. Where were they?
 9 Q. When?
 10 A. When. They were in 2019. I don't know the exact dates,
 11 I'm sorry.
 12 Q. Was it both you and Mr Johal on both occasions?
 13 A. It was, yes.
 14 Q. Did you conduct the interviews before you began writing
 15 your assessment?
 16 A. I did, yes.
 17 Q. And is it right that you produced a reasonably evolved
 18 draft by November 2019?
 19 A. I did, yes.
 20 Q. I think you provided that to Mr Johal for him to read in
 21 draft on 27 November?
 22 A. I did, yes.
 23 Q. May we go to the draft report, at {DC5323/1}. This,
 24 I think, is your document dated 4 November 2019?
 25 A. Yes.

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1 Q. If we go to {DC5323/3}, please, and towards the bottom
 2 of the page, you begin by explaining Khan's accounts of
 3 various grievances relevant to the engagement factor; do
 4 you see that?
 5 A. Yes, sorry. Yes.
 6 Q. "During interview Mr Khan discussed how he felt that the
 7 police raids upon his own property was just part of
 8 wider injustice in the world against Muslims."
 9 And he refers to an alleged murder of a friend
 10 involving racists?
 11 A. That's right, yes.
 12 Q. Then over the page, please {DC5323/4}, paragraph 3.3, he
 13 refers to racism at school, experiences of racism at
 14 school, that's in relation to the factor of identity.
 15 Then paragraph 3.4:
 16 "His decision to construct a camp/mosque within
 17 Pakistan was not Mr Khan says motivated by his need for
 18 excitement. He claims that it was driven by his anger
 19 aimed at the UK and the authorities for raiding his
 20 property."
 21 Now, just pausing here, I asked Mr Johal some of
 22 these questions. He was telling you that he had decided
 23 to construct a camp in Pakistan in reaction to the
 24 police searching his flat. Did you regard it as
 25 somewhat implausible that somebody should react to

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1 a search of their flat by trying to set up a terrorist
 2 training facility in Pakistan?
 3 A. Yes.
 4 Q. Did that implausibility make you concerned about whether
 5 Khan was really being a reliable historian and telling
 6 you the truth for the purposes of your assessment?
 7 A. There's always that concern, particularly, and as I've
 8 said previously, the concerns around Usman Khan were
 9 never taken away, they were there constantly, and in
 10 terms of that statement is I continued to think about
 11 what he had said previously and about what I'd put in
 12 the report, but particularly it was about making sure
 13 that it was the here and now at that particular time,
 14 but never forgetting about the concerns that were still
 15 there and that would be there for a considerable amount
 16 of time.
 17 Q. {DC5323/7}, please, paragraph 3.11. Now, in this
 18 paragraph you explain that under the head of group
 19 influence or control that Khan had been involved with
 20 bad influences both before and in custody, but about
 21 18 months prior to release he involved himself in
 22 education and that led to a positive relationship with
 23 Cambridge University?
 24 A. Yes, and that was something — the education thing was
 25 a little bit of a thread for a long period, really,

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1 culminating, I suppose, in the contact with the
 2 university.
 3 Q. Then {DC5323/10}, please. Under "Protective
 4 Circumstances & Progress", if we go down the page,
 5 please, do we see that you gave a generally positive
 6 impression of Usman Khan's progress since release from
 7 prison, engaging well with staff at the approved
 8 premises and engaging actively in his search for work?
 9 A. Yes, and he also engaged with the theological mentor,
 10 and this information, or what I was feeding into this,
 11 was largely what was coming from other agencies, other
 12 agencies that were involved with him as well.
 13 Q. Then {DC5323/12}, please, the second main paragraph on
 14 the page, page 12. You record the current assessment of
 15 Mr Khan as posing a high risk of harm to members of the
 16 public, and then you go on to assess his risk at this
 17 point of time, and first of all you assess his level of
 18 engagement with extremist ideology as medium on the
 19 basis of no evidence currently to suggest any engagement
 20 with any extremist cause?
 21 A. Yes.
 22 Q. Then in relation to intent, you assess him as having
 23 an overall rating of low on the basis that there is no
 24 evidence to suggest that he presents any intent to cause
 25 harm?

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1 A. No, and from the period of time that he was released I,
 2 or others involved with him, never identified any of
 3 that.
 4 Q. And then next you assessed his capability to carry out
 5 or to engage in extremist activity as minimal?
 6 A. Yes. There was no ongoing evidence, I was not getting
 7 intelligence from anywhere or information from the
 8 police that would suggest otherwise.
 9 Q. And then at the bottom of the page, please, under
 10 "Conclusions & recommendations", right at the bottom,
 11 please, you say:
 12 "Based on the evidence available since release and
 13 at this point in time I would assess Mr Khan's
 14 likelihood of re-offending and risk of extremist
 15 offending is low. He is at this moment in time settled
 16 and stable in independent accommodation and is supported
 17 and accepted by immediate family. He presents as aware
 18 and quite clear in his analysis of how and why he came
 19 to offend." {DC5323/13}.
 20 I just want to press you on that last point. You
 21 say that he is quite clear in his analysis of how and
 22 why he came to offend, but as you accepted a few moments
 23 ago, his explanation for how and why he came to offend
 24 was implausible, wasn't it?
 25 A. In as much as it was implausible because there was

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1 a contradiction in what he was saying, but in terms of
 2 the -- for the benefit of this, it was about dealing
 3 with the there and now, and trying to be able to
 4 identify the discrepancies, if you like, so that that
 5 then gives you something to work with, because from the
 6 12 months that I was working with him in the community,
 7 it was about trying to resettle the individual in the
 8 community and then from there we would be then moving on
 9 to undertaking one-to-one work with him, reviewing the
 10 work that he had undertaken in the prison environment.
 11 Q. But how could you be confident in assessing him as
 12 moving away from an extremist ideology when he wasn't
 13 being frank with you about his previous extremist
 14 activities?
 15 A. At that particular time he'd obviously clearly said what
 16 he'd said previously, but at that particular time he was
 17 trying to explain, if you like, although there was some
 18 discrepancy in as much as the reasoning behind that, but
 19 the -- at that point for the benefit of this -- and I'll
 20 say it again, it was about working with what I'd got
 21 there at that point. The discrepancies and the
 22 difference in the accounts would have been reviewed --
 23 were going to be reviewed at a later date.
 24 Q. This document reflects your honest assessment, written
 25 over 14 pages. It was your document?

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1 A. Yes.
 2 Q. You place a lot of reliance not only on Usman Khan's
 3 overt compliance, but the fact that you credit him as
 4 having changed and been honest with you, and yet he had
 5 been consistently dishonest about his previous
 6 offending, hadn't he?
 7 A. But he'd demonstrated that with other individuals
 8 working with him. It wasn't just me that was viewing
 9 him in that way. It was other -- others as well that
 10 were working with him, in relation to, you know, the
 11 police, myself, and other agencies, and there was
 12 nothing that was coming out to demonstrate anything any
 13 different.
 14 Q. Usman Khan had been convicted in 2010 of a very serious
 15 terrorism offence; yes?
 16 A. Mm-hm.
 17 Q. He had engaged, based on all the prison intelligence, in
 18 extremist Islamic groups throughout his time in prison,
 19 including bullying and violence; yes?
 20 A. Yes.
 21 Q. Were you -- could you really be confident, based on
 22 apparent compliance in the community, that this man had
 23 changed so comprehensively?
 24 A. The thing is, the individuals that we deal with, you can
 25 never be 100% confident, and it's about working with

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1 what you've got, what information you've got, how that
 2 individual presents to you, how he presents to other
 3 people that are working with him, and then looking at
 4 what best way he's able, and again, I reiterate this,
 5 about prioritising the risk to the public, and that was
 6 what was it was about, being able to try to move the
 7 individual on whilst protecting the public, and it's
 8 a very fine balance and difficult to be able to do that.
 9 Q. And against that background, did you seriously think in
 10 late 2019, between August and November 2019, that it was
 11 safe, that you could be confident in sending this man on
 12 a trip to London, to the capital city, to an iconic
 13 building, attended by dignitaries and the like?
 14 A. Over the 12 months since I'd had him, and, as I say, in
 15 terms of other people that were involved with him, there
 16 was no evidence that there was any parallelling
 17 behaviours. There was nothing I saw -- I used to see
 18 him, like I say, weekly, I used to speak to him, as did
 19 other people, and there were never, ever any concerns
 20 raised.
 21 In terms of the iconic building, I wasn't actually
 22 aware of Fishmongers' Hall until I was presented with it
 23 in terms of Cambridge University, but had I have had any
 24 inkling of anything, then I wouldn't have suggested that
 25 he goes.

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1 MR HOUGH: Thank you very much, Mr Skelton, those are all my
2 questions. Thank you.
3 Questions by MR PITCHERS QC
4 MR PITCHERS: Mr Skelton, I'm Henry Pitchers, I ask
5 questions on behalf of the family of Saskia Jones.
6 Could we just pause, please, just to look at some of
7 the people who were involved alongside you with the
8 management of Usman Khan in the community. Firstly, we
9 heard yesterday from Mr Johal; yes?
10 A. Yes.
11 Q. And, as I understand it, he only began working as
12 a counter-terrorism probation officer in December 2018?
13 A. Yes.
14 Q. Does that fit with your understanding as well?
15 A. Yes. I don't know the exact dates, but I know it wasn't
16 a long period of time.
17 Q. And you've told us, haven't you, that you actually
18 underwent the ERG training some years prior to 2019?
19 A. Yes. It was 2013, I think.
20 Q. 2013. And I think you had also done the HII training as
21 well?
22 A. I had, yes, in 2014.
23 Q. So would it be fair to say that you'd actually had the
24 same training in relation to terrorist offenders as
25 Mr Johal?

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1 A. I think my understanding is that Mr Johal's got
2 qualifications in that line of work in terms of
3 terrorist offenders. I hadn't -- I'd done the ERG
4 training, I had done the HII, but I hadn't got any
5 academic qualifications in that area.
6 Q. But in terms of on the job training, my understanding is
7 essentially you had both done the same courses?
8 A. Yes. Yes.
9 Q. But you had a lot longer service than him in terms of
10 working in probation?
11 A. I had, yes.
12 Q. And in terms of Learning Together, as we've heard, they
13 had regular contact with Khan during 2019?
14 A. Yes.
15 Q. And it would seem, again, they had regular contact with
16 you as well?
17 A. Yes. Yes.
18 Q. And we know that they invited Khan to attend three
19 different events?
20 A. Yes.
21 Q. The first, permission was refused for him to attend --
22 A. Yes.
23 Q. -- and he obviously attended the two others. They
24 provided him with a Chromebook, didn't they?
25 A. They did, yes.

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1 Q. What was the purpose of giving him the Chromebook?
2 A. To enable -- they were going to -- well, they downloaded
3 work onto there, or information onto the Chromebook, and
4 it was for him then to add to that, to use that as
5 a record, if you like, and then possibly do some writing
6 on there, and then he got a printer so that what he
7 would be able to do is do the writing and then send it
8 to the university.
9 Q. It's right, isn't it, that he didn't actually really use
10 that Chromebook to do any work?
11 A. I looked at the Chromebook on a couple of occasions,
12 probably, but in terms of using it or sending it back to
13 the university, I'm not aware that he did, no.
14 Q. Did you not find out in about October 2019 that he
15 hadn't really been using the Chromebook?
16 A. Sorry?
17 Q. Did you not learn, did you not find out in
18 about October 2019, that he actually hadn't been using
19 the Chromebook that was given to him in June?
20 A. That he hadn't been sending materials, yes.
21 Q. So he actually hadn't been completing work on it for
22 Learning Together?
23 A. No. Not that I'm aware of.
24 Q. I'm not suggesting that was your responsibility, but he
25 didn't take advantage of that opportunity that was given

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1 to him?
2 A. Because I did have a conversation with the university in
3 as much as -- because when I'd asked about what he was
4 doing on the Chromebook, I had spoken to the university
5 to say to them: look, during your discussion with
6 Usman Khan, can you try and place some expectations on
7 what he's doing with the Chromebook and also about what
8 work he's sending back.
9 Q. And was that a discussion that was in around November of
10 2019?
11 A. Potentially --
12 Q. Something like that?
13 A. Exactly, yes. I'm sorry.
14 Q. So would it be fair to say that Learning Together didn't
15 actually provide any education in 2019 to Usman Khan?
16 A. The university?
17 Q. Yes.
18 A. No.
19 Q. Sorry, is it right that they didn't provide him with any
20 education in 2019?
21 A. They didn't, no.
22 Q. They didn't. Yes.
23 A. And with the Chromebook, I am aware that they downloaded
24 information on there, and reading information for him.
25 Q. Yes.

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1 A. In terms of, like I say, in terms of him actually
 2 completing anything and returning it to the university,
 3 I'm not aware that he did.
 4 Q. No. Well, actually you're aware that he hadn't carried
 5 out any significant work on the Chromebook, aren't you?
 6 A. Yes.
 7 Q. Yes. But it's right, isn't it, there was still further
 8 involvement from Learning Together in relation to Khan?
 9 A. Yes.
 10 Q. And as I understand it, it was them, if you like, that
 11 led the introduction to intensive engagement?
 12 A. Sorry, I'm struggling to hear, can you --
 13 Q. Can you not hear me? Wasn't it them that led the
 14 introduction to Intensive Engagement?
 15 A. Sorry, I don't understand your question.
 16 Q. Do you know who I mean by Intensive Engagement?
 17 A. The one within the prison?
 18 Q. The company -- this is Richard James.
 19 A. Oh, apologies, yes. Sorry.
 20 Q. It's all right. This is, as I understand it, a scheme
 21 that might have enabled Khan to become a mentor --
 22 A. That's correct, yes.
 23 Q. -- if it had gone ahead; yes?
 24 A. Yes.
 25 Q. And am I right that it was Learning Together that

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1 instigated that contact?
 2 A. I think it was. I think it was at an event where he was
 3 put in contact with them, with --
 4 Q. Was there any email follow-up with you putting you in
 5 touch with Intensive Engagement?
 6 A. Yes, I'd had a -- I think I'd had one conversation with
 7 him and also -- I'm not sure about emails, but it was
 8 taken to the MAPPA panel and it was identified that the
 9 contact with him would not be appropriate at that time.
 10 Q. Yes. And it's also right, as we've heard earlier, that
 11 they got involved with attempts to find work for Khan?
 12 A. Yes.
 13 Q. And we've already been taken to the email that was sent
 14 to Timpson's. Again, that seems to have been, if you
 15 like, instigated by Learning Together?
 16 A. It was, yes.
 17 Q. So would it be fair to say that Learning Together ended
 18 up being quite central to the management of Khan in
 19 2019?
 20 A. It depends what you mean by the management of him.
 21 I think they were involved with him. I think they
 22 were -- they were looking to support him in terms of
 23 education and employment, hence the reason why they
 24 referred him on to the likes of Timpson's and that, but
 25 obviously in terms of the management, that stayed with

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1 myself, and also I did make sure that the university
 2 came through me prior to putting anything to Usman Khan.
 3 Q. Yes. The responsibility for management was primarily
 4 with you, but they were involved in things beyond the
 5 provision of education?
 6 A. They were, yes.
 7 Q. So, if you like, they became involved in matters that
 8 might be described as rehabilitation, or attempts at
 9 rehabilitation?
 10 A. Yes.
 11 Q. Would it be reasonable to conclude, up until the day of
 12 the attack, that Learning Together, from your
 13 perspective, considered Usman Khan to be something of
 14 a success story?
 15 A. Yes.
 16 Q. The impression I suggest one gets from the evidence that
 17 we've heard is that they were very keen for him to
 18 appear at the events to which he was invited?
 19 A. Yes, they were enthusiastic about him going.
 20 Q. But they wanted to have his, if you like, public
 21 contribution to those events, to those who attended?
 22 A. Yes, they wanted to present his opinion over to -- to
 23 other people at these events, yes.
 24 Q. And as we know, the first event, the one in March, to
 25 which he didn't attend in person, they were keen to come

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1 and actually record a video that could be played to
 2 those people who did attend?
 3 A. Yes.
 4 Q. Would it be, from your perspective, reasonable to
 5 conclude that they actually regarded his terrorist
 6 offending background as something of a -- that
 7 underscored the success of their programme?
 8 A. I don't know -- I couldn't really comment on as to
 9 whether they were using his offending as, I suppose,
 10 a success story type thing. All I got from them in my
 11 dealings with them that they were enthusiastic about him
 12 attending these events, and he trained himself, and also
 13 the Learning Together scheme to others that were at
 14 those events.
 15 Q. And again we've heard from Dr Ludlow and Dr Armstrong,
 16 and they've given evidence about the programme that they
 17 delivered. And it's clear, and you would agree,
 18 wouldn't you, that they would seem to believe very
 19 deeply in the programme that they deliver?
 20 A. Yes, definitely.
 21 Q. And they seem to have been perhaps quite inspirational
 22 to some of the professionals working in this area as
 23 well, probation and prison?
 24 A. Yes.
 25 Q. And both of those doctors, one might describe as being

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1 strong and charismatic characters?
 2 A. Yes.
 3 Q. Do you think that perhaps you got caught up in some, if
 4 you like, of the ideology behind Learning Together?
 5 A. I wouldn't say so, no, because the thing — ultimately,
 6 my role was to try to resettle this individual. I'd
 7 seen, as had a number of others, his engagement with
 8 Learning Together as a positive experience, and it was
 9 something that at that particular time he was passionate
 10 about or presented as being passionate about.
 11 So in terms of me being — doing that, I don't think
 12 I got carried away with it, no. I used those
 13 phrases(?), as you would suggest in terms of being able
 14 to offer the programme to Usman Khan in order to,
 15 I suppose, establish him, if you like, in terms of
 16 putting him, giving him something to focus on and
 17 an opportunity.
 18 Q. Did the positive noise, if you like, that was coming
 19 back from Learning Together about Khan to you, did that
 20 contribute to you at the time lowering your assessment
 21 of risk in relation to him?
 22 A. No.
 23 Q. You don't think that your involvement with
 24 Learning Together and that positive loop of information
 25 caused you to lose your edge in the management of Khan

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1 during 2019?
 2 A. No. What it did do is it was just another — I suppose
 3 another agency that was suggesting that there was
 4 positive aspects coming out of everything that he was
 5 doing, so, like I've said previously, that other
 6 agencies, and it was the same from Learning Together,
 7 but at no point would that have influenced my risk
 8 assessment of Usman Khan.
 9 Q. I don't know if you heard the evidence, or were aware of
 10 it, but would you be concerned to learn that the
 11 directors of Learning Together didn't consider it any
 12 part of their obligation to assess risks associated with
 13 offenders attending events in the community?
 14 A. I would have expected for them to be aware of
 15 individuals that were — that were being invited to
 16 attend, yes.
 17 Q. Yes. So if they suggested that that responsibility was
 18 100% on police and probation, you would disagree with
 19 that?
 20 A. The thing is, if it was that there were any risks
 21 identified, then police and probation wouldn't have
 22 allowed. But I would have expected, I suppose, for the
 23 organisation to know who was attending.
 24 Q. So you would expect them to have some awareness as to
 25 who was on the list of attendees?

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1 A. Yes.
 2 Q. And presumably that would involve some consideration as
 3 to their offending background?
 4 A. Yes.
 5 Q. And of course we know all about Khan's offending
 6 background. So you would expect that to feed into how
 7 they arranged the events that they put on?
 8 A. Yes, potentially, yes.
 9 Q. And would you expect them to consider that in making
 10 arrangements for security at events?
 11 A. Yes.
 12 Q. And in terms of Khan's work with Learning Together,
 13 well, in a sense we've already established that he
 14 didn't actually do any real educational work after he
 15 left prison with them. So, looking backwards, do you
 16 think what he was getting from his involvement was, for
 17 a time at least, a sense of status?
 18 A. I — not necessarily, no. My view was that he'd been
 19 engaging and working with these people for — as I say,
 20 for a considerable amount — well, for the period of
 21 time, 18 months, possibly, and I at that point genuinely
 22 believed that he was working with them, not necessarily
 23 about the state — I think he got a sense of — a little
 24 bit of a sense of being able — self worth, if you like,
 25 for want of a better word, self worth in terms of he's

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1 doing something, he's achieving something, but other
 2 than that, not necessarily the status thing, no.
 3 Q. To be clear, at the moment we're allowing the use of
 4 hindsight, so we obviously know what happened now, and
 5 we know he wasn't working, we know he wasn't doing
 6 creative writing. So, looking back, do you think if
 7 there was an attraction to him of Learning Together it
 8 was about status and him getting attention?
 9 A. That isn't how I saw it at the time.
 10 Q. Is it how you see it now?
 11 A. Not necessarily. My view at the time was, as I've
 12 already alluded to, that he was engaging with them.
 13 I was getting the feedback from them which fed into what
 14 I was thinking about, and I don't necessarily think that
 15 that was the case, looking back. But that's my own
 16 opinion.
 17 Q. Is there a chance, do you think, that his involvement
 18 may have given him a false hope as to what he might have
 19 been able to achieve with work, or in his life after
 20 leaving prison?
 21 A. I don't think so, no, because I'd had — you know, in
 22 terms of the conversations like we said earlier about
 23 him applying for jobs, what was appropriate and what
 24 wasn't, what was realistic and what wasn't, and I think
 25 in my contact with him anyway, he was being, you know,

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1 or like the course that he was going to go on in
 2 the April that had been arranged, although that hadn't
 3 been signed off, but it was something that was on, you
 4 know, in terms of potential. But I don't -- I don't --
 5 I personally told him I was clear with him in terms of,
 6 well, you know, you can do this, but potentially you
 7 don't know what it leads to, but also you need to be
 8 aware that it may lead to nothing.

9 But I think from his perspective, he, at that time,
 10 he'd seen Learning Together and they'd been saying:
 11 well, you know, you can do this, you can get the bursary
 12 for the April event and also for one later in the year.

13 Q. So what was the reason, do you think, that he seems to
 14 have had a habit of applying for jobs that he was never
 15 realistically going to get, for which he wasn't
 16 suitable?

17 A. At that particular time I thought that he wanted to find
 18 employment. And --

19 Q. But specifically why did you think he was making
 20 unrealistic applications?

21 A. Because that was potentially all that was there at that
 22 particular time. I don't know.

23 Q. You can't give a better explanation than that?

24 A. Well, other than he may have thought to himself: well,
 25 you know, I'm not happy doing warehouse work or

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1 whatever, but ultimately he was applying for these jobs,
 2 and I spoke to him about it to say: you need to be more
 3 realistic in your ideas about what you can do and what
 4 you can't do.

5 Q. Okay. If we can, just briefly, again, for now, using
 6 hindsight, as you look back, do you think that you had
 7 the appropriate training to enable you to manage Khan in
 8 the community?

9 A. The thing is, I've -- as we know, I've been doing this
 10 job now since about 2002 and I've managed very high risk
 11 offenders previously, and high risk offenders. In
 12 relation to Usman Khan, I'd got the support of the
 13 probation counter-terrorism officer, the police were
 14 involved, West Midlands CTU were involved, so there were
 15 a lot of people involved.

16 I suppose my role is or was about making sure that
 17 he was doing what he should be doing in terms of his
 18 licence conditions, managing that, also taking account
 19 of what he was saying and what he wasn't saying, and
 20 trying to feed that into a positive risk assessment.

21 JUDGE LUCRAFT: I think your question there, Mr Pitchers,
 22 was did he think he had had the adequate training?

23 MR PITCHERS: Yes.

24 JUDGE LUCRAFT: And in fact the list that you've given us,
 25 Mr Skelton, is who you had working with you, whereas

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1 I think your question was more directed did he,
 2 Mr Skelton, think he had the appropriate training to do
 3 it.

4 So I appreciate you've told us what you did, namely
 5 managing dangerous offenders who were high risk, but
 6 just focusing on that training aspect?

7 A. In terms of formal training, I'd done those, but that
 8 was some considerable time away, so potentially no, in
 9 answer to your question.

10 MR PITCHERS: Because I'm not in any way underestimating the
 11 difficulty of managing terrorist offenders in the
 12 community. Was this the first terrorist offender that
 13 you had managed in the community?

14 A. I'd got three of them.

15 Q. When did you have your first?

16 A. It was 2017, and I was allocated Usman Khan and also his
 17 two co-defendants.

18 Q. But in the community, when did you first have terrorist
 19 offenders --

20 A. 2017.

21 Q. From 2017?

22 A. Yes.

23 Q. Was that one of the co-defendants? Was it one of the
 24 co-defendants, the co-accused of Usman Khan?

25 A. It was when I was allocated Usman Khan, so it was

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1 mid-2017.

2 Q. Again, with hindsight, do you think that you had
 3 sufficient resources available to you? You had
 4 sufficient time to do what was required in terms of
 5 managing Khan?

6 A. I'd got quite a high caseload at the time, and clearly
 7 I'd got these three individuals who I'd not managed
 8 terrorist offenders previously, so it was difficult
 9 because it was, I suppose, a learning curve in as much
 10 as anything, but I felt that my management of other
 11 individuals had put me in good stead to be able to
 12 supervise these type of offenders in the community.

13 Q. Could we have up, please, {DC6378/14} and it's
 14 paragraph 6.51. So this is a passage from the MAPPA
 15 serious case review; is that a document that you have
 16 had a chance to see before?

17 A. Yes.

18 Q. So you're aware that after this event a review was
 19 carried out by a number of agencies, including MAPPA, to
 20 look back and see what had happened?

21 A. Yes.

22 Q. And we see here in paragraph 6.51 the following
 23 conclusions of the reviewer:

24 "Addressing the issue of the vetting status of the
 25 Chair does not resolve the issue that in this case the

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1 person in the lead agency (NPS) ..."
 2 And that is the National Probation Service:
 3 A. Yes.
 4 Q. "... responsible for the management of Mr Khan — the
 5 NPS offender manager..."
 6 That's you, isn't it?
 7 A. Mm—hm.
 8 Q. "... was the least well informed and, in respect of
 9 terrorism, the least expert person at MAPPA."
 10 And in fairness to you I should say it's least well
 11 informed in terms of intelligence ; that's not a general
 12 observation. But it does say clearly, doesn't it, that
 13 in respect of terrorism, the least expert person at
 14 MAPPA.
 15 Just pausing there, would you agree with that
 16 characterisation that at MAPPA meetings in respect of
 17 terrorism, that you were the least expert person?
 18 A. I would suggest so, yes.
 19 Q. Again, that isn't in itself a criticism of you, just to
 20 be clear.
 21 A. Mm.
 22 Q. And they also make the point, which I think is one that
 23 you have alluded to, that you were also having to manage
 24 a heavy caseload of other non—TACT cases.
 25 Again, this is in fairness to you, and maybe others

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1 would do it if I didn't, but at the end of that
 2 paragraph, which might just be over the page, it says:
 3 "In making this recommendation the reviewer implies
 4 no criticism of the offender manager in this case who
 5 appears to have worked professionally and diligently ."
 6 A. I'm sorry, can you just refer me to that section,
 7 apologies.
 8 Q. It's the end of paragraph 6.51.
 9 JUDGE LUCRAFT: I think it's on the previous page,
 10 Mr Skelton, which is why you can't see it on the screen,
 11 but it's right at the bottom, I think we then go over
 12 the page, and I think we may have gone to the bottom of
 13 the next page, Mr Pitchers {DC6378/15}.
 14 MR PITCHERS: Ah.
 15 JUDGE LUCRAFT: So it's that line at the top.
 16 MR PITCHERS: Yes, so we see there, this is to put the thing
 17 completely and fairly to you, that there was
 18 an acceptance that you would had worked professionally
 19 and diligently .
 20 I'll try and keep things chronological from here on.
 21 I'll probably fail, but I'll try to do it.
 22 At the point when Khan was released from prison, so
 23 late December 2018, as we've heard earlier, you had been
 24 involved in the OASys risk assessments that had evolved,
 25 if you like, from the summer of 2018?

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1 A. Yes.
 2 Q. And I think, was it right that there was an iteration
 3 that was signed off by you in very late December 2018?
 4 A. 27th, yes.
 5 Q. So it's really, within a few days, it's exactly the same
 6 time he was released?
 7 A. He was released on Christmas Eve and I saw him on the
 8 27th, so it was in between Christmas and New Year, yes.
 9 Q. Yes. And, as we've heard, you at that point had read
 10 and had the benefit of the April 2018 ERG report?
 11 A. I had, yes.
 12 Q. Which is the one that was last done until you started to
 13 re—do it in 2019.
 14 A. Mm—hm.
 15 Q. And I don't want to go back through all the MAPPA
 16 documents, but as I understood your evidence earlier,
 17 you had a good grasp of the offending history? Is that
 18 right?
 19 A. Yes.
 20 Q. So you knew the nature of the offences that had led to
 21 Khan being imprisoned?
 22 A. Yes.
 23 Q. And you had a good grasp of the seriousness of those?
 24 A. Clearly, yes.
 25 Q. And obviously in terms of management in the community,

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1 the obvious risks that his offending history might pose
 2 for that?
 3 A. Yes.
 4 Q. And you also had a good grasp of, an overview of his
 5 time in — his behaviour in prison?
 6 A. Yes.
 7 Q. With some pretty concerning behaviour and adjudications
 8 and some improvement in the months prior to his release?
 9 A. Yes.
 10 Q. And as I understand it, at least through the MAPPA
 11 process, if nothing else, you had been given insight
 12 into recent intelligence that was available —
 13 A. I had, yes.
 14 Q. — in the run—up to his release, and we don't need to go
 15 through all the particular items, but that included
 16 intelligence that he was still involved in radicalising
 17 others?
 18 A. Yes.
 19 Q. And intelligence that suggested he had, perhaps,
 20 a significant role amongst the extremist offenders on
 21 particular wings?
 22 A. Yes.
 23 Q. And also, of course, this concerning intelligence that
 24 suggested he had expressed an intention to return to his
 25 old ways and that was believed to be related to

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1 terrorism and to be related to his post-release
 2 behaviour?
 3 A. Yes.
 4 Q. And you also presumably had in your mind the suggestion
 5 that there was a strong possibility that he could be
 6 deliberately misleading the professionals involved in
 7 assessing him?
 8 A. Yes.
 9 Q. So presumably you would have been alive to the chance
 10 that Khan may lie to you?
 11 A. Yes.
 12 Q. And can you?
 13 A. Potentially. But that isn't how I viewed it.
 14 Q. No, not at the time, but the preparation of that risk
 15 assessment at the point of his release would have put
 16 you on notice and did put you on notice, didn't it --
 17 A. Yes.
 18 Q. -- that that was a real possibility with Khan.
 19 A. It was, yes.
 20 Q. That you couldn't take what he said at face value; yes?
 21 A. Yes.
 22 Q. And as we know at that point you assessed him as being
 23 of very high risk of serious harm to the general public?
 24 A. Yes.
 25 Q. And having said I'd do it chronologically, I'm going to

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1 leap to the end, and we know, don't we, that when you
 2 did your draft ERG, that had changed radically?
 3 A. In terms of ...
 4 Q. But by that stage your assessment of the risk of him
 5 re-offending was, I think as you had put it, low.
 6 A. The risk of re-offending and the risk of harm are
 7 different issues.
 8 Q. They're pretty closely related, aren't they?
 9 A. The very high risk or the high risk flag that he would
 10 have is about the harm or the potential harm that he
 11 could cause to others. The level of re-offending is
 12 whether -- the likelihood of him, exactly whether he's
 13 going to re-offend or not, and in terms of the OASys
 14 assessment, which is a statistical document which brings
 15 through from different criminogenic needs, that
 16 formulates the high or low or medium risk of
 17 re-offending.
 18 The high risk flag is slightly somewhat different to
 19 that.
 20 Q. But they must be very closely intertwined, mustn't they,
 21 because you can't cause harm to the general public
 22 without re-offending?
 23 A. Yes, but in terms of how, from the probation's
 24 perspective, we do the OASys and that brings through, if
 25 you like, draws through the level of re-offending. The

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1 high risk comes from the dynamics.
 2 Q. I accept that the OASys process is different from the
 3 ERG, but you would accept, wouldn't you, that there must
 4 have been a dramatic change in your overall assessment
 5 of risk from the point when Khan was released to the
 6 point when you drafted the ERG report in November of
 7 2019?
 8 A. There was a difference, and that difference had been
 9 acknowledged by a number of other people.
 10 Q. But would you agree that it is a dramatic difference,
 11 a dramatic shift in the way that you perceived risk
 12 around Khan from him being released to November 2019?
 13 A. In as much as there had been a period of time where
 14 he'd -- there had been no information or --
 15 Q. I'm not asking you at this point to justify it, but
 16 would you agree that there was, from A to B, there is
 17 a big change?
 18 A. Yes.
 19 Q. There's a dramatic difference, isn't there?
 20 A. Yes.
 21 Q. If you like, the conclusions are dramatically different?
 22 A. Yes.
 23 Q. Moving on briefly to the March event, and you were asked
 24 some questions about the reasons why permission wasn't
 25 given for Khan to attend, and could we have up, please,

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1 {WS5057/20} and it's paragraph 56.
 2 Now, this is taken from, I think, your second
 3 witness statement, and we can see at the start you say
 4 there:
 5 "I discussed Usman's attendance with Mr Bromley and
 6 we decided that the event came too soon."
 7 Then you say this:
 8 "The overarching consideration was that we could not
 9 say with confidence what risks he posed."
 10 Yes?
 11 A. Mm--hm, yes.
 12 Q. So the reason he wasn't allowed to attend, it's nothing
 13 to do with logistics or cost or whether it would be
 14 beneficial, the overarching reason is because you
 15 couldn't be sure about the risks he might pose if he
 16 attended in person?
 17 A. Yes, he had only been out of custody for three months.
 18 Q. Yes.
 19 A. So, you know, it was about allowing him to demonstrate
 20 over a period of time.
 21 Q. Because as you say, that would be about three months
 22 from release from maximum security prison.
 23 A. Yes.
 24 Q. And at that point, just no question of him attending.
 25 A. No.

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1 Q. But 11 months, he could attend on his own?
 2 A. But that — during that 11 months, there hadn't been any
 3 information, intelligence, at all as to the fact that he
 4 was returning to his old ways or he was engaging with
 5 other people, and that information, as I keep saying,
 6 was coming from other agencies, not just — you know,
 7 not just myself.
 8 Q. It would be fair at the very least wouldn't it to say
 9 that the information that was emerging was mixed. It
 10 wasn't all positive and reassuring about Khan?
 11 A. From the time of his release?
 12 Q. Yes.
 13 A. Well, I —
 14 Q. Shall we look at some specifics, rather than in general?
 15 A. Yes, okay.
 16 Q. But perhaps before we do, is it your view that this was,
 17 if you like, a universally positive picture of Khan from
 18 when he was released to the day that this attack
 19 happened?
 20 A. There was a positive — it was positive, and unlike
 21 the — it was being fed from other people. In terms of
 22 him not doing the work on the Chromebook and things like
 23 that, it was about — he hadn't done, I suppose, what
 24 was expected of him hence the reason why I contacted the
 25 university but it was, I suppose, work in progress.

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1 Q. But you do accept that not all of the news that was
 2 received about Khan and how he was getting on was
 3 positive?
 4 A. The information that I was getting, my view was that it
 5 was positive.
 6 Q. All of it?
 7 A. Other than, I suppose, there was the — in relation to
 8 the mentor, but other than that, I don't recall any
 9 negative —
 10 Q. Let's just go through some specifics shall we. If we
 11 could have up {DC6413/5} and this is, I hope, yes, if
 12 you could just stop at the top half there, these are the
 13 minutes for the MAPPA meeting of 30 May 2019 and we can
 14 see here the section from the minutes where
 15 Calum Forsyth from Staffordshire Police gave his, if you
 16 like, report, his insight, his update to the meeting;
 17 yes?
 18 A. Yes.
 19 Q. And just to pick up some of the points that he was
 20 making at that point, he suggested that Khan presented
 21 similar to a teenager, wanting everything done for him;
 22 the more he says, the more likely it is to happen.
 23 It was noticed that the interest from Cambridge
 24 University may be influencing the type of roles he was
 25 applying for, despite of a lack of academic background.

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1 Does that not help to jog your memory as to why it was
 2 considered he was applying for unsuitable roles?
 3 A. In relation to the first point, if I remember rightly,
 4 that was to do with him looking for accommodation in
 5 particular areas and he didn't particularly want to go
 6 out and search for accommodation, so that was the
 7 first —
 8 Q. That's the teenage behaviour, is it?
 9 A. It is, yes.
 10 The second one, I don't necessarily think that was
 11 as a result of his contact with the university.
 12 Q. So you didn't agree with Calum Forsyth?
 13 A. Not particularly, no, in relation to that area, no.
 14 Q. If we move on, we can see the reference to him being not
 15 driven and needing to mature. Again, is that not
 16 a generally concerning feature given what you would be
 17 hoping him to achieve if you wanted him to rehabilitate
 18 into the community?
 19 A. Again, that's something that over time, and the social
 20 network for support; he hadn't got any.
 21 Q. Well, yes. Did you agree at the time that Khan wasn't
 22 driven and needed to mature?
 23 A. He didn't present that way. He was applying for jobs
 24 that were particularly inappropriate but he did
 25 demonstrate some motivation and quite a lot of

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1 motivation in terms of finding employment and to the
 2 fact that he was looking further afield in terms of
 3 planning.
 4 Q. And in a sense, the lack of a social network as a fact
 5 is unarguable, we know he didn't have a social network.
 6 A. Mm—hm.
 7 Q. But wouldn't that be a matter of some concern? I'm not
 8 blaming you for the lack of a social network, but wasn't
 9 that an absence of a protective factor?
 10 A. It was, but in some ways that was part and parcel of
 11 signposting him to various other agencies to try and
 12 use — allow him to use his time constructively, because
 13 at that time he was engaging with other agencies: the
 14 Ixion employment and training, job centres.
 15 Q. What were your thoughts at the time about his enquiries
 16 about giving up his British nationality and asking
 17 whether he would still have to notify in relation to his
 18 part 4 requirements?
 19 A. I think that was something to do with, I think around
 20 that time there was some information about, something in
 21 the media about someone having their citizenship
 22 withdrawn.
 23 Q. Yes.
 24 A. And I think that's what had happened, and I do think
 25 that Calum Forsyth actually approached that with him and

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1 clarified exactly what it was -- what he meant.
 2 Q. But were you not concerned that that was something he
 3 was asking about? That didn't raise any concerns for
 4 you?
 5 A. No.
 6 Q. Again, a suggestion that there was a potential that he
 7 might have a wife, I think, pursuant to an arranged
 8 marriage in Pakistan; is that something that you
 9 discussed with Khan as well?
 10 A. The only thing I know about in terms of his family, him
 11 saying that they were looking at arranging a marriage --
 12 Q. Did you discuss --
 13 A. -- and I spoke to him about that and he said that's what
 14 his family had said and that in time he wanted to settle
 15 down.
 16 Q. But that didn't progress any beyond that?
 17 A. Not at that time, no.
 18 Q. Or at any point later?
 19 A. No. No.
 20 Q. And we've got the observation that we can see at the
 21 bottom of the slide here that it was felt that he will
 22 be vulnerable when he leaves the approved premises,
 23 that's when he moves from the hostel, if I can call it
 24 that, into independent accommodation, into the flat that
 25 he moved into?

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1 A. Yes.
 2 Q. At that point did you agree, were you anticipating that
 3 that might be a point of vulnerability, when he moved
 4 into his own property?
 5 A. Yes, because when anyone moves out of an approved
 6 premises into their own accommodation, I suppose they
 7 become isolated, and that was an issue that we'd
 8 considered, something that we'd considered about
 9 Usman Khan, and, like I say, hence the reason why we
 10 were trying to arrange signposting to various agencies
 11 in terms of using his time constructively in looking for
 12 employment.
 13 Q. So your way of trying to anticipate that concern when he
 14 moved was to try and help him to get employment; yes?
 15 A. Yes.
 16 Q. And try and find other activities to fill his days?
 17 A. Yes. But at that particular juncture, he was attending
 18 appointments most days.
 19 Q. Yes, so we're now at the end of May 2019. And again,
 20 the assessment of Calum Forsyth was that Khan was
 21 confident but believed his own hype, which gave him
 22 unrealistic ideas and expectations. Did that fit with
 23 your assessment of Khan at that time?
 24 A. I suppose in terms of the jobs that he was applying for,
 25 whether that -- his expectations were quite high then,

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1 but he did -- you know, when he'd talk about --
 2 sometimes when he'd talk about the university work and
 3 that, it had clearly given him confidence and so
 4 I suppose in relation to that comment, yes.
 5 Q. So would you agree with that characterisation as
 6 summarised in that part of the minutes as to Khan's
 7 character?
 8 A. Yes.
 9 Q. And we also note -- I think we're going to -- no, we can
 10 just catch it in this part of the slide:
 11 "There is a potential risk that UK's 'bubble could
 12 burst' -- what will happen at the end of the University
 13 project?"
 14 Again, was that a risk that you were alive to, that
 15 at some point what is described as a bubble may burst?
 16 A. Yes, it was something that we'd thought about and we'd
 17 spoken about, and it was if it was that the university
 18 couldn't offer him anything in terms of ongoing
 19 education or if it was that, I suppose, he decided that
 20 he didn't want to engage with them anymore, then that
 21 would need to be replaced with something else in terms
 22 of using his time to prevent him from becoming further
 23 isolated.
 24 Q. Because his bubble bursting, in a sense, is not just
 25 a worry about him being disappointed; that's something

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1 that would be relevant to the risk of offending and the
 2 management of him?
 3 A. Yes.
 4 MR HOUGH: I'm sorry to interject, Ms Leek has suggested
 5 that the witness be referred to the first paragraph of
 6 the panel discussion while the witness is on this page.
 7 MR PITCHERS: Sorry, which paragraph was it?
 8 JUDGE LUCRAFT: I think it's the first paragraph under
 9 "Panel discussion".
 10 MR HOUGH: I just had a message from Ms Leek asking that the
 11 witness be referred to the first paragraph under the
 12 panel discussion while the witness is on this page.
 13 MR PITCHERS: If it's easier, I'm happy to let Ms Leek ask a
 14 question at this point rather than me guess what's in
 15 her mind.
 16 JUDGE LUCRAFT: I think it's the second sentence, is it?
 17 MS LEEK: Sir, it is while my learned friend was on this
 18 page, it was only fair to refer the witness to the fact
 19 that it was also said that:
 20 "There has been nothing to suggest that he is likely
 21 to re-offend."
 22 JUDGE LUCRAFT: Yes, it's the second sentence, I think,
 23 Mr Pitchers, which Ms Leek just wanted the witness to
 24 have a chance to look at, which is the wording:
 25 "There has been nothing to suggest that he is likely

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1 to re-offend -- the change would give Staffordshire CTU
 2 the opportunity to see how [Usman Khan] reacts to the
 3 change and having additional space and time to himself."
 4 But I think it is the particular bit about "nothing
 5 to suggest likely to re-offend" that Ms Leek is
 6 particularly concerned about. So it was really,
 7 Mr Skelton, for you to be aware of that other part of
 8 this same document.
 9 MR PITCHERS: In fairness, I'm not going to ask you anything
 10 more about it.
 11 JUDGE LUCRAFT: Yes.
 12 MR PITCHERS: Does seeing that lead you to want to add to
 13 the answers you've given to me about this set of
 14 minutes?
 15 A. Would you mind putting that to me again, please? I'm
 16 sorry --
 17 Q. It's not my question. I think what's being -- I'm doing
 18 Ms Leek's job for her --
 19 A. I don't quite understand where it fits in.
 20 Q. Nor do I.
 21 A. Sorry.
 22 JUDGE LUCRAFT: I think the sensible thing, in fairness to
 23 you, Mr Skelton, might be that we move on, Mr Pitchers.
 24 MR PITCHERS: I was moving on anyway.
 25 JUDGE LUCRAFT: But if we're going to move on, might that be

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1 a time for us to take our break, Mr Pitchers?
 2 MR PITCHERS: Yes.
 3 JUDGE LUCRAFT: It's got quite dark in here, it feels like
 4 we are about to get a deluge of something. I think we
 5 will break there, Mr Skelton, just for our mid-afternoon
 6 break.
 7 A. Okay, thank you.
 8 (In the absence of the jury)
 9 JUDGE LUCRAFT: As if by magic, the artificial light has got
 10 a bit brighter just to help us, but it does feel a bit
 11 heavy skies outside, but we'll take our break there.
 12 I'll rise.
 13 (3.17 pm)
 14 (A short break)
 15 (3.33 pm)
 16 (In the absence of the jury)
 17 JUDGE LUCRAFT: Mr Pitchers, I'm pleased to say that I've
 18 managed to change the weather for you so it's made it
 19 a bit lighter.
 20 MR PITCHERS: I'm much obliged.
 21 Sir, what I can say in this pause, there's an area
 22 in relation to ERG that I'm not going to touch. I'll
 23 leave to Mr Armstrong.
 24 JUDGE LUCRAFT: Yes, as I sort of rather indicated earlier
 25 on, I know that the two of you are trying not to cover

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1 the same ground as each other and that's entirely fine
 2 with me to divide up topics.
 3 MR PITCHERS: Thank you, sir.
 4 (In the presence of the jury)
 5 JUDGE LUCRAFT: Welcome back, members of the jury,
 6 I'm pleased, I mentioned to Mr Pitchers, I've had a word
 7 and so we've improved the weather, just to improve the
 8 lighting, but it's probably, Mr Pitchers very much in
 9 the sunlight, but it was rather gloomy, but at least
 10 it's rather lighter now.
 11 MR PITCHERS: Can we have up, please, {DC5322/37}, and from
 12 paragraph 8.4 down, if possible.
 13 Mr Skelton, this is the April 2018 ERG report of
 14 Dr Ieva, and I'm not going to ask you about your work on
 15 the ERG, others may do that, but I just want to look
 16 back at these warning signs that Dr Ieva identified, and
 17 specifically just to work through those and compare them
 18 to how Khan presented in November 2019.
 19 A. Okay.
 20 Q. So this is looking, if you like, in the weeks leading up
 21 to the attack.
 22 So what Dr Ieva did in this part of her report was
 23 to provide what she described as a non-exhaustive list
 24 of potential warning signs and offence paralleling
 25 behaviours that could indicate a vulnerability to

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1 increased risk of offending; yes?
 2 A. Yes.
 3 Q. And presumably when you review this report, you would
 4 have read this section and --
 5 A. Yes, because some of it was referenced in my --
 6 Q. Yes. So if we look at the warning signs, and of course
 7 Dr Ieva, forensic psychologist, did a very detailed
 8 assessment of Khan?
 9 A. Yes.
 10 Q. So the first bullet point is:
 11 "Feeling of lack of purpose in life and loss of
 12 focus on prosocial goals."
 13 Now, would you accept that in November 2019, given
 14 what we know about how Khan was living, there was a lack
 15 of purpose in his life?
 16 A. There was to some extent, but at that point he was still
 17 working with other people, so he was still looking at
 18 trying to find employment, he was still working with
 19 Ixion, so although there was a degree of that because of
 20 previous knock-backs, I suppose, but my view was, and
 21 I think it was that of others, that he was still trying
 22 to find employment and work with other people.
 23 But I suppose there would have been a degree of that
 24 because of the fact that he was struggling to find any
 25 meaningful employment.

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1 Q. And presumably knock-backs in relation to seeking
 2 employment are likely to have a cumulative effect on
 3 offenders that you manage, if you like, not getting the
 4 first job you apply for isn't going to affect you as
 5 much as when you get knocked back for the 20th time?
 6 A. Yes, definitely .
 7 Q. And by this point, of course, a number of months had
 8 passed when he had been trying to get work, it would
 9 seem, and had failed?
 10 A. Yes, although when we were discussing the fact that he
 11 hadn't secured employment, there wasn't -- you know,
 12 there wasn't, from my view anyway, he wasn't massively
 13 disappointed. He was disappointed, clearly, but there
 14 was nothing that would cause concern.
 15 Q. Well, if he was spending most of his days on his own
 16 playing Xbox, you would agree, wouldn't you, that that
 17 could properly be described as having a lack of purpose
 18 in life ?
 19 A. Yes. Although, like I say, he was attending other
 20 places.
 21 Q. The second bullet point says:
 22 "Growing feelings of injustice , thinking that he is
 23 being persecuted or treated unfairly ."
 24 Wouldn't it be reasonable to conclude that the
 25 visit , the unannounced visit by police on

1 14 November 2019 gave rise in him to a sense of
 2 injustice , a sense that he was being treated unfairly?
 3 A. Yes.
 4 Q. The sixth bullet point is :
 5 "Unemployment, lack of focus and needing to support
 6 himself financially ."
 7 That obviously ties up with the first . As we've
 8 established, that one is engaged, isn't it, in November
 9 2019, because he was unemployed?
 10 A. Mm--hm.
 11 Q. And the next one, again, these are interrelated :
 12 "Boredom, feeling lost about what to do."
 13 And perhaps if we could just turn into the next
 14 slide {DC5322/38}, one of the bullet points, for those
 15 who are counting, it's the 13th, is :
 16 "Going through a transitional time in his life , for
 17 example, trying to adjust to new living circumstances,
 18 coping with setbacks, relationship difficulties ."
 19 And again, that would seem to be engaged because he
 20 had moved from approved premises in late September into
 21 his own flat?
 22 A. But, having done so, the -- obviously when the police
 23 were doing home visits and I was doing home visits also,
 24 there wasn't any evidence that suggested that he was
 25 having difficulties in that area.

1 Q. The last bullet point there:
 2 "Distancing himself from his own actions, minimising
 3 or denying that his actions have impacted on or
 4 supported a particular negative outcome, not thinking
 5 about the long-term consequences of his behaviour."
 6 Did your work, the interviews in relation to his --
 7 the discussions about his offending history, do you not
 8 feel he was minimising his culpability ?
 9 A. He was, in relation to that section, he was in some
 10 areas, yes, in terms of minimising, it was, like I said
 11 earlier , being able to identify that and then being able
 12 to challenge him on it when we were reviewing work that
 13 he had previously undertaken.
 14 Q. Weren't there a remarkable number of red flags waving at
 15 this point, in terms of his presentation when we look at
 16 this list ?
 17 A. I suppose looking at those, there are some, but there
 18 was none in relation to that that actually manifested
 19 itself in terms of the way, his demeanour, his behaviour
 20 towards me or anyone else for that matter. There was
 21 nothing at all during that period of time that suggested
 22 that things weren't as they should be, yet the majority
 23 of that we would expect for people who were moving out
 24 of approved premises or coming out of custodial
 25 settings . So, you know, you could argue that some of

1 them would be -- they would manifest themselves with
 2 anyone, really, in a similar sort of situation .
 3 Q. It's fair to say that -- I don't dispute that your
 4 impression at the time was not to be particularly
 5 concerned about Khan and the risk of offending, but what
 6 I'm suggesting is, if you had looked at it perhaps more
 7 rigorously and critically in this way, you would have
 8 seen these red flags, you would have heard the alarm
 9 bells that were ringing.
 10 A. As someone else said as well, and the thing is they're
 11 always in the back of your mind, and had somebody else,
 12 like I thought about it and, you know, we had
 13 conversations at MAPPA, we had conversations with
 14 Sergeant Forsyth, and various other individuals , but
 15 there was nothing glaring that would suggest that there
 16 was an issue. I take on board that some of those in
 17 there were raised by the psychologist, and I understand
 18 that, but from where I was at that particular time,
 19 having had conversations with other people, there was
 20 nothing to suggest that things weren't anything out of
 21 the ordinary.
 22 Q. Do you accept that if you had worked through that list
 23 of bullet points it might have caused you to change the
 24 way that you viewed Khan at that time, and changed the
 25 way that you managed him?

1 A. I don't necessarily think so, no, because if you go ---
 2 like in terms of the unemployment, we were trying to do
 3 the unemployment side of it, we were working with him in
 4 relation to that, the transitional time in his life ,
 5 moving and accommodation, we were involved with that.
 6 We were trying to use his time constructively and trying
 7 to encourage him to use his time constructively. There
 8 wasn't any issue. If he was saying: well, I'm fed up of
 9 being on my own, or I'm becoming lonely, or stuff like
 10 that, then that would be something, but he was happy
 11 with being that way, and there was nothing from any
 12 other, from the police or anything like that to suggest
 13 that there was a problem, and I understand those, but,
 14 like I say, you get a lot of that with anybody coming
 15 out of a prison establishment.
 16 Q. So as we've established, the last , if you like ,
 17 structured assessment of risk was the OASys assessment
 18 at the end of 2018?
 19 A. Yes.
 20 Q. And that assessed him as being a very high risk of
 21 serious harm to the general public.
 22 A. Yes.
 23 Q. As we've heard, you and Mr Bromley agreed on a reduction
 24 from very high to high.
 25 A. Mm—hm.

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1 Q. We don't need to go to the definition again, but that's
 2 still a significant risk, isn't it, high?
 3 A. Yes, definitely .
 4 Q. Am I right that that wasn't communicated into MAPPAs,
 5 that reduction from very high to high?
 6 A. That wouldn't ordinarily have needed to be. It was
 7 a conversation, as you've alluded to, with my line
 8 manager. We decided to do that, and, like I said
 9 earlier , I'm not --- I can't recall who I had
 10 a conversation with, but it would have been presented to
 11 MAPPAs at the next meeting that we'd done that.
 12 Q. So are you saying that the reduction between you and
 13 your supervisor from very high to high wouldn't need
 14 MAPPAs approval, but should have been reported in at the
 15 next MAPPAs meeting?
 16 A. It would have been discussed, potentially, at the
 17 next ---
 18 Q. Let's not talk about whether it would have been, but
 19 should it have been?
 20 A. Well, yes, because ultimately on the MAPPAs document it's
 21 stipulated on there what the risks are.
 22 Q. So just turning to the event at Fishmongers' Hall itself
 23 and the decision—making around that. I'm not going to
 24 go over the matters that Mr Hough covered about when the
 25 decision was made and so on ---

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1 A. Okay.
 2 Q. --- but just looking at the substantive decision, and you
 3 yourself have described it as a decision of, I think
 4 "some magnitude" was the way that you put it?
 5 A. Mm—hm.
 6 Q. So first Learning Together event in March he wasn't
 7 allowed to attend; yes?
 8 A. Mm—hm.
 9 Q. The second one in June, would you agree with me that
 10 that was hardly a test run for the safety of him
 11 attending the event at Fishmongers' Hall in November?
 12 A. In as much as he was escorted, no.
 13 Q. Well, you fairly anticipate my next point, which is he
 14 had a police escort there to the doors of a maximum
 15 security prison where he would have gone through a check
 16 and no doubt stayed in a controlled environment. So you
 17 don't suggest that the fact that that went off without
 18 any incident that you were aware of was relevant to the
 19 risks of him going to the event in London
 20 in November 2019?
 21 A. No.
 22 Q. But in one sense, if it was perceived that there was
 23 a benefit to him in attending, that benefit had been
 24 achieved without any real security risk by the provision
 25 of the police officers escorting him?

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1 A. Mm—hm, yes.
 2 Q. I just want to be clear about what you knew about the
 3 Fishmongers' Hall event prior to obviously learning of
 4 the news after the attack. So is it right that you knew
 5 it was at a venue in London but you didn't know which
 6 venue?
 7 A. I knew it was Fishmongers' Hall and I knew it was in
 8 London. I wasn't aware of the locality in terms of the
 9 bridge, London Bridge.
 10 Q. That's fair. So you hadn't been to Fishmongers' Hall
 11 before?
 12 A. He hadn't or me?
 13 Q. You hadn't?
 14 A. No, I hadn't. I'm sorry.
 15 Q. So you weren't aware of the proximity to London Bridge?
 16 A. No, not at all .
 17 Q. Presumably at that point you would have been aware of
 18 the potential significance of the proximity to
 19 London Bridge given previous events in that part of
 20 London?
 21 A. Yes.
 22 Q. So if you had known of the proximity of London Bridge,
 23 would that have affected your decision—making around him
 24 attending and precautionary measures?
 25 A. At the time, the view was that he was attending this

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1 event and it wasn't, for want of a better word, a day
 2 out: he was going to an organised event, to somewhere
 3 with the organisation that he'd been working with for
 4 a long period of time. So whether -- had I have known
 5 the proximity to London Bridge, whether that would have
 6 made any difference, and I don't know that it would,
 7 because at that point there was no evidence of any
 8 offence paralleling behaviours or anything like that.
 9 He was going, like I say, he was going to be with
 10 Learning Together, there was individuals there that he'd
 11 known, that he'd worked with previously. He'd got --
 12 Q. Sorry, just to pause, but there were lots of other
 13 people attending who he hadn't worked with previously,
 14 weren't there?
 15 A. Yes.
 16 Q. And did you have any sense as to the numbers that were
 17 attending?
 18 A. No.
 19 Q. You didn't know that it was likely to be around 100
 20 people?
 21 A. No.
 22 Q. And what did you know about the sorts of people who were
 23 also being invited to the event?
 24 A. I can't necessarily recall whether I had an attendee
 25 list, but my understanding was that it was individuals

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1 associated with Learning Together. Other -- well, yes,
 2 other individuals that will have worked with them
 3 previously.
 4 Q. You presumably now have quite a good as to who was
 5 there, with your knowledge about the attack that
 6 unfolded. Are those the sorts of people you expected to
 7 be there? If we had asked you in November 2019 who you
 8 thought was going to be at the event, would it be the
 9 sorts of people who actually did attend?
 10 A. Due to the one in March and the individuals that were
 11 going to that one, I would have -- my understanding was
 12 that there was potentially sponsors there and other
 13 people who, like I say, who have been working with them
 14 for a long period of time.
 15 Q. Was there anything about the nature of those people
 16 attending that if you had known it at the time would
 17 have led to you doing things differently?
 18 A. No.
 19 Q. What about the numbers, the size of this gathering?
 20 This wasn't a meeting for 25 people, it was 100 people,
 21 odd?
 22 A. Again, I don't think that I would have paid
 23 particular -- not interest, but paid particular
 24 attention to that, due to the fact he was going to be
 25 with Learning Together, the people that he'd been

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1 working with for a number of months, and I know I keep
 2 going over that, but that is how I viewed it and how it
 3 was viewed by other people.
 4 Q. And you weren't aware whether or not the City of London
 5 Police or the Metropolitan Police had been notified that
 6 Khan was coming?
 7 A. I wasn't, no.
 8 Q. You didn't know either way?
 9 A. No.
 10 Q. Did you have an expectation as to whether they would
 11 have been notified by your police colleagues?
 12 A. No, I wasn't familiar with -- in terms of police policy
 13 in relation to that.
 14 Q. And, again, my sense is you had no idea what information
 15 had been provided to the Fishmongers' Company about the
 16 event or who was attending?
 17 A. No.
 18 Q. Could we have up, please, {WS5057/27} and paragraph 75.
 19 So here you say:
 20 "I do not recall seeing an attendee list for the
 21 event. We knew that other individuals on the
 22 Learning Together programme were attending and when
 23 I heard the word Alumni I thought that would include
 24 offenders or ex-offenders who had worked with
 25 Learning Together. [Then you say] I would have assumed

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1 some degree of security at the event given these
 2 attendees."
 3 A. My understanding was that the university had put the
 4 event on and they would be, bearing in mind individuals
 5 that were attending, that they would have organised that
 6 through the Fishmongers' Hall Company.
 7 But other than that, there's, in relation to myself,
 8 there was nothing glaring to suggest or -- to suggest
 9 that I needed to ask that question.
 10 Q. Well, let's be clear. So, first point is that you would
 11 have expected Learning Together to have made some
 12 arrangements?
 13 A. Yes.
 14 Q. Or had conversations about security, given who was
 15 attending?
 16 A. Yes.
 17 Q. But it also seems clear that you actually assumed that
 18 there would be a degree of security.
 19 A. In as much as there is in the majority of buildings.
 20 Q. By which you mean bag checks?
 21 A. Potentially.
 22 Q. A knife arch, some sort of metal detection?
 23 A. Potentially.
 24 Q. So your assumption was that that sort of security would
 25 have been in place at the event?

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1 A. My assumption was that there would be some security.
 2 What security would be there, I hadn't given any
 3 consideration to, but I would have assumed that there
 4 was some security there that had been arranged and
 5 organised by the university or Fishmongers' Hall.
 6 Q. But, just so we're clear, if you would have assumed some
 7 degree of security, presumably it was of the nature
 8 I just outlined, so a bag search?
 9 A. Yes.
 10 Q. You would have expected there to be a bag search at the
 11 very least?
 12 A. Potentially, yes. Like I say, I'm not familiar with
 13 what -- the security measures in various buildings or
 14 establishments.
 15 Q. But I'm interested in what you assumed, what you
 16 expected to be happening?
 17 A. Yes. I would expect there to be --
 18 Q. Not just taking a register and locking out the general
 19 public?
 20 A. Yes.
 21 Q. So actually if you had known the reality about the lack
 22 of security, would that have caused you to withdraw your
 23 permission for Khan to attend at all?
 24 A. No.
 25 Q. You would have sent him along knowing there was no

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1 security?
 2 A. To be -- the view was there was no information or no
 3 concerns raised by anybody in the management of
 4 Usman Khan that would -- so had I have had any inkling
 5 that he was going to attend this event and take
 6 something that he shouldn't be taking, he wouldn't be
 7 going. So in terms of the question would I have still
 8 let him go if there wasn't a high degree of security
 9 there, then potentially I would have still.
 10 Q. Well, it's whether if you would have known that there
 11 wasn't even a basic level of security you would have
 12 still let him go, that's the question.
 13 A. Potentially.
 14 Q. Sorry, it's an important question. Let's take it in
 15 stages. So you're saying potentially you wouldn't have
 16 let him go if you had known that there would have been
 17 not even basic security provisions in place?
 18 A. I don't think I would have withdrawn permission, no.
 19 Q. Even knowing what in fact the security was that was in
 20 place?
 21 A. But the thing is, he was allowed to go anywhere where he
 22 wasn't getting security checks. In relation to that
 23 particular event, he was given permission to go, there
 24 was nothing to suggest anything untoward. In hindsight,
 25 had I have known then that, you know -- well, I -- well,

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1 I don't know. I don't know what to say, really, because
 2 ultimately if somebody had said to me and MAPPA, bearing
 3 in mind, whether they would have had a different view as
 4 to whether there was any security there or not, then
 5 I don't know, but ultimately he was allowed to go there,
 6 it was an event that had been arranged, so -- and it
 7 was -- yes.
 8 Q. Well, let's assume that for whatever reason you would
 9 have still allowed him to go. Would you agree that
 10 there were lots of other things that could have been
 11 done to help to prevent this attack from happening?
 12 A. In hindsight, yes.
 13 Q. Such as him being escorted from Stafford for the day?
 14 A. Yes. Although if he had been escorted from Stafford,
 15 that still wouldn't have -- whether the individuals
 16 escorting him would have gone into the venue with him...
 17 Q. Well, I think we've heard evidence that they would have
 18 been welcome to go into the venue with him.
 19 A. Okay.
 20 Q. And you or your police colleagues presumably could have
 21 contacted directly Fishmongers' Hall to ask them,
 22 perhaps, to step up security?
 23 A. Yes.
 24 Q. Yes. I mean that's a step that has no cost to it, does
 25 it?

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1 A. No.
 2 Q. No downside to doing that?
 3 A. No.
 4 Q. Now, on a related point, would it be reasonable to
 5 conclude that if Khan had been caught out in any way
 6 preparing for this attack or any other attack, he would
 7 have been arrested and immediately recalled to prison?
 8 A. He would, yes.
 9 Q. And likely to have been given a significant sentence of
 10 some sort for that sort of offence, in general terms?
 11 A. Yes, yes, okay, yes.
 12 Q. And if he had been recalled, as I understand it, to be
 13 released again would be then a discretionary decision,
 14 unlike what actually happened when he had the right to
 15 be released in late December 2018?
 16 A. He would, yes.
 17 Q. So, in a sense, if Khan's perverse intention was suicide
 18 by being shot by the police, if he got caught along the
 19 way, he wouldn't have been able to achieve that goal,
 20 could he?
 21 A. No.
 22 Q. No. And if you were implementing things such as
 23 a police escort, you would have told him in advance, he
 24 would have known in advance he was going to be escorted,
 25 for example?

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1 A. He would, yes.
 2 MR PITCHERS: Thank you. Those are all the questions
 3 I have.
 4 JUDGE LUCRAFT: Mr Armstrong.
 5 Questions by MR ARMSTRONG
 6 MR ARMSTRONG: Thank you, sir.
 7 Thank you, Mr Skelton. My name is Nick Armstrong,
 8 I ask questions on behalf of Jack Merritt's family.
 9 Can I just go back to one thing that Mr Pitchers
 10 just raised with you about accompaniment on the day and
 11 whether they could go in. Could I just have
 12 {DC6695/131} up, please. I will just look at the top
 13 half of this for the moment. So this is an email from
 14 Amy Ludlow to you on 22 October 2019, and you'll see
 15 from the second paragraph that it talks about speaking
 16 to Usman who is keen to attend the Learning Together
 17 alumni event, the five-year anniversary event on the
 18 29th; yes? If you go to the bottom of that page,
 19 please:
 20 "If you are happy for [him] to come, and are happy
 21 with those travel arrangements, we would share them with
 22 Usman...
 23 "If a police officer or member of your team were to
 24 travel with Usman we'd be delighted to welcome them too,
 25 as part of the event. I'd just ask for the names and any

1 dietary/access requirements."
 2 A. Okay.
 3 Q. So you knew, this is an email to you, that police
 4 officers were welcome, could go, and indeed, be catered
 5 for?
 6 A. Yes.
 7 Q. Do you see? And that doesn't prompt any thought about
 8 accompaniment in your mind?
 9 A. I did ask the police as to whether they would be able to
 10 accompany him.
 11 Q. Yes. We'll come back to that with Mr Forsyth in due
 12 course. But you can see that this is a suggestion of
 13 accompaniment from somebody who may be expecting to see
 14 accompaniment, having seen it before?
 15 A. Yes.
 16 Q. All right. Now, I took that slightly out of order. Let
 17 me just go back to what I want to address with you.
 18 Firstly, can I just start with a little bit more about
 19 -- Mr Pitchers went to this as well, I just want to
 20 develop it a little. We are in this Inquest, certainly
 21 at this stage of the Inquest, hearing quite a lot about
 22 people who are new to terrorism in the sense that
 23 they're new to managing people in terrorism and I can
 24 see that you're nodding about that. Now we know that
 25 you are an experienced -- at this point you are

1 an experienced probation officer, I think about 20 years
 2 in the service?
 3 A. Yes.
 4 Q. But this is your first terrorism experience.
 5 A. It is, yes.
 6 Q. Jo Boulton, is relatively new, she comes
 7 in February 2016, and he is amongst the first cases that
 8 she starts managing, so that's true of her too.
 9 A. Yes.
 10 Q. Sumeet Johal, also new?
 11 A. Yes.
 12 Q. Qualifies in December of 2018. And we are going to hear
 13 a little bit about Calum Forsyth's experience because he
 14 had trained as a community police officer and then gone
 15 into Prevent. Prevent is an organisation that is
 16 generally associated with diverting people away from
 17 offending before they offend, rather than managing
 18 offenders, so it's all new to him or largely new to him
 19 too?
 20 A. Yes.
 21 Q. Now, I was just going to ask you some questions about
 22 this, about whether you felt that you needed some
 23 support, or more support than you had, but you seem, as
 24 I'm reading your answers to others, you seem to be
 25 saying: look, I felt confident with doing this, you

1 volunteered for the role, you volunteered for the ERG.
 2 How was it for you?
 3 A. A learning curve in as much as, as you rightly point
 4 out, I'd undertaken my training in terms of the ERG and
 5 HII back in 2013 and 2014. I'd tried to undertake
 6 previous ERGs prior to managing Usman Khan, but never
 7 had the opportunity, so when the opportunity came up to
 8 manage Usman Khan, I offered, and tried as much as
 9 possible to engage with other training, if you like, and
 10 going to conferences, trying to, I suppose,
 11 professionally develop myself in that area, but it was
 12 all new to me in terms of managing individuals convicted
 13 of terrorist offences, and it was -- it was different to
 14 what I'd been used to.
 15 Q. You -- and I know that this was new in Stafford
 16 generally, but there had been these three -- I think it
 17 is three defendants, hadn't there, co-defendants, and
 18 you all had to manage them all suddenly because they are
 19 all being released?
 20 A. Yes.
 21 Q. And one of those I think is Mohibur Rahman?
 22 A. He was actually the fourth. I didn't manage him.
 23 Q. You didn't manage him?
 24 A. No, he was managed by a colleague of mine, but he was
 25 initially recalled, and then on his release, because he

1 was determinative, he was released at the sentence
 2 expiry date, he was then, as has been alluded to earlier
 3 today, he was convicted and given a life sentence. That
 4 left three remaining, Mr Shahjahan and, obviously,
 5 Usman Khan, and another individual.
 6 Q. Yes.
 7 A. Usman Khan was due out at the Christmas, the other one
 8 was due out in the March, and the third one was due out
 9 in the October, I think.
 10 Q. I mean, I see this being a challenge for Staffordshire
 11 probation, I see this being a challenge for you, and
 12 I see that you are stepping up and wanting to do it, and
 13 I see this, if I just put this to you: Khan is at least
 14 coming to you looking like, in some respects, a positive
 15 story. You've answered questions about the success
 16 story that he appeared to be.
 17 A. Yes.
 18 Q. We have heard quite a lot of the language of
 19 transformation that Learning Together talked about, and
 20 that was shared by the prison.
 21 Now, I think you heard quite a lot of that language?
 22 A. Yes.
 23 Q. They got pretty enthusiastic?
 24 A. They did, yes.
 25 Q. And that was part of the handover to you from

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1 Joanna Boulton?
 2 A. Yes.
 3 Q. I mean, I can go to your witness statement if necessary,
 4 but she is using words like "vast improvement"; do you
 5 remember that expression?
 6 A. Yes, yes.
 7 Q. And that sort of becomes, transmogrifies -- a couple of
 8 pages later becomes "complete turn around".
 9 A. Yes.
 10 Q. Now, I'm just raising that with you, because I'm seeing,
 11 and I just wanted to get your take on this, this sort of
 12 momentum of this positive success story that's coming
 13 out of a prestigious university, apparently supported by
 14 the high security estate, or a governor in the high
 15 security estate, and then hitting you and Calum Forsyth
 16 and you're the guys who might be the ones that need to
 17 slow this down a bit, that's a bit of a challenge for
 18 you?
 19 A. Yes, because the -- I suppose the -- like you allude to
 20 there, the momentum he was going, and I suppose for that
 21 12 months building up to the event, due to the fact
 22 that -- how his behaviour had presented, there was
 23 nothing -- there was nothing there. But in terms of --
 24 it did seem to follow on from what they were saying in
 25 the prison environment before he came out, and then in

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1 the community, then it almost -- it did continue, and
 2 that, I suppose like you say, the momentum had built up,
 3 particularly with the ongoing contact with the
 4 university.
 5 Q. I see that, and then it's hard -- it might be a hard
 6 thing to stop when that momentum gets going and it rolls
 7 into your office?
 8 A. Yes, it would have been difficult to say: well,
 9 actually, that's it now, finish bearing in mind the
 10 involvement that he'd had.
 11 Q. Cut it all off, you're not getting any more.
 12 A. Yes.
 13 Q. I see all of that. I'm not trying to trip you up.
 14 A. Okay.
 15 Q. I'm trying to understand what happened.
 16 Now, Staffordshire is then trying to deal with this
 17 situation and it's got you in the office and it's got
 18 Mr Johal, who we heard from yesterday, who has got his
 19 new qualification and interested in counter-terrorism,
 20 and we've got Lois Gell who is the counter-terrorism
 21 probation lead, who line manages certainly Mr Johal; is
 22 that right?
 23 A. Yes.
 24 Q. Now, can I just ask you a question about the
 25 arrangements on this. All of you are trying to work

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1 this out and they're there to slightly quality assess
 2 and support you. Your office is on Stoke-on-Trent?
 3 A. It is, yes.
 4 Q. Mr Johal's office is in Burton-on-Trent?
 5 A. Yes.
 6 Q. And Ms Gell's office is in Derby.
 7 A. Yes.
 8 Q. Now, for those of -- anybody in the room who doesn't
 9 understand the geography of the Midlands,
 10 Stoke-on-Trent, let's say, is on the left,
 11 Burton-on-Trent in the middle, about 45 minutes
 12 southeast of Stoke, and Derby is then about another 10
 13 or 15 minutes northwest again, coming across in a loop
 14 like that.
 15 A. Yes.
 16 Q. Now that means, doesn't it, that when you're trying to
 17 do these discussions or these assessments or talking
 18 about a complex case, you have got to do that by phone,
 19 pretty much, you're not going to have casual
 20 conversations in the office together, you're not going
 21 to bump into each other and go: what's going on, think
 22 about that, or you are going to have to have arranged
 23 meetings. And I'm going to ask you about that, because
 24 when we get into things like the ERG we're going to see
 25 that there is, in fact, there's lots in the Delius from

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1 you, but almost nothing from Lois Gell or from Mr Johal.
 2 So I'm just -- that's not a huge amount of at least
 3 significant discussion with those people who are
 4 supposed to be helping you?
 5 A. Okay. In terms of it was mainly done over the phone, in
 6 terms of Lois Gell, it was around the EMS, the tagging
 7 companies, they were having to remove that or alter it
 8 if need be due to if there were any appointments, and
 9 then obviously Sumeet Johal, it was about again, using
 10 him via the telephone or making arrangements for him to
 11 come into the office and discuss it, or it was done at
 12 the MAPPA meetings.
 13 Q. Yes. All right.
 14 Now, back to Learning Together, I see the enthusiasm
 15 for this and I see that people who are on the programme
 16 report getting -- at least initially getting a lot out
 17 of it. I just want to ask some questions about your
 18 understanding of the actual tangible gain of being
 19 involved with Learning Together for somebody like
 20 Usman Khan, and you understand that there's no
 21 qualification at the end of this, you don't get a GCSE
 22 or an A-Level or anything, there's no specific thing
 23 like that. You've said a number of times, in particular
 24 to my learned friend Mr Hough, that he was working with
 25 them. So far as I can see, he's working with them in

1 some slightly vague way. He's mainly going to events.
 2 There's the March issue, there's the June issue, and
 3 then there's the November issue. You're not aware of
 4 anything else?
 5 A. No.
 6 Q. So --
 7 A. Other than the fact that he was having communication
 8 with them by the telephone.
 9 Q. Yes, and he's talking to Lisa Ghiggini and sending her
 10 poems and so on. But do you know this too: that
 11 although this is a powerful, charismatic, enthusiastic
 12 new programme, this is brand new to them too, at least
 13 to the extent that it's only five years old and it's
 14 only been in the high security estate since the end of
 15 2016, beginning of 2017; did you know that?
 16 A. I knew it hadn't been for a long period of time, but
 17 I didn't know the exact year, no.
 18 Q. So there another -- they can add her to our list of
 19 people who are doing something new, and you know that
 20 not only is it new, it's extremely unusual to have
 21 somebody from category A released into the community?
 22 A. Yes.
 23 Q. It's even more unusual to have somebody who is high risk
 24 category A released into the community?
 25 A. Yes.

1 Q. And they had not seen it before and they hadn't had --
 2 they'd had about 20 release cases in total and none of
 3 them had been TACT offenders and none of them had been
 4 high security, so this is all -- you can see this storm
 5 approaching your office in Stoke-on-Trent.
 6 Now, at the same time, we've then got programmes
 7 that he has done, so we look at these, and we've looked
 8 at things like the Healthy Identity Intervention, but he
 9 does that in 2015 and you have seen those reports, and
 10 they are at least mixed.
 11 A. Mm-hm.
 12 Q. And we've got a lot of poor behaviour after that. TSP,
 13 Jo Boulton was frank with us about that, it is a
 14 relatively low intensity programme, and again, it has a
 15 slightly mixed result.
 16 A. Yes.
 17 Q. That is why he remained high risk category A, because
 18 nobody thought he had substantially moved on by doing
 19 those programmes, yes? Now, that suggests, doesn't it,
 20 that he is -- in eight years he hasn't done enough work
 21 to move from that very high level of risk, which means
 22 that the change that you are being told about is either
 23 very new or very slow, perhaps both?
 24 A. Yes.
 25 Q. At this moment we get this intelligence -- this is now

1 at release, December 2018, we get this intelligence.
 2 Now, this is the intelligence that says, he has said he
 3 intends to return to his old ways when released, and you
 4 hear about that, don't you, because that goes to MAPPA?
 5 A. Mm-hm.
 6 Q. Now, that is something that on any view must bring you
 7 up short and go: the old picture is maybe more likely to
 8 be true than this new picture.
 9 A. Yes.
 10 Q. Can I ask you about this, because at the MAPPA when it's
 11 discussed, there is a reference to it being low-grade
 12 material; do you remember that?
 13 A. Yes.
 14 Q. We know that in fact it's at least in principle
 15 reliable, it was material that couldn't readily be put
 16 to one side; yes? Did you know that at the time?
 17 A. Not at the time, no. I knew that it was low grade, but
 18 I wasn't aware that it was from a reliable source,
 19 although I am aware that it was in one of the documents.
 20 Q. The reason why I'm asking you about this is I am trying
 21 to understand --
 22 MR HOUGH: I am sorry to intervene, it is potentially
 23 significant, the form of words agreed is that nobody had
 24 any reason to distrust it. I don't think that it should
 25 be put to the witness that it was a reliable source.

1 MR ARMSTRONG: No, I'm sorry, I had forgotten the word, but
 2 it is "no reason to think that it could be distrusted",
 3 all right?
 4 A. Okay.
 5 Q. Now, the reason why that is significant is, and I'm just
 6 trying to wonder about that, is that this then gets
 7 translated into being low grade, and what I want to know
 8 is what you thought that meant, it being low grade?
 9 A. There wasn't -- it wasn't 100% reliable in terms of
 10 where it had come from.
 11 Q. So you took that as an unreliability point?
 12 A. Yes. Not total unreliability, but something that could
 13 either be or either not.
 14 Q. Because we don't see any reference to this intelligence
 15 in either of your witness statements, you don't talk
 16 about it, and we don't see it in the OASys that you
 17 conduct in December. So does that mean that you have
 18 just sort of put it to one side, don't know what to do
 19 with that?
 20 A. It would have been taken into account but due to the
 21 fact that individuals have access to the OASys, because
 22 it was low grade, it wouldn't ordinarily have been
 23 included.
 24 Q. But if you are told that that's material that there's no
 25 reason to discount it and it's in the context of someone

1 who is high risk category A, that is something that's
 2 relevant to your risk assessment, it must be?
 3 A. It is and it's something that would be taken into
 4 account in the management.
 5 Q. And you would agree that there's nothing in that
 6 material that suggests it's constrained in time; it
 7 doesn't say that he's going to -- that any thoughts that
 8 he's having of that kind are about an immediate plan, it
 9 may very well be that if he is planning to do something,
 10 he's not going to do it immediately?
 11 A. I'm sorry, can you repeat that?
 12 Q. There's nothing in that material that says he is
 13 intending to return to his old ways, that suggests that
 14 he is going to do it immediately so three months later
 15 if he hasn't you can put it to one side?
 16 A. No, not in that information, no.
 17 Q. All right. Now the consequence of all this is, in any
 18 event, even leaving that to one side, we still, as of
 19 27 December 2018, have him at the very high, and that's
 20 the top end of OASys.
 21 A. Mm--hm.
 22 Q. And that's very serious, that's probability, imminent
 23 harm.
 24 A. Yes.
 25 Q. Now, you've been through the detail of this report with

1 Mr Hough, and I'm not intending to go back to it in any
 2 detail, but just to flag this: you recognise the
 3 seriousness of that and you recognise that that means
 4 that there is serious and intensive work to be done by
 5 Mr Khan?
 6 A. Yes.
 7 Q. Just to flag that for you, can I just see {DC5663/1}.
 8 And if we could just go to {DC5663/29}, please. Now,
 9 this is where you're talking about thinking and
 10 behavioural issues, and the -- and there's a number of
 11 discussions about all of this, some positive remarks,
 12 but he has difficulty seeing why others have a certain
 13 view of him, and just it's the last line of this box
 14 that I just want to flag:
 15 "As such it will no doubt take a particular long and
 16 intense programme of work to address some of these
 17 complex issues."
 18 I'm going to suggest to you that that language is
 19 well made, because if you have gone into prison at 19,
 20 you've spent eight years in high security conditions,
 21 and if you have only done the HII and the TSP, you've
 22 got a long way to go.
 23 A. Mm--hm.
 24 Q. And you are an experienced probation officer --
 25 A. And that was in terms of the ongoing work would have

1 been reviewing information from the HII.
 2 Q. Yes. Now I then want to look at how we move away from
 3 that and start thinking that it's -- the position is
 4 improving. By March 2019 we have this event that he's
 5 not allowed to attend, but he does a video for it, and
 6 you have seen the video?
 7 A. Yes.
 8 Q. You said that you had no concerns with it? You told
 9 Mr Hough that?
 10 A. No.
 11 Q. We have seen it, and others have accepted that that
 12 contains a number of obvious untruths, including about
 13 his custodial history. He says he spends long periods
 14 of time in segregation; he did not spend long periods of
 15 time in segregation or substantial percentages of his
 16 sentence in segregation, do you see?
 17 A. Okay.
 18 Q. And that -- the reason why I suggest that that's
 19 relevant is that that's Mr Khan advancing a false
 20 victim-oriented narrative of the kind that he tends to
 21 do. He says things that, you know "I do nothing wrong"
 22 or "I don't do much that's wrong, stuff is done to me
 23 but I overcome those hardships", that tends to be his
 24 narrative; yes?
 25 A. Mm--hm.

1 Q. Mr Pitchers took you to Ms Cechavičiute's ERG. That
 2 flags within those warning bullet points issues about
 3 him minimising what he has done. So that does seem to
 4 be, in March 2019, he is still doing and visibly doing
 5 things that are squarely within his offending profile?
 6 A. Yes.
 7 Q. Okay. Certainly, even impressionistically, that
 8 interview doesn't look like a humble man showing
 9 humility, does it?
 10 A. No.
 11 Q. There's then the research interview, but you don't see
 12 that.
 13 A. No, I don't.
 14 Q. Now, you said you read it in passing for the purposes of
 15 these Inquests after you read transcripts of it being
 16 put to Learning Together?
 17 A. It was on here, yes.
 18 Q. Yes. You haven't read it thoroughly?
 19 A. No.
 20 Q. Can I just ask you that: you don't want to do that?
 21 I mean, this is being suggested as being a document that
 22 you may have missed and that you perhaps should have
 23 asked for. You don't want to read that a bit more
 24 carefully?
 25 A. I didn't miss it. I wasn't aware that it was being

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1 undertaken.
 2 Q. But because it's being suggested in these Inquests that
 3 that was a document you should have asked for, or known
 4 about, you don't want to read it and check what it said?
 5 A. I don't think I have had access to it.
 6 Q. All right.
 7 Just also still on this event in March, after this
 8 event it goes to MAPPA. Can I just put this up: there
 9 was a March 2019 MAPPA {DC6411/5}, please. And if we
 10 look in the third paragraph there:
 11 "It was noted that the next event is in June at ...
 12 Whitemoor where Usman will also be given the opportunity
 13 to go to Cambridge University."
 14 So they're flagging in March the event that's coming
 15 in June. But note in paragraph 1, it's talking about:
 16 "... the video will be played for the investors who
 17 sponsor the programme at Cambridge ... [they] have sent
 18 a timetable with events ... Ken felt that in the future
 19 they may look to enable Usman to attend some of the
 20 events with measures in place."
 21 So you are thinking, at least at this point, that
 22 he can go to -- you're being quite cautious at this
 23 stage, he may be able to go to things but only with
 24 measures in place?
 25 A. Yes, and that was, like I said about the one in April,

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1 at the end of the day these are things that were
 2 identified and highlighted but there was no decisions
 3 made, and it was based upon how we progressed over the
 4 coming months.
 5 Q. Yes, what I'm interested in is at this point appropriate
 6 caution, to some degree, I'm interested in how we move
 7 away from it. So second paragraph:
 8 "Staffordshire special branch colleagues asked to
 9 have the heads up if Usman will be attending these
 10 events. Ainsley [and we'll see, if we need to, that
 11 that's somebody from special branch] advised that she
 12 would be happy for her team to facilitate the attendance
 13 by them taking him to reduce the pressure on
 14 Staffordshire police colleagues."
 15 So they are expressly flagging that there is
 16 an accompaniment opportunity even if Prevent can't do
 17 it?
 18 A. Yes.
 19 Q. Moving on from there -- that can now come down, thank
 20 you -- we move into things like the mentors and there
 21 were issues with the mentors; yes?
 22 A. Yes.
 23 Q. That's a fair observation, and they eventually -- the
 24 contract is ended?
 25 A. Yes.

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1 Q. But can I just flag this about you, just about the
 2 behaviour stuff. Can I just firstly put up {WS0641/2},
 3 this is what one of the mentors reports, just so we're
 4 clear. So the third paragraph, he's talking about --
 5 this is M1, so this is somebody who is being anonymised
 6 for good reason:
 7 "I distinctly remember one particular incident
 8 between January and March where I turned up at Khan's
 9 hostel and we went to the library so he could check his
 10 email. I think he had applied for something from the
 11 Probation but I can't remember what it was ... I don't
 12 know if it was a course or it was permission or
 13 something else but he got a negative response from them.
 14 I saw him completely change his demeanour. He went from
 15 his normal calm self which was along the lines of 'Oh
 16 hello, all right bro, yeah, yeah, oh no everything's
 17 fine' ... to suddenly change. In my opinion he had hate
 18 in his eyes and a real evil intent that I saw emerge
 19 straight away."
 20 Now, I'm not suggesting that this language is used
 21 in a document at this stage that goes to you, but you
 22 are, I think, aware of these kind of issues or this
 23 issue arising from a mentor who is reporting behavioural
 24 difficulties with Khan?
 25 A. I was aware that there was some issue around that, but

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1 my understanding of that at the time was because of
 2 timings.
 3 Q. Because of timings?
 4 A. Yes.
 5 Q. I think that, in fact, is the second mentor. So if we
 6 just go and look at the second mentor, this mentor
 7 resigns and then we go to -- or is asked to resign. We
 8 then go to the second mentor, {WS0642/3}, and this is
 9 falling out with Angela, who is part of the Unity
 10 Initiative , one of the managers of the mentor:
 11 " ... and in the end would only have contact with
 12 Shaun ... got ill and stopped seeing Khan." Et cetera.
 13 Second paragraph:
 14 "I remember getting a phone call from someone
 15 telling me I was getting the case, he had fallen out
 16 with his mentor and he was in Stafford. After that I
 17 then received an email. When I met Khan, he said that
 18 M1 was his previous mentor and tried to put pressure on
 19 him. Khan said M1 would sit down, pressurise him and
 20 interrogate him, by asking 'what if this happened?'
 21 That's where I think they fell out."
 22 Now, that might have been -- we'll see, we'll hear
 23 from this witness -- appropriate challenging, but it
 24 sounds like Khan doesn't like it.
 25 A. Mm--hm.

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1 Q. At the same time, however, if we then go on -- so at
 2 this stage he is confiding in mentor 2 to say: I didn't
 3 like mentor 1. But by the time we get to April and we
 4 go to MAPPA, we are into, can I just see at {DC6412/5}
 5 third paragraph:
 6 "UK has now had a change of mentor, there were some
 7 concerns noted about possible aggressive behaviour
 8 towards the new mentor but no other agency has reported
 9 any similar behaviour."
 10 What I'm just putting to you is that this is
 11 concerning behaviour, he seems to be complaining about
 12 mentor 1 to mentor 2, complaining about mentor 2 to
 13 others, which then turns up in MAPPA. He may be
 14 slightly playing off one mentor against the other
 15 mentor. This is not consistent with somebody who is
 16 substantially changing and taking help and -- this is
 17 stuff to explore at least, isn't it?
 18 A. Mm--hm.
 19 JUDGE LUCRAFT: Mr Armstrong, I'm just looking at the clock.
 20 MR ARMSTRONG: Yes.
 21 JUDGE LUCRAFT: Mr Skelton has had quite a long day. I know
 22 you are not going to finish in the next three minutes;
 23 you've got quite a bit more to do. What I'm going to
 24 suggest is we might take a pause there, Mr Armstrong,
 25 and pick up on this tomorrow morning with Mr Skelton.

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1 MR ARMSTRONG: Yes, I'm grateful. Sir, if I can indicate,
 2 I thought I would be about an hour. I still think that:
 3 I have had about 25 minutes now.
 4 JUDGE LUCRAFT: Yes, which is why I say you're not going to
 5 finish in the next five minutes.
 6 MR ARMSTRONG: No, no.
 7 JUDGE LUCRAFT: That's fine.
 8 Mr Skelton, we'll pick up on where we've got to on
 9 the questions with you tomorrow morning; all right?
 10 A. Okay.
 11 JUDGE LUCRAFT: Ladies and gentlemen, I'm sorry about the
 12 weather. Having changed earlier on, it sounds pretty
 13 wet outside. I hope you don't get too drenched going
 14 home, but we'll see you tomorrow morning for 10 o'clock.
 15 Thank you.
 16 (In the absence of the jury)
 17 MR HOUGH: Sir, during the course of today we've made
 18 a couple of adjustments to the timetable for the next
 19 couple of days, which we don't think will inconvenience
 20 interested persons. What we have done is we have moved
 21 Sharron Ford from tomorrow to Friday.
 22 JUDGE LUCRAFT: Yes.
 23 MR HOUGH: And we have removed Dawn Spilsbury from this week
 24 entirely.
 25 JUDGE LUCRAFT: Yes.

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1 MR HOUGH: So tomorrow we shall hear the remainder of
 2 Mr Skelton's evidence. We will then hear from TM, and
 3 we will then hear from Lois Gell, and we anticipate that
 4 we can comfortably finish those witnesses tomorrow.
 5 On Friday, we will hear from Sharron Ford, Dr Ieva,
 6 M1 and M2, but I can't say it will necessarily be in
 7 that order.
 8 JUDGE LUCRAFT: No.
 9 MR HOUGH: It may be that we will ask for some time
 10 estimates during the course of tomorrow and Friday, but
 11 we hope that that presents a realistic set of witnesses
 12 for the time available.
 13 Ms Spilsbury we anticipate will be called much later
 14 in the Inquests. We don't consider that that will
 15 disrupt the jury's understanding of the evidence.
 16 JUDGE LUCRAFT: Thank you very much.
 17 I'll rise.
 18 (4.30 pm)
 19 (The court adjourned until 10.00 am on
 20 Thursday, 6 May 2021)
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